Appendix

A Typical Day at Forefront Educational Group

A typical day at Forefront Educational Group will start well before students and parents arrive. One will observe the plant manager prepping the entrance, play area, and eating area before students and parents arrive on campus. The plant manager will then check the cleanliness of all restrooms and classrooms; if any cleaning is necessary, it will be done at this time. The next team member to arrive will be the principal, who will also do a walk of the campus checking for cleanliness as well as safety hazards. Soon after, teachers will arrive to the school site and they will engage in a number of duties and responsibilities. All teachers and staff upon arrival will go into the main office to sign in, check their mailbox and check the office bulletin board for any updates or last minute memos.

From this point on, some teachers will be prepping their classrooms, while others will have morning duties according to a schedule set by the principal. Those who have duties will be assigned to specific areas. For example, the main gate will be an assigned area. This teacher will be there to greet students and parents, answer any questions as well as maintain a safe environment. Another area will be the line up area where students wait in line for morning assembly. Students aren't allowed to run and play. They are to talk quietly or read a book. Teacher interaction at this point can make the time pass smoothly by talking to students about their homework, what they did the night before or going over math facts, which can keep students engaged. This teacher will also maintain a safe environment. The last area for supervision will be the eating area. Teachers will greet students and parents, take a proper meal count, as well as maintain a safe environment.

After that students will line up for morning assembly, which will take place every morning but to different degrees. On Monday, the principal will go over the schedule and upcoming events for the week. Friday mornings will be a time to celebrate the students' efforts and success. On Friday, there will be a classroom performance and/or presentation. We will, also, celebrate our Perfect Attendance for students and staff and Students of the Week. Each class will have a student of the week. At the end of each week we will focus one content area and celebrate the students that displayed mastery or hard work in that area. Lastly, we will recite the Pledge of Allegiance and our school motto every morning. WE Prepare, WE Work Hard, WE Believe we will Achieve.

The Instructional Day

The instructional day at Forefront Educational Group will follow an extended learning schedule that will begin at 8am and conclude at 4:30p.m. Once students are in the classroom one would observe a print rich, organized, student centered, standards based environment. In addition, when the school is at full implementation, there will be computers at a 3:1 ratio in kindergarten and 1st grade, 4:1 ratio in 2nd and 3rd grade, and 5:1 ratio in 4th and 5th grade. Also at full implementation all the teachers will also have Activ-Boards in the classroom to increase student engagement and content accessibility. The morning will be devoted to language arts instruction, which includes phonics, guided reading, independent reading, reading comprehension, vocabulary, ESL, guided writing, as well as independent writing. During this time, an observer will see teachers and students engaged in direct instruction in a

whole group setting. All teachers will have Thinking Maps training, which will enhance their ability to differentiate instruction, as well as incorporate Bloom's Taxonomy.

One would also observe students working in small groups with the teachers and/or instructional aides while others are working independently. All students will have access to computers for typing skills, reading, language, math, science, social studies, and health. Teacher will book mark a number of websites that are grade level appropriate for students to use. Students will also have access to Brainpop Jr. for grade K-3 and Brainpop for grade 4-5. During math instruction, an observer would see the teacher and students using manipulatives; for example base ten blocks, pattern blocks and tangrams. The students will begin to understand concepts and their real-world applications. Once this is mastered, the teacher will use Blooms Taxonomy to increase the challenging nature of the lessons as well as differentiate the instruction. Students will use Thinking Maps as a way to show what they know as well as guide then in their writing assignments. During Science and Social Studies, one would witness teachers using hands-on activities interwoven with the Arts. Students will produce work that is meaningful and shows a connection to their real life experience. Access Technology will give students the opportunity to express their learning in various formats. The Access Technology After School program will reinforce the learning and skills that took place during the instructional day. Students will have an opportunity to complete homework; there will also be activities to enhance the entire child. There will be organized sports, media instruction, and at full implementation Spanish Language Instruction.

Instructional Goals

Forefront Educational Group has the following major instructional goals for increasing student achievement:

1. **Student Achievement**

- a. Provide an environment that stimulates academic and personal growth with the use of technology.
- b. Provide a mix of direct instruction and inquiry based learning to achieve proficiency and advanced levels in all academic content areas.
- c. Ongoing assessments to monitor student progress with clear objective and timely feedback.

2. **Staff Development**

- a. Ongoing professional development to increase and maintain collective efficacy and collaboration.
- b. Provide in-house training for faculty and staff
- c. Seek-out professional development workshops for faculty and staff to implement the use of technology

3. **Community Outreach**

- a. Use school web site to provide the most current information possible about upcoming events
- b. Provide parents education sessions to allow them to be proactive in their child's education

Instructional Strategies and Practice

- 1. Professional Learning Communities
- 2. Response to Instruction
- 3. Differentiated Instruction
- 4. Cooperative learning groups
- 5. Technology
- 6. Thinking Maps
- 7. Small group instruction
- 8. Whole class instruction
- 9. Flexible scheduling
- 10. Flexible grouping
- 11. Guest speakers
- 12. Independent study
- 13. Individual instruction
- 14. On-going assessment
- 15. Student demonstration
- 16. Literature circles
- 17. Interdisciplinary thematic curriculum integration
- 18. Interest learning groups
- 19. Field trips
- 20. Discussion groups

Pedagogical Program

Forefront Educational Group's pedagogical practices are research-based they are as followed. However Forefront Educational Group will not be limited to only these practices in our goal to educate students.

• Direct Instruction:

Direct Instruction (DI) is a model for teaching that emphasizes well-developed and carefully planned lessons designed around small learning increments and clearly defined and prescribed teaching tasks. It is based on the theory that clear instruction eliminating misinterpretations can greatly improve and accelerate learning.

Its creators, Siegfried Engelmann and Dr. Wesley Becker and their colleagues believe and have proved that correctly applied, DI can improve academic performance as well as certain affective behaviors. It is currently in use in thousands of schools across the nation

as well as in Canada, the UK and Australia. Schools using DI accept a vision that actually delivers many outcomes only promised by other models.

Inquiry as an approach to learning recognizes and supports children's natural interest in learning. Research has shown that even very young children develop conceptual understanding by wondering, asking questions, and developing naive theories about their environments (e.g., Carey and Smith, 1993; Kuhn, 2000; Wellman and Gelman, 1998).

• Inquiry Based Instruction

Criteria for a successful inquiry (borrowed from Jeffrey Wilhelm, author of "You Gotta Be The Book" and "Hyperlearning")

- 1. Start with a guided exploration of a topic as a whole class.
- 2. Proceed to student small group inquiry about an open-ended, debatable, contended issue.
- 3. Encourage students to ask personally relevant and socially significant questions.
- 4. Work in groups to achieve diversity of views.
- 5. Predict, set goals, define outcomes.
- 6. Find or create information...look for patterns.
- 7. Instruction serves as a guide to help students meet their goals.
- 8. Create a tangible artifact that addresses the issue, answers questions, and makes learning visible and accountable.
- 9. Learning is actualized and accountable in the design accomplishment.
- 10. Arrive at a conclusion...take a stand...take action.
- 11. Document, justify, and share conclusion with larger audience.

• Differentiated Instruction:

ATA intends to serve a diverse population of learners, including students with disabilities, advanced learners, gifted students, English Language Learners, and a large percentage of students who are below grade level in the key subject areas. Based on this knowledge, ATA teachers will apply differentiation to teaching and learning so that students have multiple options for taking in information and making sense of ideas. The model of differentiated instruction requires teachers to be flexible in their approach to teaching and adjusting the curriculum and presentation of information to learners rather than expecting students to modify themselves for the curriculum. Classroom teaching is a blend of whole-class, group and individual instruction. Differentiated Instruction is a teaching theory based on the premise that instructional approaches should vary and be adapted in relation to individual and diverse students in classrooms. The intent of differentiating instruction is to maximize each student's growth and individual success by meeting each student where he or she is, and assisting in the learning process. ATA will seek to hire teachers who are experienced at effective differentiation practice in their classrooms and will engage in ongoing professional development and training opportunities for teachers.

Differentiation is recognized to be a compilation of many theories and practices. The principles and guidelines are rooted in years of educational theory and research. For example, differentiated instruction adopts the concept of "readiness"; that is the difficulty of skills taught should be slightly in advance of the child's current level of mastery. This is grounded in the work of Lev Vygotsky (1978), and the zone of proximal development (ZPD), the range at which learning takes place. The classroom research by Fisher at al.(1980), strongly supports the ZPD concept. The researchers found that in classrooms where individuals were performing at a level of about 80% accuracy, students learned more and felt better about themselves and the subject area under study. Other practices noted as central to differentiation have been validated in the effective teaching research conduced from the mid 1980's to the present. These practices include effective management procedures, grouping students for instruction, and engaging learners.

• Structured English Immersion

Structured English Immersion builds upon the prior knowledge of students. It utilizes direct experiences and tangible materials to assist students with tapping into prior knowledge. Structured English Immersion provides explicit strategies to help students. Subject matter instruction is designed to promote language acquisition while teaching academically demanding, grade level appropriate material. Structured English Immersion is designed to teach English by teaching content in English. When appropriate, a student's primary language will be utilized for clarification, when a child cannot complete a task without it.

Specially Designed Academic Instruction in English (SDAIE)

SDAIE will be an instructional approach used to support the Structured English Immersion program. It is the goal of SDAIE to promote grade-level content learning, comprehension, and English acquisition. The critical elements of SDAIE are the following interdependent parts:

- **1.** Comprehension: English will be purposefully designed to the students' language proficiency level in order to make the material comprehensible to the students.
- **2.** Content: Content construction will provide grade-level, cognitively demanding core curriculum learning while promoting language and literacy learning.
- **3.** Interaction: Combining comprehensible content with opportunities for social interaction encourages English Language Learners to process information.

The SDAIE strategies to be utilized, but not limited to:

- **1.** Previewing the lesson
- 2. Constructing background for the upcoming lesson content
- **3.** Repeating key points
- 4. Utilizing carefully instruction language
- **5.** Speaking slowly and clearly

- **6.** Using nonverbal cues (pictures, graphs, gestures, and objects
- 7. Defining and previewing essential vocabulary
- **Parental Involvement:** Forefront Educational Group will emulate the parent model of the Watts Learning Center and Crescendo Charter School.

The high points of the model are:

- 1. Recommended thirty (30) hours parent volunteer time per family per school year
- **2.** Recommended attendance at three (3) parent/ teacher conference
- 3. Recommended attendance at two (2) Parent Council Meetings
- **4.** Recommended attendance at three (3) parent workshops
- **5.** Recommended attendance at parent orientation meeting

Parent education workshops will be designed to assist parents with becoming effective and informed supporters of their child's education.

Response to Instruction

Forefront Educational Group will use Response to Instruction, which is a complete process that fulfills requirements of the Federal Response to Intervention (RtI) framework. The response to intervention (RtI) model is a multi-tiered approach to providing services and interventions to students at increasing levels of intensity based on progress monitoring and data analysis. Rate of progress over time is used to make important educational decisions, including possible determination of eligibility for exceptional education services. Although the instruction and interventions encompassed within the RtI model may involve many different levels of intensity and individualization, they are usually considered to fall within three broad classes or tiers. Primary (intervention tier 1 [IT1]) interventions consist of a general education program based on evidence-based practices; secondary (intervention tier 2 [IT2]) interventions involve more intensive, relatively short-term interventions; and tertiary (intervention tier 3 [IT3]) interventions are long-term and may lead to special education services. This model will be used throughout the educational process of student achievement. Assessment driven instruction will help teachers focus on the students that will need intervention before they get too far behind. Access will look at RTI as an ongoing competent of the educational program.

Our Response to Instruction model will have the following key elements:

- 1. Grade level collaboration to seek out the most effective instruction delivery methods to meet the needs of all students.
- 2. Flexible ability grouping for part of the Language Arts/Math instructional period to allow focus directly on student need.
- 3. This model will address the needs of all sub-groups.
- 4. Added support to reduce adult/student ratio during Response to Instruction time.
- 5. Initial assessment and ongoing formative assessments to ensure proper student level placement and continued progress monitoring. Publisher and teacher created assessments will be used to monitor student achievement.

CURRICULUM

Forefront Educational Group's curriculum will be aligned to the State Standards and State Frameworks. Forefront Educational Group will address all standards by subject areas and grade levels. The Forefront Educational Group's curriculum utilizes the CA state standards for the development of all lesson plans, units and projects. Research shows that it is particularly essential to low income and minority populations that students are always aware of what it is they are learning, why they are learning something and how the learning relates to their own lives.

Curriculum and its Alignment with California State Standards

Forefront Educational Group will teach an academically rigorous Kindergarten through fifth grade that is aligned to state standards. While Forefront Educational Group plans to teach a well-rounded curriculum that includes the California content standards for English/language arts, math, history/social science, science, physical education, and the visual arts, it will also put a special emphasis on science, literacy, and technology.

Forefront Educational Group will select curriculum based on the program's ability to help students meet or exceed the content standards for California Public Schools. Additionally, the materials and programs will be evaluated periodically and may be changed or augmented as necessary, as long as the replacement materials meaningfully contribute to improving student learning and meeting and exceeding state standards.

KINDERGARTEN

Reading

- Students will be introduced to and develop competencies at or above grade level in Reading Comprehension by having stories read to them, showing them pictures so they can made predictions on what they have been read.
- Student will be introduced to and develop competencies at or above grade level in Literary Response and Analysis by learning the story's map or story grammar appropriate for their grade level (setting, characters, events).

Writing

• Students will be introduced to develop competencies at or above grade level in Writing Strategies as they are instructed in alphabet and systematic vocabulary development.

Written and Oral Language Conventions

- Students will recognize and use complete, coherent sentences when speaking.
- Students will spell independently by using pre-phonetic knowledge, sounds of the alphabet, and knowledge of letters and names.

Listening and Speaking

- Students will be introduced to and develop competencies at or above grade level in Listening and Speaking Strategies as well as Speaking Applications by reciting poems, rhymes, and songs, and make brief oral presentations.
- Student recognizes sound/symbol relationship and basic word formation in simple text.
- Students recognizes and names all upper and lower case letters of the alphabet
- Student applies knowledge of common morphemes to derive meaning in oral and silent reading.

Mathematics

- Students will understand and develop competencies at or above grade level in understanding the relationship between numbers and quantities, understanding and describing simple additions and subtractions, estimating strategies in computation and problem solving that involves numbers that use the ones and tens places (Number Sense).
- Students will understand and develop competencies at or above grade level in sorting and classifying objects (Algebra).
- Students will understand the concept of time and units to measure it; they understand that objects have properties such as length, weight, and capacity, and that comparisons may be made by referring to those properties (Geometry).
- Students will understand and develop competencies at or above grade level in collecting information about objects and events in their environment (Statistics)
- Students will understand and develop competencies at or above grade level in making decisions about how to set up a problem and how to solve it in reasonable ways (Mathematical Reasoning).

Social Studies

- Students will understand and develop competencies at or above grade level in Learning to Work Together in work
 centers and activities, which encourage them to participate, share the attention of the teacher and consider the rights
 of others in the care and use of classroom materials and learn appropriate behaviors and values consistent with the
 democratic ethic.
- Students will understand and develop competencies at or above grade level in Working Together: Exploring,
 Creating, and Communicating. To help students build their sense of self and self-worth through extending their
 appreciation of their ability to explore, create, solve problems, assume individual and group responsibility in
 classroom activities.
- Students will understand and develop competencies at or above grade level in Reaching Out to Times Past through well selected stories that each them how it was to live in another time, different ways other people lived, ate, worked and had fun.

Science

- Students will understand and develop competencies at or above grade level in knowing objects can be described in terms of the materials they are made of and their physical properties.
- Students will understand and develop competencies at or above grade level in knowing how to observe and describe similarities and differences in the appearance and behavior of plants and animals.
- Students will understand and develop competencies at or above grade level in knowing the characteristics of mountains, rivers, oceans, valleys, deserts, and local landforms.

FIRST GRADE

Reading

- Students will understand and develop competencies at or above grade level in the basic features of reading. They will select letter patterns and know how to translate them into spoken language using phonics, syllabication and word segments. They will apply this knowledge to achieve fluent oral and silent reading through world analysis fluency and systematic vocabulary development.
- Students will understand and develop competencies at or above grade level in comprehension of grade level appropriate material. They will draw upon a variety of comprehension strategies, as needed, so they can begin to read grade appropriate magazines, newspapers and online information.

Writing

• Students will understand and develop competencies at or above grade level in writing clear and coherent sentences and paragraphs that develop a central idea. Their writing will show they consider the audience and purpose. Students who progress through the stages of the writing process.

Written and Oral English Language Conventions

• Students will understand and develop competencies at or above grade level in their command of Standard English conventions, such as sentence structure, grammar, punctuation, capitalization and spelling.

Listening and Speaking

- Students will understand and develop competencies at or above grade level in listening and speaking strategies, including comprehensions, organization and delivery of oral communication.
- Students will understand and develop competencies at or above grade level in delivery of brief recitations and oral presentations demonstrating a command of standard American English.

Mathematics

- Students will understand and develop competencies at or above grade level in understanding and use of numbers up to 100, understand the meaning and use of addition, subtraction to solve problems (Number Sense).
- Students will understand and develop competencies at or above grade level in using number sentences with operational symbols and expressions to solve problems. (Algebra).
- Students will understand and develop competencies at or above grade level in using direct comparisons and nonstandard units to describe the measurement of objects (Geometry).
- Students will understand and develop competencies at or above grade level in organizing, representing and comparing data by category on simple graphs and charts, sorting objects and creating and describing patterns by numbers, shapes, sizes, rhythms or colors (Statistics).
- Students will understand and develop competencies at or above grade level in determining the approach, materials and strategies to be used to set up and solve a problem (Reasoning).

Social Studies

- Students will understand and develop competencies at or above grade level in Developing Social Skills and Responsibilities by participation in classroom chores, fair play, good sportsmanship, respect for the rights and opinions of others, and respect for classroom and school rules.
- Students will understand and develop competencies at or above grade level in Expanding Students' Geographic and Economic Worlds. They will develop a deeper understanding of their neighborhood and their interrelationships between in and other places, near and far that supply their needs. They will observe first hand changes occurring around them, shopping malls, freeways, etc., and analyze why these changes are happening and affecting them.
- Students will understand and develop competencies at or above grade level in Developing Awareness of Cultural Diversity, Now and Long Ago. Through stories of today as well as fairy tales, folk tales, and legends, children will earn to discover the many ways in which people, families and cultural groups are alike and different.

Science

- Students will understand and develop competencies at or above grade level in knowing that materials come in different forms including solids, liquids, and gases.
- Students will understand and develop competencies at or above grade level in knowing that different plants and animals inhabit different kinds of environments and have external features that help them thrive in different kinds of places.

• Students will understand and develop competencies at or above grade level in knowing how to use simple tools to measure weather conditions and record changes from day to day and across the seasons.

SECOND GRADE

Reading

• Students will understand and develop competencies at or above grade level in word analysis, fluency, and systematic vocabulary and concept development. They will understand the basic features of reading, select letter patterns, and know how to translate them into spoken language by using phonics, syllabication, and word segments. They will use this knowledge to achieve fluent oral and silent reading.

Writing

• Students will understand and develop competencies at or above grade level in writing clear and coherent sentences that develop a central idea. The students will progress through the states of the writing process and include organization and focus, penmanship, research, evaluation and revision as part of this process.

Written and Oral English Language Conventions

• Students will understand and develop competencies at or above grade level in their command of staggered English conventions, such as sentence structure, grammar, punctuation, capitalization and spelling.

Listening and Speaking

• Students will understand and develop competencies at or above grade level in critical listening and responding appropriately to oral communication. They will speak in a manner that guides the listener to understand important ideas by using proper phrasing, pitch and modulation.

Mathematics

- Students will understand and develop competencies at or above grade level in understanding the relationship between numbers, quantities, and place value in whole numbers up to 1,000; estimating, calculation, and solving problems solving problems in multiplication and division; understanding fractions and decimals; using strategies that involve ones, tens, hundreds, and thousands places (Number Sense).
- Students will understand and develop competencies at or above grade level in modeling representing and interpreting number relationships to create and solve problems involving additional and subtraction (Algebra).
- Students will understand and develop competencies at or above grade level in understanding that identifying a unit of measure, repeating that unit, and comparing it to the item to be measured accomplish measurement. (Geometry).

- Students will understand and develop competencies at or above grade level in collecting numerical data and record, organize, display, and interpret the date on bar graphs and other such representations (Statistics)
- Students will understand and develop competencies at or above grade level in determining the approach, materials and strategies to be used to set up and solve a problem (Reasoning).

Social Studies

- Students will understand and develop competencies at or above grade level in People Who Supply Our Needs. Emphasis in this unit is given to those who supply our food.
- Students will understand and develop competencies at or above grade level in the knowledge of Our Parents, Our Grandparents, and Ancestors from Long Ago and appreciate the many ways in which they have made a difference.
- Students will understand and develop competencies at or above grade level in understanding People from Many Cultures, Now and Long Ago. In this unit, students will be introduced to the many people who have contributed to their lives and "made a difference."

Science

- Students will understand and develop competencies at or above grade level in knowing that the motion of objects can be observed and measured.
- Students will understand and develop competencies at or above grade level in knowing that plants and animals have predictable life cycles.
- Students will understand and develop competencies at or above grade level in knowing that the earth is made of materials that have distinct properties and provide resources for human activities.

THIRD GRADE

Reading

• Students will understand and develop competencies at or above grade level in knowledge and use of complex word families, decoding of unfamiliar words, and read out loud narrative and expository text fluently and accurately and with appropriate pacing, intonation, and expression.

Writing

• Students will understand and develop competencies at or above grade level in writing clear and coherent sentences that develop a central idea. The students will progress through the states of the writing process and include organization and focus, penmanship, research, evaluation and revision as part of this process.

Writing and Oral English Language Conventions

• Students will understand and develop competencies at or above grade level in their command of standard English conventions, such as sentences structure, grammar, punctuation, capitalization and spelling.

Listening and Speaking

• Students will understand and develop competencies at or above grade level in critical listening and responding appropriately to oral communication. They will speak in a manner that guides the listener to understand important ideas by using proper phrasing and modulation.

Mathematics

- Students will understand and develop competencies at or above grade level in understanding the place value of whole numbers; calculating and solving problems involving addition, subtraction, multiplication and division; and understanding the relationship between whole numbers, simple fractions and decimal (Number Sense).
- Students will understand and develop competencies at or above grade level in selecting appropriate symbols, operations, and properties to represent, describe, simplify and solve number relationships (Algebra).
- Students will understand and develop competencies at or above grade level in choosing and using appropriate units and measurement tools to quantify the properties of objects; describing and comparing the attributes of plane and solid geometric figures and use their understanding to show relationships an solve problems (Geometry).
- Students will understand and develop competencies at or above grade level in conducting simple probability experiments by determining the number of possible outcomes and make simple predictions (Statistics).
- Students will understand and develop competencies at or above grade level in analyzing problems by identifying relationships, distinguishing relevant from irrelevant information, sequencing and prioritizing information, and observing patterns (Reasoning).

Social Studies

- Students will understand and develop competencies at or above grade level in the understanding of Our Local History: Discovering Our Past and Our Traditions by constructing a history of the place where students live today and then consider who the first people were who lived here, how they used the resources of this region, and in what ways they modified the natural environment. Finally, students will consider the various groups who came into the region and the impact each group has had on the area.
- Students will understand and develop competencies at or above grade level in understanding Our Nation's History: Meeting People, Ordinary and Extraordinary, Through Biography, Story Folk tale, and Legend. To understand the

- common memories that create a sense of community and continuity among people, students will learn about eh classic legends, folk tales, tall tales, and hero stories of their community and nation through reading, celebrations of specific holidays, field trips and classroom visits by local heroes.
- Service Learning will become an integral part of the Charter School's history/social science curriculum as
 participation in service activities which assist individuals, the school, community, city and nations will be encouraged
 at all grade levels.

Science

- Students will understand and develop competencies at or above grade level in knowing that energy and matter have multiple forms and can be changed from one form to another.
- Students will understand and develop competencies at or above grade level in knowing that adaptations in physical structure or behavior may improve an organism's chance for survival.
- Students will understand and develop competencies at or above grade level in knowing that objects in the sky move in regular and predictable patterns.

FOURTH GRADE

Reading

• Students will understand and develop competencies at or above grade level in identifying and understanding inferences and figurative language; discriminated between fact and opinion; use story mapping skills; use context clues to extend comprehension; recognize cause and effect relationships; use prefixes, suffixes and root words to interpret meaning in vocabulary; understand multiple meanings for words and recognize and enjoy various forms of literature.

Writing

• Students will understand and develop competencies at or above grade level in writing sentences that contain a subject and a predicate. They will write sentences that tell, ask, command, show strong feelings and use quotations. They will know how to change fragments into complete sentences. They will use the 5 step writing process. They will write a report using a variety of information sources, make note and bibliography cards, write rough and final s as parts of this process.

Written and Oral English Language Conventions

• Students will understand and develop competencies at or above grade level in their command of Standard English conventions, such as sentence structure, grammar, punctuation, capitalization and spelling.

Listening and Speaking

• Students will understand and develop competencies at or above grade level in critical listening responding appropriately to oral communication. They will speak in a manner that guides the listener to understand important ideas by using proper phrasing, pitch, and modulation

Mathematics

- Students will understand and develop competencies at or above grade level in estimating, addition, subtraction, multiplication, and division of one-, two-, three- and four- digit numbers. They will add multiples of and multiply and divide 10,000, 1,000, 100, and 10 by one-and-two digit numbers (Number Sense).
- Students will understand and develop competencies in drawing, dividing, and labeling parts of circles identifying and measuring and diameter, radius and circumference (Geometry).
- Student's will understands and develop competencies in conducting simple probability experiments by determining the number of possible outcomes and make simple predictions (Statistics).
- Students will understand and develop competencies at or above grade level in analyzing problems by identifying relationships, distinguishing relevant from irrelevant information, sequencing and prioritizing information, and observing patterns (Reasoning).
- Students will understand and develop competencies at or above grade level in using and interpreting variables, mathematical symbols, and properties to write and simplify expressions and sentences (Algebra)

Social Studies

- Students will understand and develop competencies at or above grade level in the understanding of the history of the state of California. The student will locate California on a U.S. map and identify important geographic features. Students will identify California's national resources as well, as the state's early Indian tribes and explorers.
- Students will understand how the Mexican War for Independence affected California and will describe California's
 move from missions to Ranchos and Pueblos. Students will study the effect of pioneers in California in terms of the
 gold rush and mining. Finally, the students will learn how California became a state.

Science

- Students will understand and develop competencies at or above grade level in knowing that electricity and magnetism are related effects that have many useful applications in everyday life.
- Students will understand and develop competencies at or above grade level in knowing that all organisms need energy and matter to live and grow.
- Students will understand and develop competencies at or above grade level in knowing that the properties of rocks and minerals reflect the processes that formed them.

FIFTH GRADE

Reading

• Students will understand and develop competencies at or above grade level in word analysis strategies by using context clues to decipher meaning of unknown words make predictions, draw conclusions, and make inferences from reading. In addition, they will utilize a dictionary to find spelling, meaning and syllabification of unknown words. They will recognize various genres of literature and identify literary forms. Through story mapping, they will identify the conflict, turning point, resolution protagonists and know hoe these story elements add to plot development. They will know how to distinguish between passages that inform, entertain, or persuade. Students will recognize similes, metaphors, exaggerations, and idioms and understand how to enhance the author's intents.

Written and Oral English Language Conventions

• Students will understand and develop competencies at or above grade level of their command Standard English conventions, such as sentence and paragraph structure, grammar, punctuation, capitalization and spelling.

Listening and Speaking

• Students will understand and develop competencies at or above grade level in critical listening and verbal communication. They will follow complex oral directions and instructions and respond with appropriate questions. They will demonstrate comprehension of reading material presented orally. In addition, they will deliver well-planned oral presentations that includes recitation of poetry and selections from literature with fluency and expression. They will participate effectively in large and small group discussions by expressive thoughts and ideas clearly and concisely.

Mathematics

- Students will understand and develop competencies at or above grade level in estimations and selection of appropriate computational techniques to solve mathematical problems and explain reasoning. They will relate everyday language to mathematical language and symbols (+, -, =, <, >, \$, x). They will explain and justify solutions and strategies used orally and in writing (Number Sense).
- Students will understand and develop competencies at or above grade level in reading, writing ordering and comparing whole numbers, fractions, and decimals. They will use place value of numbers through billions and work 4-digit multiplication and 3 digit division problems. They will use fractions and factoring with common and uncommon denominators (Algebra).
- Students will understand and develop competencies at or above grade level in recognizing and using equivalent representations of the same number (25, 25/100, 0.25%)
- Students will understand and develop competencies at or above grade level in identifying and describing attributes of parallel and perpendicular lines and investigating properties of plane and solid geometric =shapes; measure and compute perimeter, area, and volume of selected shapes, and solve problems by modeling in three dimension. They will understand the notion of angels, including right, obtuse, and acute angles and recognize examples of congruence and symmetry. They will identify and graph points in a coordinate plane (first quadrant) and use coordinates to locate features on a map (Geometry).
- Students will understand and develop competencies at or above grade level in estimation of measured and now when use of an estimate is sufficient. They will use English and metric units to measure length, weight, volume, time, and temperature and do computations with measurement to solve everyday situations (Measurement).
- Students will understand and develop competencies at or above grade level in collecting organizing, and interpreting data in graphs, charts, tables; make interpretations, and inferences. Students will formulate and solve problems that involve collecting and/or analyzing data. They will design simple probability investigations, and use results to predict probable future outcomes (Statistics and Probability).
- Students will understand and develop competencies at or above grade level in analyzing problems by identifying relationships, distinguishing relevant from irrelevant information, sequencing and prioritizing information, and observing patterns (Reasoning).

Social Studies

- Students will understand and develop competencies at or above grade level in the understanding of the history of America through a yearlong focus on the theme of "The United States, Making a New Nation".
- Students will use pictures, artifacts, information from speakers, and written and multimedia material to gather information on the people and changes that occurred over time in the history of the United States up to and through the Revolution.

- Students will construct timelines that show major events in early United States history. They will participate in discussion, writing and activities related to historical studies of early American history.
- Students will create maps that show environmental regions, and physical and political features in American. They will identify the U.S. on World maps, and show exploration and trade routes to and from North America. They will use map coordinates (latitude and longitude) to locate places and know how to identify the Equator and Prime Meridian. They will use historical maps to locate countries and continents of historical importance to the early history of the United States. Students will participate in a Geography Proficiency Test.

Science

- Students will understand and develop competencies at or above grade level in knowing that elements and their combinations account for all the varied types of matter in the world.
- Students will understand and develop competencies at or above grade level in knowing that plants and animals have structures for respiration, digestion, waste disposal, and transport of materials.
- Students will understand and develop competencies at or above grade level in knowing that water on earth moves between the oceans and land through the process of evaporation and condensation.

Scope and Sequence

English Language Arts Reading: 1.0 Word Analysis, Fluency, and Systematic Vocabulary Development

Kindergarten	1st Grade	2 nd Grade
Concepts About Print	Concepts About Print	Decoding and Word Recognition
1.1 Identify the front cover, back cover, and title	1.1 Match oral words to printed words.	1.1 Recognize and use knowledge of spelling
page of a book.	1.2 Identify the title and author of a reading	patterns (e.g., diphthongs, special vowel
1.2 Follow words from left to right and from top	selection.	spellings) when reading.
to bottom on the printed page.	1.3 Identify letters, words, and sentences.	1.2 Apply knowledge of basic syllabication rules
1.3 Understand that printed materials provide	Phonemic Awareness	when reading (e.g., vowel-consonant-vowel =
information.	1.4 Distinguish initial, medial, and final sounds	su/ per; vowel-consonant/consonant-vowel =
1.4 Recognize that sentences in print are made	in single-syllable words.	sup/ per).
up of separate words.	1.5 Distinguish long-and short-vowel sounds in	1.3 Decode two-syllable nonsense words and
1.5 Distinguish letters from words.	orally stated single-syllable words (e.g.,	regular multisyllable words.
1.6 Recognize and name all uppercase and	bit/bite).	1.4 Recognize common abbreviations (e.g., Jan.,
lowercase letters of the alphabet.	1.6 Create and state a series of rhyming words,	Sun., Mr., St.).
Phonemic Awareness	including consonant blends.	1.5 Identify and correctly use regular plurals
1.7 Track (move sequentially from sound to	1.7 Add, delete, or change target sounds to	(e.g., -s, -es, -ies) and irregular plurals (e.g., fly/
sound) and represent the number,	change words (e.g., change cow to how; pan to	flies, wife/ wives).
sameness/difference, and order of two and three	an).	1.6 Read aloud fluently and accurately and with
isolated phonemes (e.g., f , s, th f , f , d, j f).	1.8 Blend two to four phonemes into	appropriate intonation and expression.
1.8 Track (move sequentially from sound to	recognizable words (e.g., $/c/a/t/ = cat$; $/f/l/a/$	Vocabulary and Concept Development
sound) and represent changes in simple	t/ = flat).	1.7 Understand and explain common antonyms
syllables and words with two and three sounds	1.9 Segment single syllable words into their	and synonyms.
as one sound is added, substituted, omitted,	components (e.g., $/c/a/t/ = cat; /s/p/l/a/t/ =$	1.8 Use knowledge of individual words in
shifted, or repeated (e.g., vowel-consonant,	splat; $/r/i/ch/ = rich$).	unknown compound words to predict their
consonant-vowel, or consonant-vowel-	Decoding and Word Recognition	meaning.
consonant).	1.10 Generate the sounds from all the letters and	1.9 Know the meaning of simple prefixes and
1.9 Blend vowel-consonant sounds orally to	letter patterns, including consonant blends and	suffixes (e.g., over-, un-, -ing, -ly).
make words or syllables.	long-and short-vowel patterns (i.e.,	
1.10 Identify and produce rhyming words in	phonograms), and blend those sounds into	
response to an oral prompt.	recognizable words.	
1.11 Distinguish orally stated one-syllable words	1.11 Read common, irregular sight words (e.g.,	

1.12 Track auditorily each word in a sentence and each syllable in a word. 1.13 Count the number of sounds in syllables and syllables in words. Decoding and Word Recognition 1.14 Match all consonant and short-vowel sounds to appropriate letters. 1.15 Read simple one-syllable and high-	 1.12 Use knowledge of vowel digraphs and r-controlled letter-sound associations to read words. 1.13 Read compound words and contractions. 1.14 Read inflectional forms (e.g., -s, -ed, -ing) and root words (e.g., look, looked, looking). 1.15 Read common word families (e.g., -ite, -ate). 1.16 Read aloud with fluency in a manner that 	
frequency words (i.e., sight words). 1.16 Understand that as letters of words change, so do the sounds (i.e., the alphabetic principle). Vocabulary and Concept Development	sounds like natural speech. Vocabulary and Concept Development 1.17 Classify grade-appropriate categories of words (e.g., concrete collections of animals,	
1.17 Identify and sort common words in basic categories (e.g., colors, shapes, foods).1.18 Describe common objects and events in both general and specific language.	foods, toys).	

English Language Arts Reading: 1.0 Word Analysis, Fluency, and Systematic Vocabulary Development

3rd Grade 4 th Grade 5 th Grade

Decoding and Word Recognition

- 1.1 Know and use complex word families when reading (e.g., -ight) to decode unfamiliar words.
- 1.2 Decode regular multisyllabic words.
- 1.3 Read aloud narrative and expository text fluently and accurately and with appropriate pacing, intonation, and expression.

Vocabulary and Concept Development

- 1.4 Use knowledge of antonyms, synonyms, homophones, and homographs to determine the meanings of words.
- 1.5 Demonstrate knowledge of levels of specificity among grade-appropriate words and explain the importance of these relations (e.g., dog/ mammal/ animal/ living things).
- 1.6 Use sentence and word context to find the meaning of unknown words.
- 1.7 Use a dictionary to learn the meaning and other features of unknown words.
- 1.8 Use knowledge of prefixes (e.g., un-, re-, pre-, bi-, mis-, dis-) and suffixes (e.g., -er, -est, -ful) to determine the meaning of words.

Windows

Word Recognition

1.1 Read narrative and expository text aloud with grade-appropriate fluency and accuracy and with appropriate pacing, intonation, and expression.

Vocabulary and Concept Development 1.2 Apply knowledge of word origins, derivations, synonyms, antonyms, and idioms to determine the meaning of words and phrases.

- 1.3 Use knowledge of root words to determine the meaning of unknown words within a passage.
- 1.4 Know common roots and affixes derived from Greek and Latin and use this knowledge to analyze the meaning of complex words (e.g., international).
- 1.5 Use a thesaurus to determine related words and concepts.
- 1.6 Distinguish and interpret words with multiple meanings.

Word Recognition

1.1 Read aloud narrative and expository text fluently and accurately and with appropriate pacing, intonation, and expression.

Vocabulary and Concept Development

- 1.2 Use word origins to determine the meaning of unknown words.
- 1.3 Understand and explain frequently used synonyms, antonyms, and homographs.
- 1.4 Know abstract, derived roots and affixes from Greek and Latin and use this knowledge to analyze the meaning of complex words (e.g., controversial).
- 1.5 Understand and explain the figurative and metaphorical use of words in context.

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Reading: 2.0 Reading Comprehension

Kindergarten	1 st Grade	2 nd Grade
Structural Features of Informational	Structural Features of Informational	Structural Features of Informational
Materials	Materials	Materials
2.1 Locate the title, table of contents, name of	2.1 Identify text that uses sequence or other	2.1 Use titles, tables of contents, and chapter
author, and name of illustrator.	logical order.	headings to locate information in expository
Comprehension and Analysis of Grade-Level-	Comprehension and Analysis of Grade-Level-	text.
Appropriate Text	Appropriate Text	Comprehension and Analysis of Grade-Level-
2.2 Use pictures and context to make predictions	2.2 Respond to who, what, when, where, and	Appropriate Text
about story content.	how questions.	2.2 State the purpose in reading (i. e., tell what
2.3 Connect to life experiences the information	2.3 Follow one-step written instructions.	information is sought).
and events in texts.	2.4 Use context to resolve ambiguities about	2.3 Use knowledge of the author's purpose(s) to
2.4 Retell familiar stories.	word and sentence meanings.	comprehend informational text.
2.5 Ask and answer questions about essential	2.5 Confirm predictions about what will happen	2.4 Ask clarifying questions about essential
elements of a text.	next in a text by identifying key words (i.e.,	textual elements of exposition (e.g., why, what if,
	signpost words).	how).
	2.6 Relate prior knowledge to textual	2.5 Restate facts and details in the text to clarify
	information.	and organize ideas.

2.7 Retell the central ideas of simple expository	2.6 Recognize cause-and-effect relationships in a
or narrative passages.	text.
	2.7 Interpret information from diagrams, charts,
	and graphs.
	2.8 Follow two-step written instructions.

Reading: 2.0 Reading Comprehension

3rd Grade	4 th Grade	5 th Grade
Structural Features of Informational	Structural Features of Informational	Structural Features of Informational
Materials	Materials	Materials
2.1 Use titles, tables of contents, chapter	2.1 Identify structural patterns found in	2.1 Understand how text features (e.g., format,
headings, glossaries, and indexes to locate	informational text (e.g., compare and contrast,	graphics, sequence, diagrams, illustrations,
information in text.	cause and effect, sequential or chronological	charts, maps) make information accessible and
Comprehension and Analysis of Grade-Level-	order, proposition and support) to strengthen	usable.
Appropriate Text	comprehension.	2.2 Analyze text that is organized in sequential
2.2 Ask questions and support answers by	Comprehension and Analysis of Grade-Level-	or chronological order.
connecting prior knowledge with literal	Appropriate Text	Comprehension and Analysis of Grade-Level-
information found in, and inferred from, the text.	2.2 Use appropriate strategies when reading for	Appropriate Text
2.3 Demonstrate comprehension by identifying	different purposes (e.g., full comprehension,	2.3 Discern main ideas and concepts presented
answers in the text.	location of information, personal enjoyment).	in texts, identifying and assessing evidence that
2.4 Recall major points in the text and make and	2.3 Make and confirm predictions about text by	supports those ideas.
modify predictions about forthcoming	using prior knowledge and ideas presented in	2.4 Draw inferences, conclusions, or
information.	the text itself, including illustrations, titles, topic	generalizations about text and support them
2.5 Distinguish the main idea and supporting	sentences, important words, and foreshadowing	with textual evidence and prior knowledge.
details in expository text.	clues.	Expository Critique
2.6 Extract appropriate and significant	2.4 Evaluate new information and hypotheses by	2.5 Distinguish facts, supported inferences, and
information from the text, including problems	testing them against known information and	opinions in text.
and solutions.	ideas.	
2.7 Follow simple multiple-step written	2.5 Compare and contrast information on the	
instructions (e.g., how to assemble a product or	same topic after reading several passages or	
play a board game).	articles.	
	2.6 Distinguish between cause and effect and	
	between fact and opinion in expository text.	
	2.7 Follow multiple-step instructions in a basic	
	technical manual (e.g., how to use computer	
	commands or video games).	

Reading: 3.0 Literary Response and Analysis

Kindergarten	1 st Grade	2 nd Grade
Narrative Analysis of Grade-Level-	Narrative Analysis of Grade-Level-	Narrative Analysis of Grade-Level-
Appropriate Text	Appropriate Text	Appropriate Text
3.1 Distinguish fantasy from realistic text.	3.1 Identify and describe the elements of plot,	3.1 Compare and contrast plots, settings, and
3.2 Identify types of everyday print materials	setting, and character(s) in a story, as well as the	characters presented by different authors.
(e.g., storybooks, poems, newspapers, signs,	story's beginning, middle, and ending.	3.2 Generate alternative endings to plots and
labels).	3.2 Describe the roles of authors and illustrators	identify the reason or reasons for, and the
3.3 Identify characters, settings, and important	and their contributions to print materials.	impact of, the alternatives.
events	3.3 Recollect, talk, and write about books read	3.3 Compare and contrast different versions of
	during the school year.	the same stories that reflect different cultures.
		3.4 Identify the use of rhythm, rhyme, and
		alliteration in poetry.

Reading: 3.0 Literary Response and Analysis

3rd Grade	4 th Grade	5 th Grade
Structural Features of Literature	Structural Features of Literature	Structural Features of Literature
3.1 Distinguish common forms of literature (e.g.,	3.1 Describe the structural differences of various	3.1 Identify and analyze the characteristics of
poetry, drama, fiction, nonfiction).	imaginative forms of literature, including	poetry, drama, fiction, and nonfiction and
Narrative Analysis of Grade-Level-	fantasies, fables, myths, legends, and fairy tales.	explain the appropriateness of the literary forms
Appropriate Text	Narrative Analysis of Grade-Level-	chosen by an author for a specific purpose.
3.2 Comprehend basic plots of classic fairy tales,	Appropriate Text	Narrative Analysis of Grade-Level-
myths, folktales, legends, and fables from around	3.2 Identify the main events of the plot, their	Appropriate Text
the world.	causes, and the influence of each event on future	3.2 Identify the main problem or conflict of the
3.3 Determine what characters are like by what	actions.	plot and explain how it is resolved.
they say or do and by how the author or	3.3 Use knowledge of the situation and setting	3.3 Contrast the actions, motives (e.g., loyalty,
illustrator portrays them.	and of a character's traits and motivations to	selfishness, conscientiousness), and appearances
3.4 Determine the underlying theme or author's	determine the causes for that character's	of characters in a work of fiction and discuss the
message in fiction and nonfiction text.	actions.	importance of the contrasts to the plot or theme.
3.5 Recognize the similarities of sounds in words	3.4 Compare and contrast tales from different	3.4 Understand that theme refers to the meaning
and rhythmic patterns (e.g., alliteration,	cultures by tracing the exploits of one character	or moral of a selection and recognize themes
onomatopoeia) in a selection.	type and develop theories to account for similar	(whether implied or stated directly) in sample
3.6 Identify the speaker or narrator in a	tales in diverse cultures (e.g., trickster tales).	works.
selection.	3.5 Define figurative language (e.g., simile,	3.5 Describe the function and effect of common
	metaphor, hyperbole, personification) and	literary devices (e.g., imagery, metaphor,
	identify its use in literary works.	symbolism).
		Literary Criticism
		3.6 Evaluate the meaning of archetypal patterns

and symbols that are found in myth and tradition by using literature from different eras and cultures.
Narrative Analysis of Grade-Level- Appropriate Text 3.7 Evaluate the author's use of various techniques (e.g., appeal of characters in a picture book, logic and credibility of plots and settings, use of figurative language) to influence readers' perspectives.

Writing: 1.0 Writing Strategies

Kindergarten	1st Grade	2 nd Grade
Organization and Focus	Organization and Focus	Organization and Focus
1.1 Use letters and phonetically spelled words to	1.1 Select a focus when writing.	1.1 Group related ideas and maintain a
write about experiences, stories, people, objects,	1.2 Use descriptive words when writing.	consistent focus.
or events.	Penmanship	Penmanship
1.2 Write consonant-vowel-consonant words	1.3 Print legibly and space letters, words, and	1.2 Create readable documents with legible
(i.e., demonstrate the alphabetic principle).	sentences appropriately.	handwriting.
1.3 Write by moving from left to right and from		Research
top to bottom.		1.3 Understand the purposes of various
Penmanship		reference materials (e.g., dictionary, thesaurus,
1.4 Write uppercase and lowercase letters of the		atlas).
alphabet independently, attending to the form		Evaluation and Revision
and proper spacing of the letters.		1.4 Revise original drafts to improve sequence
		and provide more descriptive detail.

Writing: 1.0 Writing Strategies

3rd Grade	4 th Grade	5 th Grade
Organization and Focus	Organization and Focus	Organization and Focus
1.1 Create a single paragraph:	1.1 Select a focus, an organizational structure,	1.1 Create multiple-paragraph narrative
a. Develop a topic sentence.	and a point of view based upon purpose,	compositions:
b. Include simple supporting facts and details.	audience, length, and format requirements.	a. Establish and develop a situation or plot.
Penmanship	1.2 Create multiple-paragraph compositions:	b. Describe the setting.
1.2 Write legibly in cursive or joined italic,	a. Provide an introductory paragraph.	c. Present an ending.
allowing margins and correct spacing between	b. Establish and support a central idea with a	1.2 Create multiple-paragraph expository
letters in a word and words in a sentence.	topic sentence at or near the beginning of the	compositions:
Research	first paragraph.	a. Establish a topic, important ideas, or events in
1.3 Understand the structure and organization of	c. Include supporting paragraphs with simple	sequence or chronological order.
various reference materials (e.g., dictionary,	facts, details, and explanations.	b. Provide details and transitional expressions
thesaurus, atlas, encyclopedia).	d. Conclude with a paragraph that summarizes	that link one paragraph to another in a clear line
Evaluation and Revision	the points.	of thought.
1.4 Revise drafts to improve the coherence and	e. Use correct indention.	c. Offer a concluding paragraph that summarizes
logical progression of ideas by using an	1.3 Use traditional structures for conveying	important ideas and details.
established rubric.	information (e.g., chronological order, cause and	Research and Technology
	effect, similarity and difference, and posing and	1.3 Use organizational features of printed text
	answering a question).	(e.g., citations, end notes, bibliographic
	Penmanship	references) to locate relevant information.
	1.4 Write fluidly and legibly in cursive or joined	1.4 Create simple documents by using electronic
	italic.	media and employing organizational features
	Research and Technology	(e.g., passwords, entry and pull-down menus,
	1.5 Quote or paraphrase information sources,	word searches, the thesaurus, spell checks).
	citing them appropriately.	1.5 Use a thesaurus to identify alternative word
	1.6 Locate information in reference texts by	choices and meanings.
	using organizational features (e.g., prefaces,	Evaluation and Revision
	appendixes).	1.6 Edit and revise manuscripts to improve the
	1.7 Use various reference materials (e.g., dictionary, thesaurus, card cATAlog,	meaning and focus of writing by adding, deleting, consolidating, clarifying, and
	encyclopedia, online information) as an aid to	rearranging words and sentences.
	writing.	rearranging words and sentences.
	1.8 Understand the organization of almanATA,	
	newspapers, and periodicals and how to use	
	those print materials.	
	1.9 Demonstrate basic keyboarding skills and	
	familiarity with computer terminology (e.g.,	
	cursor, software, memory, disk drive, hard	
	drive).	
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Writing: 2.0 Writing Applications (Genres and Their Characteristics)

Kindergarten	1st Grade	2 nd Grade
	2.1 Write brief narratives (e.g., fictional, autobiographical) describing an experience. 2.2 Write brief expository descriptions of a real object, person, place, or event, using sensory details.	 2.1 Write brief narratives based on their experiences: a. Move through a logical sequence of events. b. Describe the setting, characters, objects, and events in detail. 2.2 Write a friendly letter complete with the date, salutation, body, closing, and signature.

Writing: 2.0 Writing Applications (Genres and Their Characteristics)

3rd Grade	4 th Grade	5 th Grade
2.1 Write narratives:	2.1 Write narratives:	2.1 Write narratives:
a. Provide a context within which an action takes	a. Relate ideas, observations, or recollections of	a. Establish a plot, point of view, setting, and
place.	an event or experience.	conflict.
b. Include well-chosen details to develop the	b. Provide a context to enable the reader to	b. Show, rather than tell, the events of the story.
plot.	imagine the world of the event or experience.	2.2 Write responses to literature:
c. Provide insight into why the selected incident	c. Use concrete sensory details.	a. Demonstrate an understanding of a literary
is memorable.	d. Provide insight into why the selected event or	work.
2.2 Write descriptions that use concrete sensory	experience is memorable.	b. Support judgments through references to the
details to present and support unified	2.2 Write responses to literature:	text and to prior knowledge.
impressions of people, places, things, or	a. Demonstrate an understanding of the literary	c. Develop interpretations that exhibit careful
experiences.	work.	reading and understanding.
2.3 Write personal and formal letters, thank-you	b. Support judgments through references to both	2.3 Write research reports about important
notes, and invitations:	the text and prior knowledge.	ideas, issues, or events by using the following
a. Show awareness of the knowledge and	2.3 Write information reports:	guidelines:
interests of the audience and establish a purpose	a. Frame a central question about an issue or	a. Frame questions that direct the investigation.

and context. b. Include the date, proper salutation, body, closing, and signature.	situation. b. Include facts and details for focus. c. Draw from more than one source of information (e.g., speakers, books, newspapers, other media sources). 2.4 Write summaries that contain the main ideas of the reading selection and the most significant details.	b. Establish a controlling idea or topic. c. Develop the topic with simple facts, details, examples, and explanations. 2.4 Write persuasive letters or compositions: a. State a clear position in support of a proposal. b. Support a position with relevant evidence. c. Follow a simple organizational pattern. d. Address reader concerns.
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1.0 Written and Oral English Language Conventions

Kindergarten	1 st Grade	2 nd Grade
Sentence Structure	Sentence Structure	Sentence Structure
1.1 Recognize and use complete, coherent	1.1 Write and speak in complete, coherent	1.1 Distinguish between complete and
sentences when speaking.	sentences.	incomplete sentences.
Spelling	Grammar	1.2 Recognize and use the correct word order in
1.2 Spell independently by using pre-phonetic	1.2 Identify and correctly use singular and plural	written sentences.
knowledge, sounds of the alphabet, and	nouns.	Grammar
knowledge of letter names.	1.3 Identify and correctly use contractions (e.g.,	1.3 Identify and correctly use various parts of
	isn't, aren't, can't, won't) and singular possessive	speech, including nouns and verbs, in writing
	pronouns (e.g., my/ mine, his/ her, hers, your/s)	and speaking.
	in writing and speaking.	Punctuation
	Punctuation	1.4 Use commas in the greeting and closure of a
	1.4 Distinguish between declarative,	letter and with dates and items in a series.
	exclamatory, and interrogative sentences.	1.5 Use quotation marks correctly.
	1.5 Use a period, exclamation point, or question	Capitalization
	mark at the end of sentences.	1.6 Capitalize all proper nouns, words at the
	1.6 Use knowledge of the basic rules of	beginning of sentences and greetings, months
	punctuation and capitalization when writing.	and days of the week, and titles and initials of
	Capitalization	people.
	1.7 Capitalize the first word of a sentence, names	Spelling
	of people, and the pronoun I.	1.7 Spell frequently used, irregular words
	Spelling	correctly (e.g., was, were, says, said, who, what,
	1.8 Spell three-and four-letter short-vowel	why).
	words and grade-level-appropriate sight words	1.8 Spell basic short-vowel, long-vowel, r-
	correctly.	controlled, and consonant-blend patterns
		correctly.

1.0 Written and Oral English Language Conventions

3rd Grade	4 th Grade	5 th Grade
Sentence Structure 1.1 Understand and be able to use complete and correct declarative, interrogative, imperative, and exclamatory sentences in writing and speaking. Grammar 1.2 Identify subjects and verbs that are in agreement and identify and use pronouns, adjectives, compound words, and articles correctly in writing and speaking. 1.3 Identify and use past, present, and future verb tenses properly in writing and speaking. 1.4 Identify and use subjects and verbs correctly in speaking and writing simple sentences. Punctuation 1.5 Punctuate dates, city and state, and titles of books correctly. 1.6 Use commas in dates, locations, and addresses and for items in a series. Capitalization 1.7 Capitalize geographical names, holidays, historical periods, and special events correctly. Spelling 1.8 Spell correctly one-syllable words that have blends, contractions, compounds, orthographic patterns (e.g., qu, consonant doubling, changing the ending of a word from -y to -ies when forming the plural), and common homophones (e.g., hair-hare). 1.9 Arrange words in alphabetic order.	Sentence Structure 1.1 Use simple and compound sentences in writing and speaking. 1.2 Combine short, related sentences with appositives, participial phrases, adjectives, adverbs, and prepositional phrases. Grammar 1.3 Identify and use regular and irregular verbs, adverbs, prepositions, and coordinating conjunctions in writing and speaking. Punctuation 1.4 Use parentheses, commas in direct quotations, and apostrophes in the possessive case of nouns and in contractions. 1.5 Use underlining, quotation marks, or italics to identify titles of documents. Capitalization 1.6 Capitalize names of magazines, newspapers, works of art, musical compositions, organizations, and the first word in quotations when appropriate. Spelling 1.7 Spell correctly roots, inflections, suffixes and prefixes, and syllable constructions.	Sentence Structure 1.1 Identify and correctly use prepositional phrases, appositives, and independent and dependent clauses; use transitions and conjunctions to connect ideas. Grammar 1.2 Identify and correctly use verbs that are often misused (e.g., lie/ lay, sit/ set, rise/ raise), modifiers, and pronouns. Punctuation 1.3 Use a colon to separate hours and minutes and to introduce a list; use quotation marks around the exact words of a speaker and titles of poems, songs, short stories, and so forth. Capitalization 1.4. Use correct capitalization. Spelling 1.5 Spell roots, suffixes, prefixes, contractions, and syllable constructions correctly.

Listening & Speaking: 1.0. Listening and Speaking Strategies

Kindergarten	1st Grade	2 nd Grade
Comprehension	Comprehension	Comprehension
1.1 Understand and follow one-and two-step	1.1 Listen attentively.	1.1 Determine the purpose or purposes of

oral directions. 1.2 Share information and ideas, speaking audibly in complete, coherent sentences.	1.2 Ask questions for clarification and understanding. 1.3 Give, restate, and follow simple two-step directions. Organization and Delivery of Oral Communication 1.4 Stay on the topic when speaking. 1.5 Use descriptive words when speaking about people, places, things, and events.	listening (e.g., to obtain information, to solve problems, for enjoyment). 1.2 Ask for clarification and explanation of stories and ideas. 1.3 Paraphrase information that has been shared orally by others. 1.4 Give and follow three-and four-step oral directions. Organization and Delivery of Oral Communication 1.5 Organize presentations to maintain a clear focus. 1.6 Speak clearly and at an appropriate pace for the type of communication (e.g., informal discussion, report to class). 1.7 Recount experiences in a logical sequence. 1.8 Retell stories, including characters, setting, and plot.
		1.7 Recount experiences in a logical sequence.

Listening & Speaking: 1.0. Listening and Speaking Strategies

3rd Grade	4 th Grade	5 th Grade
Comprehension	Comprehension	Comprehension
1.1 Retell, paraphrase, and explain what has	1.1 Ask thoughtful questions and respond to	1.1 Ask questions that seek information not
been said by a speaker.	relevant questions with appropriate elaboration	already discussed.
1.2 Connect and relate prior experiences,	in oral settings.	1.2 Interpret a speaker's verbal and nonverbal
insights, and ideas to those of a speaker.	1.2 Summarize major ideas and supporting	messages, purposes, and perspectives.
1.3 Respond to questions with appropriate	evidence presented in spoken messages and	1.3 Make inferences or draw conclusions based
elaboration.	formal presentations.	on an oral report.
1.4 Identify the musical elements of literary	1.3 Identify how language usages (e.g., sayings,	Organization and Delivery of Oral
language (e.g., rhymes, repeated sounds,	expressions) reflect regions and cultures.	Communication
instances of onomatopoeia).	1.4 Give precise directions and instructions.	1.4 Select a focus, organizational structure, and
Organization and Delivery of Oral	Organization and Delivery of Oral	point of view for an oral presentation.
Communication	Communication	1.5 Clarify and support spoken ideas with
1.5 Organize ideas chronologically or around	1.5 Present effective introductions and	evidence and examples.
major points of information.	conclusions that guide and inform the listener's	1.6 Engage the audience with appropriate verbal
1.6 Provide a beginning, a middle, and an end,	understanding of important ideas and evidence.	cues, facial expressions, and gestures.
including concrete details that develop a central	1.6 Use traditional structures for conveying	Analysis and Evaluation of Oral and Media
idea.	information (e.g., cause and effect, similarity and	Communications
1.7 Use clear and specific vocabulary to	difference, and posing and answering a	1.7 Identify, analyze, and critique persuasive
communicate ideas and establish the tone.	question).	techniques (e.g., promises, dares, flattery,
1.8 Clarify and enhance oral presentations	1.7 Emphasize points in ways that help the	glittering generalities); identify logical fallacies
through the use of appropriate props (e.g.,	listener or viewer to follow important ideas and	used in oral presentations and media messages.
objects, pictures, charts).	concepts.	1.8 Analyze media as sources for information,
1.9 Read prose and poetry aloud with fluency,	1.8 Use details, examples, anecdotes, or	entertainment, persuasion, interpretation of
rhythm, and pace, using appropriate intonation	experiences to explain or clarify information.	events, and transmission of culture.
and vocal patterns to emphasize important	1.9 Use volume, pitch, phrasing, pace,	
passages of the text being read.	modulation, and gestures appropriately to	
Analysis and Evaluation of Oral and Media	enhance meaning.	
Communications	Analysis and Evaluation of Oral Media	
1.10 Compare ideas and points of view	Communication	
expressed in broadcast and print media.	1.10 Evaluate the role of the media in focusing	
1.11 Distinguish between the speaker's opinions	attention on events and in forming opinions on	
and verifiable facts.	issues.	

Listening & Speaking: 2.0. Speaking Applications (Genres and Their Characteristics)

Kindergarten	1st Grade	2 nd Grade
2.1 Describe people, places, things (e.g., size,	2.1 Recite poems, rhymes, songs, and stories.	2.1 Recount experiences or present stories:
color, shape), locations, and actions.	2.2 Retell stories using basic story grammar and	a. Move through a logical sequence of events.
2.2 Recite short poems, rhymes, and songs.	relating the sequence of story events by	b. Describe story elements (e.g., characters, plot,
2.3 Relate an experience or creative story in a	answering who, what, when, where, why, and	setting).
logical sequence.	how questions.	2.2 Report on a topic with facts and details,
	2.3 Relate an important life event or personal	drawing from several sources of information
	experience in a simple sequence.	
	2.4 Provide descriptions with careful attention	
	to sensory detail.	

Listening & Speaking: 2.0. Speaking Applications (Genres and Their Characteristics)

Listening & Speaking: 2.0. Speaking Applications (Genres and Their Characteristics)		
3rd Grade	4 th Grade	5 th Grade
2.1 Make brief narrative presentations:	2.1 Make narrative presentations:	2.1 Deliver narrative presentations:
a. Provide a context for an incident that is the	a. Relate ideas, observations, or recollections	a. Establish a situation, plot, point of view, and
subject of the presentation.	about an event or experience.	setting with descriptive words and phrases.
b. Provide insight into why the selected incident	b. Provide a context that enables the listener to	b. Show, rather than tell, the listener what
is memorable.	imagine the circumstances of the event or	happens.
c. Include well-chosen details to develop	experience.	2.2 Deliver informative presentations about an
character, setting, and plot.	c. Provide insight into why the selected event or	important idea, issue, or event by the following
2.2 Plan and present dramatic interpretations of	experience is memorable.	means:
experiences, stories, poems, or plays with clear	2.2 Make informational presentations:	a. Frame questions to direct the investigation.
diction, pitch, tempo, and tone.	a. Frame a key question.	b. Establish a controlling idea or topic.
2.3 Make descriptive presentations that use	b. Include facts and details that help listeners to	c. Develop the topic with simple facts, details,
concrete sensory details to set forth and support	focus.	examples, and explanations.
unified impressions of people, places, things, or	c. Incorporate more than one source of	2.3 Deliver oral responses to literature:
experiences.	information (e.g., speakers, books, newspapers,	a. Summarize significant events and details.
	television or radio reports).	b. Articulate an understanding of several ideas
	2.3 Deliver oral summaries of articles and books	or images communicated by the literary work.
	that contain the main ideas of the event or	c. Use examples or textual evidence from the
	article and the most significant details.	work to support conclusions.
	2.4 Recite brief poems (i.e., two or three	
	stanzas), soliloquies, or dramatic dialogues,	
	using clear diction, tempo, volume, and phrasing.	

Kindergarten	First Grade	Second Grade
Number Sense		
1.0 Students understand the relationship between numbers and quantities (i.e., that a set of objects has the same number of objects in different situations regardless of its	1.0 Students understand and use numbers up to 100:	1.0 Students understand the relationship between numbers, quantities, and place value in whole numbers up to 1,000:
position or arrangement): 1.1 Compare two or more sets of objects	1.1 Count, read, and write whole numbers to 100.	1.1 Count, read, and write whole numbers to 1,000 and identify the place value for each digit.
(up to ten objects in each group) and identify which set is equal to, more than, or less than the other.	1.2 Compare and order whole numbers to 100 by using the symbols for less than, equal to, or greater than (<, =, >).	1.2 Use words, models, and expanded forms (e.g., 45 = 4 tens + 5) to represent numbers (to 1,000).
1.2 Count, recognize, represent, name, and order a number of objects (up to 30).	1.2 Depresent equivalent forms of the	1.3 Order and compare whole numbers to 1,000 by using the symbols <, =, >.
1.3 Know that the larger numbers describe sets with more objects in them than the smaller numbers have.	1.3 Represent equivalent forms of the same number through the use of physical models, diagrams, and number expressions (to 20) (e.g., 8 may be represented as 4 + 4, 5 + 3, 2 + 2 + 2 + 2,	2.0 Students estimate, calculate, and solve problems involving addition and subtraction of two- and three-digit numbers:
2.0 Students understand and describe	10 – 2, 11 – 3).	2.1 Understand and use the inverse
2.1 Use concrete objects to determine the answers to addition and subtraction problems (for two numbers that are each less than 10).	1.4 Count and group object in ones and tens (e.g., three groups of 10 and 4 equals 34, or 30 + 4).	relationship between addition and subtraction (e.g., an opposite number sentence for $8 + 6 = 14$ is $14 - 6 = 8$) to solve problems and check solutions.
3.0 Students use estimation strategies in computation and problem solving that involve	1.5 Identify and know the value of coins and show different combinations of	2.2 Find the sum or difference of two whole numbers up to three digits long.2.3 Use mental arithmetic to find the

numbers that use the ones and tens places:	coins that equal the same value.	sum or difference of two two-digit numbers.
3.1 Recognize when an estimate is		
reasonable.	2.0 Students demonstrate the meaning of addition and subtraction and use these operations to solve problems:	3.0 Students model and solve simple problems involving multiplication and division:
	2.1 Know the addition facts (sums to 20) and the corresponding subtraction facts	3.1 Use repeated addition, arrays, and counting by multiples to do multiplication.
	and commit them to memory.	3.2 Use repeated subtraction, equal sharing, and forming equal groups with remainders to do division.
	2.2 Use the inverse relationship between addition and subtraction to solve problems.	3.3 Know the multiplication tables of 2s, 5s, and 10s (to "times 10") and commit them to memory.
	2.3 Identify one more than, one less than, 10 more than, and 10 less than a given number.	4.0 Students understand that fractions and decimals may refer to parts of a set and parts of a whole:
	2.4 Count by 2s, 5s, and 10s to 100.	4.1 Recognize, name, and compare unit fractions from $^1/12$ to $^1/2$.
	2.5 Show the meaning of addition	4.2 Recognize fractions of a whole and parts of a group (e.g., one-fourth of a pie, two-thirds of 15 balls).
	(putting together, increasing) and subtraction (taking away, comparing, finding the difference).	4.3 Know that when all fractional parts are included, such as four-fourths, the result is equal to the whole and to one.

Algebra and Functions	2.6 Solve addition and subtraction problems with one- and two-digit numbers (e.g., 5 + 58 =). 2.7 Find the sum of three one-digit numbers. 3.0 Students use estimation strategies in computation and problem solving that involve numbers that use the ones, tens, and hundreds places: 3.1 Make reasonable estimates when comparing larger or smaller numbers.	 5.0 Students model and solve problems by representing, adding, and subtracting amounts of money: 5.1 Solve problems using combinations of coins and bills. 5.2 Know and use the decimal notation and the dollar and cent symbols for money. 6.0 Students use estimation strategies in computation and problem solving that involve numbers that use the ones, tens, hundreds, and thousands places: 6.1 Recognize when an estimate is reasonable in measurements (e.g., closest inch).
1.0 Students sort and classify objects: 1.1 Identify, sort, and classify objects by attribute and identify objects that do not belong to a particular group (e.g., all these balls are green, those are red).	1.0 Students use number sentences with operational symbols and expressions to solve problems: 1.1 Write and solve number sentences from problem situations that express relationships involving addition and subtraction.	1.0 Students model, represent, and interpret number relationships to create and solve problems involving addition and subtraction: 1.1 Use the commutative and associative rules to simplify mental calculations and to check results.
	1.2 Understand the meaning of the	1.2 Relate problem situations to number

	symbols +, -, =.	sentences involving addition and subtraction.
	1.3 Create problem situations that might lead to given number sentences involving addition and subtraction.	1.3 Solve addition and subtraction problems by using data from simple charts, picture graphs, and number sentences.
Measurement and Geometry		
1.0 Students understand the concept of time and units to measure it; they understand that objects have properties, such as length, weight, and capacity, and that comparisons	1.0 Students use direct comparison and nonstandard units to describe the measurements of objects:	1.0 Students understand that measurement is accomplished by identifying a unit of measure, iterating (repeating) that unit, and comparing it to the item to be measured:
may be made by referring to those properties:	1.1 Compare the length, weight, and volume of two or more objects by using direct comparison or a nonstandard unit.	1.1 Measure the length of objects by iterating (repeating) a nonstandard or standard unit.
1.1 Compare the length, weight, and capacity of objects by making direct comparisons with reference objects (e.g., note which object is shorter, longer, taller, lighter, heavier, or holds more).	1.2 Tell time to the nearest half hour and relate time to events (e.g., before/after, shorter/longer).	1.2 Use different units to measure the same object and predict whether the measure will be greater or smaller when a different unit is used.
1.2 Demonstrate an understanding of concepts of time (e.g., morning, afternoon, evening, today, yesterday, tomorrow, week, year) and tools that	2.0 Students identify common geometric figures, classify them by common attributes, and describe their relative position or their	1.3 Measure the length of an object to the nearest inch and/or centimeter.1.4 Tell time to the nearest quarter hour and know relationships of time (e.g., minutes in an hour, days in a month, weeks in a year).

measure time (e.g., clock, calendar).	location in space:	
1.3 Name the days of the week. 1.4 Identify the time (to the nearest hour) of everyday events (e.g., lunch time is 12 o'clock; bedtime is 8 o'clock at	2.1 Identify, describe, and compare triangles, rectangles, squares, and circles, including the faces of three-dimensional objects.	 1.5 Determine the duration of intervals of time in hours (e.g., 11:00 a.m. to 4:00 p.m.). 2.0 Students identify and describe the attributes of common figures in the plane and of common objects in space:
night). 2.0 Students identify common objects in their environment and describe the geometric features:	2.2 Classify familiar plane and solid objects by common attributes, such as color, position, shape, size, roundness, or number of corners, and explain which attributes are being used for classification.	2.1 Describe and classify plane and solid geometric shapes (e.g., circle, triangle, square, rectangle, sphere, pyramid, cube, rectangular prism) according to the number and shape of faces, edges, and vertices.
2.1 Identify and describe common geometric objects (e.g., circle, triangle, square, rectangle, cube, sphere, cone).	2.3 Give and follow directions about location.	2.2 Put shapes together and take them apart to form other shapes (e.g., two congruent right triangles can be arranged to form a rectangle).
2.2 Compare familiar plane and solid objects by common attributes (e.g., position, shape, size, roundness, number of corners).	2.4 Arrange and describe objects in space by proximity, position, and direction (e.g., near, far, below, above, up, down, behind, in front of, next to, left or right of).	
Statistics, DATA Analysis, and Probability		
1.0 Students collect information	1.0 Students organize, represent, and	1.0 Students collect numerical data

about objects and events in their environment:

- 1.1 Pose information questions; collect data; and record the results using objects, pictures, and picture graphs.
- 1.2 Identify, describe, and extend simple patterns (such as circles or triangles) by referring to their shapes, sizes, or colors.

compare data by category on simple graphs and charts:

- 1.1 Sort objects and data by common attributes and describe the categories.
- 1.2 Represent and compare data (e.g., largest, smallest, most often, least often) by using pictures, bar graphs, tally charts, and picture graphs.
- 2.0 Students sort objects and create and describe patterns by numbers, shapes, sizes, rhythms, or colors:
- 2.1 Describe, extend, and explain ways to get to a next element in simple repeating patterns (e.g., rhythmic, numeric, color, and shape).

and record, organize, display, and interpret the data on bar graphs and other representations:

- 1.1 Record numerical data in systematic ways, keeping track of what has been counted.
- 1.2 Represent the same data set in more than one way (e.g., bar graphs and charts with tallies).
- 1.3 Identify features of data sets (range and mode).
- 1.4 Ask and answer simple questions related to data representations.
- 2.0 Students demonstrate an understanding of patterns and how patterns grow and describe them in general ways:
- 2.1 Recognize, describe, and extend patterns and determine a next term in linear patterns (e.g., 4, 8, 12 . . . ; the number of ears on one horse, two horses, three horses, four horses).

		2.2 Solve problems involving simple number patterns.
Mathematical Reasoning		
1.0 Students make decisions about how to set up a problem:	1.0 Students make decisions about how to set up a problem:	1.0 Students make decisions about how to set up a problem:
1.1 Determine the approach, materials, and strategies to be used.	1.1 Determine the approach, materials, and strategies to be used.1.2 Use tools, such as manipulatives or sketches, to model problems.	1.1 Determine the approach, materials, and strategies to be used.1.2 Use tools, such as manipulatives or
1.2 Use tools and strategies, such as manipulatives or sketches, to model problems.	2.0 Students solve problems and justify their reasoning:2.1 Explain the reasoning used and justify the procedures selected.	sketches, to model problems. 2.0 Students solve problems and justify their reasoning: 2.1 Defend the reasoning used and
2.0 Students solve problems in reasonable ways and justify their reasoning:	2.2 Make precise calculations and check the validity of the results from the context of the problem.3.0 Students note connections	justify the procedures selected. 2.2 Make precise calculations and check the validity of the results in the context of the problem.
2.1 Explain the reasoning used with concrete objects and/or pictorial representations.	between one problem and another.	3.0 Students note connections between one problem and another.
2.2 Make precise calculations and check the validity of the results in the context of the problem.		

Math	Grade	3-5

<u>Math Grade 3-5</u>		
Third Grade	Fourth Grade	Fifth Grade
Number Sense		
1.0 Students understand the place	1.0 Students understand the place	1.0 Students compute with very large
value of whole numbers:	value of whole numbers and decimals	and very small numbers, positive
1.1 Count, read, and write whole numbers to 10,000.	to two decimal places and how whole numbers and decimals relate to simple fractions. Students use the concepts of negative numbers:	integers, decimals, and fractions and understand the relationship between decimals, fractions, and percents. They understand the relative magnitudes of
1.2 Compare and order whole numbers to		numbers:
10,000.	1.1 Read and write whole numbers in the	
1.3 Identify the place value for each digit in numbers to 10,000.	millions. 1.2 Order and compare whole numbers and decimals to two decimal places.	1.1 Estimate, round, and manipulate very large (e.g., millions) and very small (e.g., thousandths) numbers.
1.4 Round off numbers to 10,000 to the	F-11-10	1.2 Interpret percents as a part of a
nearest ten, hundred, and thousand. 1.5 Use expanded notation to represent numbers (e.g., 3,206 = 3,000 + 200 + 6).	1.3 Round whole numbers through the millions to the nearest ten, hundred, thousand, ten thousand, or hundred thousand.	hundred; find decimal and percent equivalents for common fractions and explain why they represent the same value; compute a given percent of a whole number.
2.0 Students calculate and solve	1.4 Decide when a rounded solution is	1.3 Understand and compute positive
problems involving addition,	called for and explain why such a solution	integer powers of nonnegative integers;
subtraction, multiplication, and division:	may be appropriate.	compute examples as repeated multiplication.
2.1 Find the sum or difference of two whole numbers between 0 and 10,000.	1.5 Explain different interpretations of fractions, for example, parts of a whole, parts of a set, and division of whole	1.4 Determine the prime factors of all numbers through 50 and write the numbers
2.2 Memorize to automaticity the multiplication table for numbers between 1 and 10.	numbers by whole numbers; explain equivalents of fractions (see Standard 4.0). 1.6 Write tenths and hundredths in decimal	as the product of their prime factors by using exponents to show multiples of a factor (e.g., $24 = 2 \times 2 \times 2 \times 3 = 2^3 \times 3$).
una 10.	1 2.5 The territor and manufacture in decimal	

- 2.3 Use the inverse relationship of multiplication and division to compute and check results.
- 2.4 Solve simple problems involving multiplication of multidigit numbers by one-digit numbers $(3,671 \times 3 = _)$.
- 2.5 Solve division problems in which a multidigit number is evenly divided by a one-digit number $(135 \div 5 = _)$.
- 2.6 Understand the special properties of 0 and 1 in multiplication and division.2.7 Determine the unit cost when given the total cost and number of units.
- 2.8 Solve problems that require two or more of the skills mentioned above.
- 3.0 Students understand the relationship between whole numbers, simple fractions, and decimals:
- 3.1 Compare fractions represented by drawings or concrete materials to show equivalency and to add and subtract simple fractions in context (e.g., $^1/_2$ of a pizza is the same amount as $^2/_4$ of another pizza that is the same size; show that $^3/_8$ is larger than $^1/_4$).
- 3.2 Add and subtract simple fractions (e.g., determine that $^{1}/_{8}$ + $^{3}/_{8}$ is the same as $^{1}/_{2}$).
- 3.3 Solve problems involving addition,

- and fraction notations and know the fraction and decimal equivalents for halves and fourths (e.g., $^{1}/_{2}$ = 0.5 or .50; $^{7}/_{4}$ = 1.75).
- 1.7 Write the fraction represented by a drawing of parts of a figure; represent a given fraction by using drawings; and relate a fraction to a simple decimal on a number line.
- 1.8 Use concepts of negative numbers (e.g., on a number line, in counting, in temperature, in "owing").
- 1.9 Identify on a number line the relative position of positive fractions, positive mixed numbers, and positive decimals to two decimal places.
- 2.0 Students extend their use and understanding of whole numbers to the addition and subtraction of simple decimals:
- 2.1 Estimate and compute the sum or difference of whole numbers and positive decimals to two places.
- 2.2 Round two-place decimals to one decimal or the nearest whole number and judge the reasonableness of the rounded answer.
- 3.0 Students solve problems involving addition, subtraction, multiplication, and division of whole numbers and understand the relationships among

- 1.5 Identify and represent on a number line decimals, fractions, mixed numbers, and positive and negative integers.
- 2.0 Students perform calculations and solve problems involving addition, subtraction, and simple multiplication and division of fractions and decimals:
- 2.1 Add, subtract, multiply, and divide with decimals; add with negative integers; subtract positive integers from negative integers; and verify the reasonableness of the results.
- 2.2 Demonstrate proficiency with division, including division with positive decimals and long division with multidigit divisors.
- 2.3 Solve simple problems, including ones arising in concrete situations, involving the addition and subtraction of fractions and mixed numbers (like and unlike denominators of 20 or less), and express answers in the simplest form.
- 2.4 Understand the concept of multiplication and division of fractions.
- 2.5 Compute and perform simple multiplication and division of fractions and apply these procedures to solving problems.

subtraction, multiplication, and division of	the operations:	
money amounts in decimal notation and	3.1 Demonstrate an understanding of, and	
multiply and divide money amounts in	the ability to use, standard algorithms for	
decimal notation by using whole-number multipliers and divisors.	the addition and subtraction of multidigit numbers.	
multipliers and divisors.	3.2 Demonstrate an understanding of, and	
3.4 Know and understand that fractions and	the ability to use, standard algorithms for	
decimals are two different representations	multiplying a multidigit number by a two-	
of the same concept (e.g., 50 cents is 1/2 of a	digit number and for dividing a multidigit	
dollar, 75 cents is ³ /4 of a dollar).	number by a one-digit number; use	
	relationships between them to simplify	
	computations and to check results.	
	3.3 Solve problems involving multiplication	
	of multidigit numbers by two-digit numbers.	
	3.4 Solve problems involving division of	
	multidigit numbers by one-digit numbers.	
	4.0 Students know how to factor small	
	whole numbers:	
	4.1 Understand that many whole numbers	
	break down in different ways (e.g., 12 = 4 ×	
	$3 = 2 \times 6 = 2 \times 2 \times 3$).	
	4.2 Know that numbers such as 2, 3, 5, 7,	
	and 11 do not have any factors except 1 and	
	themselves and that such numbers are	
	called prime numbers.	
Algebra and Functions		
		1.0 Students use variables in simple
1.0 Students select appropriate	1.0 Students use and interpret	expressions, compute the value of the
symbols, operations, and properties to	variables, mathematical symbols, and	expression for specific values of the
represent, describe, simplify, and solve	variables, mathematical symbols, and	variable, and plot and interpret the

simple number relationships:

- 1.1 Represent relationships of quantities in the form of mathematical expressions, equations, or inequalities.
- 1.2 Solve problems involving numeric equations or inequalities.
- 1.3 Select appropriate operational and relational symbols to make an expression true (e.g., if $4 _ 3 = 12$, what operational symbol goes in the blank?).
- 1.4 Express simple unit conversions in symbolic form (e.g., _ inches = _ feet × 12).
- 1.5 Recognize and use the commutative and associative properties of multiplication (e.g., if $5 \times 7 = 35$, then what is 7×5 ? and if $5 \times 7 \times 3 = 105$, then what is $7 \times 3 \times 5$?).

2.0 Students represent simple functional relationships:

- 2.1 Solve simple problems involving a functional relationship between two quantities (e.g., find the total cost of multiple items given the cost per unit).
- 2.2 Extend and recognize a linear pattern by its rules (e.g., the number of legs on a given number of horses may be calculated by counting by 4s or by multiplying the number of horses by 4).

properties to write and simplify expressions and sentences:

- 1.1 Use letters, boxes, or other symbols to stand for any number in simple expressions or equations (e.g., demonstrate an understanding and the use of the concept of a variable).
- 1.2 Interpret and evaluate mathematical expressions that now use parentheses.
- 1.3 Use parentheses to indicate which operation to perform first when writing expressions containing more than two terms and different operations.
- 1.4 Use and interpret formulas (e.g., area = length \times width or A = lw) to answer questions about quantities and their relationships.
- 1.5 Understand that an equation such as y = 3x + 5 is a prescription for determining a second number when a first number is given.

2.0 Students know how to manipulate equations:

- 2.1 Know and understand that equals added to equals are equal.
- 2.2 Know and understand that equals multiplied by equals are equal.

results:

- 1.1 Use information taken from a graph or equation to answer questions about a problem situation.
- 1.2 Use a letter to represent an unknown number; write and evaluate simple algebraic expressions in one variable by substitution.
- 1.3 Know and use the distributive property in equations and expressions with variables.
- 1.4 Identify and graph ordered pairs in the four quadrants of the coordinate plane.
- 1.5 Solve problems involving linear functions with integer values; write the equation; and graph the resulting ordered pairs of integers on a grid.

Measurement and Geometry

1.0 Students choose and use appropriate units and measurement tools to quantify the properties of objects:

- 1.1 Choose the appropriate tools and units (metric and U.S.) and estimate and measure the length, liquid volume, and weight/mass of given objects.
- 1.2 Estimate or determine the area and volume of solid figures by covering them with squares or by counting the number of cubes that would fill them.
- 1.3 Find the perimeter of a polygon with integer sides.
- 1.4 Carry out simple unit conversions within a system of measurement (e.g., centimeters and meters, hours and minutes).
- 2.0 Students describe and compare the attributes of plane and solid geometric figures and use their understanding to show relationships and solve problems:
- 2.1 Identify, describe, and classify polygons (including pentagons, hexagons, and octagons).
- 2.2 Identify attributes of triangles (e.g., two equal sides for the isosceles triangle, three

1.0 Students understand perimeter and area:

- 1.1 Measure the area of rectangular shapes by using appropriate units, such as square centimeter (cm²), square meter (m²), square kilometer (km²), square inch (in²), square yard (yd²), or square mile (mi²).
- 1.2 Recognize that rectangles that have the same area can have different perimeters.
- 1.3 Understand that rectangles that have the same perimeter can have different areas.
- 1.4 Understand and use formulas to solve problems involving perimeters and areas of rectangles and squares. Use those formulas to find the areas of more complex figures by dividing the figures into basic shapes.

2.0 Students use two-dimensional coordinate grids to represent points and graph lines and simple figures:

- 2.1 Draw the points corresponding to linear relationships on graph paper (e.g., draw 10 points on the graph of the equation y = 3x and connect them by using a straight line).
- 2.2 Understand that the length of a horizontal line segment equals the difference of the *x*-coordinates.

1.0 Students understand and compute the volumes and areas of simple objects:

- 1.1 Derive and use the formula for the area of a triangle and of a parallelogram by comparing it with the formula for the area of a rectangle (i.e., two of the same triangles make a parallelogram with twice the area; a parallelogram is compared with a rectangle of the same area by cutting and pasting a right triangle on the parallelogram).
- 1.2 Construct a cube and rectangular box from two-dimensional patterns and use these patterns to compute the surface area for these objects.
- 1.3 Understand the concept of volume and use the appropriate units in common measuring systems (i.e., cubic centimeter [cm ³], cubic meter [m³], cubic inch [in ³], cubic yard [yd³]) to compute the volume of rectangular solids.
- 1.4 Differentiate between, and use appropriate units of measures for, two- and three-dimensional objects (i.e., find the perimeter, area, volume).
- 2.0 Students identify, describe, and classify the properties of, and the relationships between, plane and solid geometric figures:

- equal sides for the equilateral triangle, right angle for the right triangle).
- 2.3 Identify attributes of quadrilaterals (e.g., parallel sides for the parallelogram, right angles for the rectangle, equal sides and right angles for the square).
- 2.4 Identify right angles in geometric figures or in appropriate objects and determine whether other angles are greater or less than a right angle.
- 2.5 Identify, describe, and classify common three-dimensional geometric objects (e.g., cube, rectangular solid, sphere, prism, pyramid, cone, cylinder).
- 2.6 Identify common solid objects that are the components needed to make a more complex solid object.

- 2.3 Understand that the length of a vertical line segment equals the difference of the *y*-coordinates.
- 3.0 Students demonstrate an understanding of plane and solid geometric objects and use this knowledge to show relationships and solve problems:
- 3.1 Identify lines that are parallel and perpendicular.
- 3.2 Identify the radius and diameter of a circle.
- 3.3 Identify congruent figures.
- 3.4 Identify figures that have bilateral and rotational symmetry.
- 3.5 Know the definitions of a right angle, an acute angle, and an obtuse angle. Understand that 90°, 180°, 270°, and 360° are associated, respectively, with $^{1}/_{4}$, $^{1}/_{2}$, $^{3}/_{4}$, and full turns.
- 3.6 Visualize, describe, and make models of geometric solids (e.g., prisms, pyramids) in terms of the number and shape of faces, edges, and vertices; interpret two-dimensional representations of three-dimensional objects; and draw patterns (of faces) for a solid that, when cut and folded, will make a model of the solid.
- 3.7 Know the definitions of different triangles (e.g., equilateral, isosceles,

- 2.1 Measure, identify, and draw angles, perpendicular and parallel lines, rectangles, and triangles by using appropriate tools (e.g., straightedge, ruler, compass, protractor, drawing software).
- 2.2 Know that the sum of the angles of any triangle is 180° and the sum of the angles of any quadrilateral is 360° and use this information to solve problems.
- 2.3 Visualize and draw two-dimensional views of three-dimensional objects made from rectangular solids.

	scalene) and identify their attributes.	
	3.8 Know the definition of different quadrilaterals (e.g., rhombus, square, rectangle, parallelogram, trapezoid).	
Statistics, DATA Analysis, and Probability		
1.0 Students conduct simple	1.0 Students organize, represent, and	1.0 Students display, analyze, compare,
probability experiments by	interpret numerical and categorical	and interpret different data sets,
determining the number of possible	data and clearly communicate their	including data sets of different sizes:
outcomes and make simple	findings:	4477
predictions:	11 Famuelata augustiana	1.1 Know the concepts of mean, median, and
1.1 Identify whether common events are	1.1 Formulate survey questions; systematically collect and represent data on	mode; compute and compare simple examples to show that they may differ.
certain, likely, unlikely, or improbable.	a number line; and coordinate graphs,	examples to show that they may unter.
certain, interfy animery, or improbable.	tables, and charts.	1.2 Organize and display single-variable
1.2 Record the possible outcomes for a		data in appropriate graphs and
simple event (e.g., tossing a coin) and	1.2 Identify the mode(s) for sets of	representations (e.g., histogram, circle
systematically keep track of the outcomes	categorical data and the mode(s), median, and any apparent outliers for numerical	graphs) and explain which types of graphs are appropriate for various data sets.
when the event is repeated many times.	data sets.	are appropriate for various data sets.
1.3 Summarize and display the results of	data sets.	1.3 Use fractions and percentages to
probability experiments in a clear and	1.3 Interpret one- and two-variable data	compare data sets of different sizes.
organized way (e.g., use a bar graph or a line	graphs to answer questions about a	1.4 Identify ordered pairs of data from a
plot).	situation.	graph and interpret the meaning of the
1.4 Use the results of probability experiments to predict future events (e.g.,	2.0 Students make predictions for	datain terms of the situation depicted by the graph.
use a line plot to predict the temperature	simple probability situations:	Pr white
forecast for the next day).	F - F	1.5 Know how to write ordered pairs
		correctly; for example, (x, y) .
	2.1 Represent all possible outcomes for a	
	simple probability situation in an organized way (e.g., tables,	
	grids, tree diagrams).	
	grius, aree diagrams.	

	2.2 Express outcomes of experimental probability situations verbally and numerically (e.g., 3 out of 4; ³ / ₄).	
Mathematical Reasoning		
1.0 Students make decisions about how to approach problems:	1.0 Students make decisions about how to approach problems:	1.0 Students make decisions about how to approach problems:
1.1 Analyze problems by identifying relationships, distinguishing relevant from irrelevant information, sequencing and prioritizing information, and observing patterns.	1.1 Analyze problems by identifying relationships, distinguishing relevant from irrelevant information, sequencing and prioritizing information, and observing patterns.	1.1 Analyze problems by identifying relationships, distinguishing relevant from irrelevant information, sequencing and prioritizing information, and observing patterns.
1.2 Determine when and how to break a problem into simpler parts.	1.2 Determine when and how to break a problem into simpler parts.	1.2 Determine when and how to break a problem into simpler parts.
2.0 Students use strategies, skills, and concepts in finding solutions:	2.0 Students use strategies, skills, and concepts in finding solutions:	2.0 Students use strategies, skills, and concepts in finding solutions:
2.1 Use estimation to verify the reasonableness of calculated results.	2.1 Use estimation to verify the reasonableness of calculated results.	2.1 Use estimation to verify the reasonableness of calculated results.
2.2 Apply strategies and results from simpler problems to more complex problems.	2.2 Apply strategies and results from simpler problems to more complex problems.	2.2 Apply strategies and results from simpler problems to more complex problems.
2.3 Use a variety of methods, such as words, numbers, symbols, charts, graphs, tables, diagrams, and models, to explain mathematical reasoning.	2.3 Use a variety of methods, such as words, numbers, symbols, charts, graphs, tables, diagrams, and models, to explain mathematical reasoning.	2.3 Use a variety of methods, such as words, numbers, symbols, charts, graphs, tables, diagrams, and models, to explain mathematical reasoning.
2.4 Express the solution clearly and logically by using the appropriate mathematical	2.4 Express the solution clearly and logically by using the appropriate mathematical	2.4 Express the solution clearly and logically by using the appropriate mathematical

notation and terms and clear language; support solutions with evidence in both verbal and symbolic work.

- 2.5 Indicate the relative advantages of exact and approximate solutions to problems and give answers to a specified degree of accuracy.
- 2.6 Make precise calculations and check the validity of the results from the context of the problem.

3.0 Students move beyond a particular problem by generalizing to other situations:

- 3.1 Evaluate the reasonableness of the solution in the context of the original situation.
- 3.2 Note the method of deriving the solution and demonstrate a conceptual understanding of the derivation by solving similar problems.
- 3.3 Develop generalizations of the results obtained and apply them in other circumstances.

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History Social –Science (K-2)		
Kindergarten	1 st Grade	2 nd Grade
Learning and Working Now and Long		People Who Make a Difference
Ago	Child's Place in Time and	2.1 Students differentiate between things
K.1 Students understand that being a good	Space	that happened long ago and things that
citizen involves acting in certain ways. 1. Follow rules, such as sharing and taking turns, and know the consequences of breaking them. 2. Learn examples of honesty, courage, determination, individual responsibility, and patriotism in American and world history from stories and folklore. 3. Know beliefs and related behaviors of characters in stories from times past and understand the consequences of the characters' actions. K.2 Students recognize national and state symbols and icons such as the national and state flags, the bald eagle, and the Statue of Liberty. K.3 Students match simple descriptions of	1.1 Students describe the rights and individual responsibilities of citizenship. 1. Understand the rule-making process in a direct democracy (everyone votes on the rules) and in a representative democracy (an elected group of people make the rules), giving examples of both systems in their classroom, school, and community. 2. Understand the elements of fair play and good sportsmanship, respect for the rights and opinions of others, and respect for rules by which we live, including the meaning of the "Golden Rule." 1.2 Students compare and contrast the absolute and relative locations of places	happened yesterday. 1. Trace the history of a family through the use of primary and secondary sources, including artifacts, photographs, interviews, and documents. 2. Compare and contrast their daily lives with those of their parents, grandparents, and/ or guardians. 3. Place important events in their lives in the order in which they occurred (e.g., on a time line or storyboard). 2.2 Students demonstrate map skills by describing the absolute and relative locations of people, places, and environments.
work that people do and the names of related jobs at the school, in the local community, and from historical accounts. K.4 Students compare and contrast the locations of people, places, and environments and describe their characteristics. Determine the relative locations of objects using the terms near/far, left/right, and behind/in front. 1. Distinguish between land and water on maps and globes and locate general areas	 and people and describe the physical and/or human characteristics of places. 1. Locate on maps and globes their local community, California, the United States, the seven continents, and the four oceans. 2. Compare the information that can be derived from a three-dimensional model to the information that can be derived from a picture of the same location. 3. Construct a simple map, using cardinal directions and map symbols. 	2nd People Who Make a Difference (cont) 1. Locate on a simple letter-number grid system the specific locations and geographic features in their neighborhood or community (e.g., map of the classroom, the school). 2. Label from memory a simple map of the North American continent, including the countries, oceans, Great Lakes, major rivers, and mountain ranges. Identify the

3. Construct a simple map, using cardinal directions and map symbols.

- referenced in historical legends and stories. 2. Identify traffic symbols and map symbols (e.g., those for land, water, roads, cities).
- 3. Construct maps and models of neighborhoods, incorporating such structures as police and fire stations, airports, banks, hospitals, supermarkets, harbors, schools, homes, places of worship, and transportation lines.
- 4. Demonstrate familiarity with the school's layout, environs, and the jobs people do there.
- K.5 Students put events in temporal order using a calendar, placing days, weeks, and months in proper order.

Kinder Learning and Working Now and Long Ago (cont)

- K.6 Students understand that history relates to events, people, and places of other times.
- 1. Identify the purposes of, and the people and events honored in, commemorative holidays, including the human struggles that were the basis for the events (e.g., Thanksgiving, Independence Day, Washington's and Lincoln's Birthdays, Martin Luther King Jr. Day, Memorial Day, Labor Day, Columbus Day, Veterans Day).
- 2. Know the triumphs in American legends and historical accounts through the stories of such people as Pocahontas,

- 4. Describe how location, weather, and physical environment affect the way people live, including the effects on their food, clothing, shelter, transportation, and recreation.
- 1.3 Students know and understand the symbols, icons, and traditions of the United States that provide continuity and a sense of community across time.
- 1. Recite the Pledge of Allegiance and sing songs that express American ideals (e.g., "My Country 'Tis of Thee").
- 2. Understand the significance of our national holidays and the heroism and achievements of the people associated with them.

1st Child's Place in Time and Space

- 3. Identify American symbols, landmarks, and essential documents, such as the flag, bald eagle, Statue of Liberty, U.S. Constitution, and Declaration of Independence, and know the people and events associated with them.
- 1.4 Students compare and contrast everyday life in different times and places around the world and recognize that some aspects of people, places, and things change over time while others stay the same.
- 1. Examine the structure of schools and communities in the past.
- 2. Study transportation methods of

- essential map elements: title, legend, directional indicator, scale, and date.
- 3. Locate on a map where their ancestors live(d), telling when the family moved to the local community and how and why they made the trip.
- 4. Compare and contrast basic land use in urban, suburban, and rural environments in California.
- 2.3 Students explain governmental institutions and practices in the United States and other countries.
- 1. Explain how the United States and other countries make laws, carry out laws, determine whether laws have been violated, and punish wrongdoers.
- 2. Describe the ways in which groups and nations interact with one another to try to resolve problems in such areas as trade, cultural contacts, treaties, diplomacy, and military force.
- 2.4 Students understand basic economic concepts and their individual roles in the economy and demonstrate basic economic reasoning skills.
- 1. Describe food production and consumption long ago and today, including the roles of farmers, processors, distributors, weather, and land and water resources.
- 2. Understand the role and interdependence of buyers (consumers) and sellers (producers) of goods and services.

George Washington, Booker T. Washington, Daniel Boone, and Benjamin Franklin.

Understand how people lived in earlier times and how their lives would be different today (e.g., getting water from a well, growing food, making clothing, having fun, forming organizations, living by rules and laws).

earlier days.

- 3. Recognize similarities and differences of earlier generations in such areas as work (inside and outside the home), dress, manners, stories, games, and festivals, drawing from biographies, oral histories, and folklore.
- 1.5 Students describe the human characteristics of familiar places and the varied backgrounds of American citizens and residents in those places.
- 1. Recognize the ways in which they are all part of the same community, sharing principles, goals, and traditions despite their varied ancestry; the forms of diversity in their school and community; and the benefits and challenges of a diverse population.
- 2. Understand the ways in which American Indians and immigrants have helped define Californian and American culture.
- 3. Compare the beliefs, customs, ceremonies, traditions, and social practices of the varied cultures, drawing from folklore.
- 1. 6 Students understand basic economic concepts and the role of individual choice in a free-market economy.
- 1. Understand the concept of exchange and the use of money to purchase goods and services.

3. Understand how limits on resources affect production and consumption (what to produce and what to consume). 2.5 Students understand the importance of individual action and character and explain how heroes from long ago and the recent past have made a difference in others' lives (e.g., from biographies of Abraham Lincoln, Louis Pasteur, Sitting Bull, George Washington Carver, Marie Curie, Albert Einstein, Golda Meir, Jackie Robinson, Sally Ride).

3rd Grade

Continuity and Change

- 3.1 Students describe the physical and human geography and use maps, tables, graphs, photographs, and charts to organize information about people, places, and environments in a spatial context.
- 1. Identify geographical features in their local region (e.g., deserts, mountains, valleys, hills, coastal areas, oceans, lakes).

Trace the ways in which people have used the resources of the local region and modified the physical environment (e.g., a dam constructed upstream changed a river or coastline).

3.2 Students describe the American Indian nations in their local region long ago and in the recent past.

- 1. Describe national identities, religious beliefs, customs, and various folklore traditions.
- 2. Discuss the ways in which physical geography, including climate, influenced how the local Indian nations adapted to their natural environment (e.g., how they obtained food, clothing, tools).
- 3. Describe the economy and systems of government, particularly those with tribal constitutions, and their

4th Grade

California: A Changing State

- 4.1 Students demonstrate an understanding of the physical and human geographic features that define places and regions in California.
- 1. Explain and use the coordinate grid system of latitude and longitude to determine the absolute locations of places in California and on Earth.
- 2. Distinguish between the North and South Poles; the equator and the prime meridian; the tropics; and the hemispheres, using coordinates to plot locations.
- 3. Identify the state capital and describe the various regions of California, including how their characteristics and physical environments (e.g., water, landforms, vegetation, climate) affect human activity.
- 4. Identify the locations of the Pacific Ocean, rivers, valleys, and mountain passes and explain their effects on the growth of towns.
- 5. Use maps, charts, and pictures to describe how communities in California vary in land use, vegetation, wildlife, climate, population density, architecture, services, and transportation.

4.2 Students describe the social,

5th Grade

United States History and Geography: Making a New Nation

- 5.1 Students describe the major pre-Columbian settlements, including the cliff dwellers and pueblo people of the desert Southwest, the American Indians of the Pacific Northwest, the nomadic nations of the Great Plains, and the woodland peoples east of the Mississippi River.
- 1. Describe how geography and climate influenced the way various nations lived and adjusted to the natural environment, including locations of villages, the distinct structures that they built, and how they obtained food, clothing, tools, and utensils.
- 2. Describe their varied customs and folklore traditions.
- 3. Explain their varied economies and systems of government.

5.2 Students trace the routes of early explorers and describe the early explorations of the Americas.

1. Describe the entrepreneurial characteristics of early explorers (e.g., Christopher Columbus, Francisco Vásquez de Coronado) and the technological developments that made

relationship to federal and state governments.

- 4. Discuss the interaction of new settlers with the already established Indians of the region.
- 3.3 Students draw from historical and community resources to organize the sequence of local historical events and describe how each period of settlement left its mark on the land.
- 1. Research the explorers who visited here, the newcomers who settled here, and the people who continue to come to the region, including their cultural and religious traditions and contributions.
- 2. Describe the economies established by settlers and their influence on the present-day economy, with emphasis on the importance of private property and entrepreneurship.
- 3. Trace why their community was established, how individuals and families contributed to its founding and development, and how the community has changed over time, drawing on maps, photographs, oral histories, letters, newspapers, and other primary sources.

3.4 Students understand the role of rules and laws in our daily lives and the basic structure of the U.S. government.

1. Determine the reasons for rules, laws, and the U.S. Constitution; the role of

political, cultural, and economic life and interactions among people of California from the pre-Columbian societies to the Spanish mission and Mexican rancho periods.

- 1. Discuss the major nations of California Indians, including their geographic distribution, economic activities, legends, and religious beliefs; and describe how they depended on, adapted to, and modified the physical environment by cultivation of land and use of sea resources.
- 2. Identify the early land and sea routes to, and European settlements in, California with a focus on the exploration of the North Pacific (e.g., by Captain James Cook, Vitus Bering, Juan Cabrillo), noting especially the importance of mountains, deserts, ocean currents, and wind patterns.
- 3. Describe the Spanish exploration and colonization of California, including the relationships among soldiers, missionaries, and Indians (e.g., Juan Crespi, Junipero Serra, Gaspar de Portola).
- 4. Describe the mapping of, geographic basis of, and economic factors in the placement and function of the Spanish missions; and understand how the mission system expanded the influence

- sea exploration by latitude and longitude possible (e.g., compass, sextant, astrolabe, seaworthy ships, chronometers, gunpowder).
- 2. Explain the aims, obstacles, and accomplishments of the explorers, sponsors, and leaders of key European expeditions and the reasons Europeans chose to explore and colonize the world (e.g., the Spanish Reconquista, the Protestant Reformation, the Counter Reformation).
- 3. Trace the routes of the major land explorers of the United States, the distances traveled by explorers, and the Atlantic trade routes that linked Africa, the West Indies, the British colonies, and Europe.
- 4. Locate on maps of North and South America land claimed by Spain, France, England, Portugal, the Netherlands, Sweden, and Russia.
- 5.3 Students describe the cooperation and conflict that existed among the American Indians and between the Indian nations and the new settlers.
- 1. Describe the competition among the English, French, Spanish, Dutch, and Indian nations for control of North America.
- 2. Describe the cooperation that existed between the colonists and Indians during the 1600s and 1700s (e.g., in

- citizenship in the promotion of rules and laws; and the consequences for people who violate rules and laws.
- 2. Discuss the importance of public virtue and the role of citizens, including how to participate in a classroom, in the community, and in civic life.
- 3. Know the histories of important local and national landmarks, symbols, and essential documents that create a sense of community among citizens and exemplify cherished ideals (e.g., the U.S. flag, the bald eagle, the Statue of Liberty, the U.S. Constitution, the Declaration of Independence, the U.S. Capitol).
- 4. Understand the three branches of government, with an emphasis on local government.
- 5. Describe the ways in which California, the other states, and sovereign American Indian tribes contribute to the making of our nation and participate in the federal system of government.
- 6. Describe the lives of American heroes who took risks to secure our freedoms (e.g., Anne Hutchinson, Benjamin Franklin, Thomas Jefferson, Abraham Lincoln, Frederick Douglass, Harriet Tubman, Martin Luther King, Jr.).

- of Spain and Catholicism throughout New Spain and Latin America.
- 5. Describe the daily lives of the people, native and nonnative, who occupied the presidios, missions, ranchos, and pueblos.
- 6. Discuss the role of the Franciscans in changing the economy of California from a hunter-gatherer economy to an agricultural economy.
- 7. Describe the effects of the Mexican War for Independence on Alta California, including its effects on the territorial boundaries of North America.
- 8. Discuss the period of Mexican rule in California and its attributes, including land grants, secularization of the missions, and the rise of the rancho economy.
- 4.3 Students explain the economic, social, and political life in California from the establishment of the Bear Flag Republic through the Mexican-American War, the Gold Rush, and the granting of statehood.
- 1. Identify the locations of Mexican settlements in California and those of other settlements, including Fort Ross and Sutter's Fort.
- 2. Compare how and why people traveled to California and the routes they traveled (e.g., James Beckwourth, John Bidwell, John C. Fremont, Pio Pico).

- agriculture, the fur trade, military alliances, treaties, cultural interchanges).
- 3. Examine the conflicts before the Revolutionary War (e.g., the Pequot and King Philip's Wars in New England, the Powhatan Wars in Virginia, the French and Indian War).
- 4. Discuss the role of broken treaties and massacres and the factors that led to the Indians defeat, including the resistance of Indian nations to encroachments and assimilation (e.g., the story of the Trail of Tears).
- 5. Describe the internecine Indian conflicts, including the competing claims for control of lands (e.g., actions of the Iroquois, Huron, Lakota [Sioux]).
- 6. Explain the influence and achievements of significant leaders of the time (e.g., John Marshall, Andrew Jackson, Chief Tecumseh, Chief Logan, Chief John Ross, Sequoyah).

5.4 Students understand the political, religious, social, and economic institutions that evolved in the colonial era.

1. Understand the influence of location and physical setting on the founding of the original 13 colonies, and identify on a map the locations of the colonies and of the American Indian nations already inhabiting these areas.

3.5 Students demonstrate basic economic reasoning skills and an understanding of the economy of the local region.

- 1. Describe the ways in which local producers have used and are using natural resources, human resources, and capital resources to produce goods and services in the past and the present.
- 2. Understand that some goods are made locally, some elsewhere in the United States, and some abroad.
- 3. Understand that individual economic choices involve trade-offs and the evaluation of benefits and costs.
- 4. Discuss the relationship of students' "work" in school and their personal human capital.

- 3. Analyze the effects of the Gold Rush on settlements, daily life, politics, and the physical environment (e.g., using biographies of John Sutter, Mariano Guadalupe Vallejo, Louise Clapp).
- 4. Study the lives of women who helped build early California (e.g., Biddy Mason).
- 5. Discuss how California became a state and how its new government differed from those during the Spanish and Mexican periods.
- 4.4 Students explain how California became an agricultural and industrial power, tracing the transformation of the California economy and its political and cultural development since the 1850s.
- 1. Understand the story and lasting influence of the Pony Express, Overland Mail Service, Western Union, and the building of the transcontinental railroad, including the contributions of Chinese workers to its construction.
- 2. Explain how the Gold Rush transformed the economy of California, including the types of products produced and consumed, changes in towns (e.g., Sacramento, San Francisco), and economic conflicts between diverse groups of people.
- 3. Discuss immigration and migration to California between 1850 and 1900, including the diverse composition of

- 2. Identify the major individuals and groups responsible for the founding of the various colonies and the reasons for their founding (e.g., John Smith, Virginia; Roger Williams, Rhode Island; William Penn, Pennsylvania; Lord Baltimore, Maryland; William Bradford, Plymouth; John Winthrop, Massachusetts).
- 3. Describe the religious aspects of the earliest colonies (e.g., Puritanism in Massachusetts, Anglicanism in Virginia, Catholicism in Maryland, Quakerism in Pennsylvania).
- 4. Identify the significance and leaders of the First Great Awakening, which marked a shift in religious ideas, practices, and allegiances in the colonial period, the growth of religious toleration, and free exercise of religion.
- 5. Understand how the British colonial period created the basis for the development of political self-government and a free-market economic system and the differences between the British, Spanish, and French colonial systems.
- 6. Describe the introduction of slavery into America, the responses of slave families to their condition, the ongoing struggle between proponents and opponents of slavery, and the gradual institutionalization of slavery in the South.
- 7. Explain the early democratic ideas

those who came; the countries of origin and their relative locations; and conflicts and accords among the diverse groups (e.g., the 1882 Chinese Exclusion Act).

- 4. Describe rapid American immigration, internal migration, settlement, and the growth of towns and cities (e.g., Los Angeles).
- 5. Discuss the effects of the Great Depression, the Dust Bowl, and World War II on California.
- 6. Describe the development and locations of new industries since the turn of the century, such as the aerospace industry, electronics industry, large-scale commercial agriculture and irrigation projects, the oil and automobile industries, communications and defense industries, and important trade links with the Pacific Basin.
- 7. Trace the evolution of California's water system into a network of dams, aqueducts, and reservoirs.
- 8. Describe the history and development of California's public education system, including universities and community colleges.
- 9. Analyze the impact of twentieth-century Californians on the nation's artistic and cultural development, including the rise of the entertainment industry (e.g., Louis B. Meyer, Walt Disney, John Steinbeck, Ansel Adams, Dorothea Lange, John Wayne).

and practices that emerged during the colonial period, including the significance of representative assemblies and town meetings.

5.5 Students explain the causes of the American Revolution.

- 1. Understand how political, religious, and economic ideas and interests brought about the Revolution (e.g., resistance to imperial policy, the Stamp Act, the Townshend Acts, taxes on tea, Coercive Acts).
- 2. Know the significance of the first and second Continental Congresses and of the Committees of Correspondence.
- 3. Understand the people and events associated with the drafting and signing of the Declaration of Independence and the document's significance, including the key political concepts it embodies, the origins of those concepts, and its role in severing ties with Great Britain.
- 4. Describe the views, lives, and impact of key individuals during this period (e.g., King George III, Patrick Henry, Thomas Jefferson, George Washington, Benjamin Franklin, John Adams).

5.6 Students understand the course and consequences of the American Revolution.

1. Identify and map the major military battles, campaigns, and turning points of

- 4.5 Students understand the structures, functions, and powers of the local, state, and federal governments as described in the U.S. Constitution.
- 1. Discuss what the U.S. Constitution is and why it is important (i.e., a written document that defines the structure and purpose of the U.S. government and describes the shared powers of federal, state, and local governments).
- 2. Understand the purpose of the California Constitution, its key principles, and its relationship to the U.S. Constitution.
- 3. Describe the similarities (e.g., written documents, rule of law, consent of the governed, three separate branches) and differences (e.g., scope of jurisdiction, limits on government powers, use of the military) among federal, state, and local governments.
- 4. Explain the structures and functions of state governments, including the roles and responsibilities of their elected officials.
- 5. Describe the components of California's governance structure (e.g., cities and towns, Indian rancherias and reservations, counties, school districts).

- the Revolutionary War, the roles of the American and British leaders, and the Indian leaders' alliances on both sides.

 2. Describe the contributions of France and other nations and of individuals to the out-come of the Revolution (e.g., Benjamin Franklin's negotiations with the French, the French navy, the Treaty of Paris, The Netherlands, Russia, the Marquis Marie Joseph de Lafayette, Tadeusz Ko'sciuszko, Baron Friedrich Wilhelm von Steuben).
- 3. Identify the different roles women played during the Revolution (e.g., Abigail Adams, Martha Washington, Molly Pitcher, Phillis Wheatley, Mercy Otis Warren).
- 4. Understand the personal impact and economic hardship of the war on families, problems of financing the war, wartime inflation, and laws against hoarding goods and materials and profiteering.
- 5. Explain how state constitutions that were established after 1776 embodied the ideals of the American Revolution and helped serve as models for the U.S. Constitution.
- 6. Demonstrate knowledge of the significance of land policies developed under the Continental Congress (e.g., sale of western lands, the Northwest Ordinance of 1787) and those policies' impact on American Indians' land.

7. Understand how the ideals set forth i
the Declaration of Independence
changed the way people viewed slavery
5.7 Students describe the people and
events associated with the development
of the U.S. Constitution and analyze the
Constitution's significance as the
foundation of the American republic.
1. List the shortcomings of the Articles
of Confederation as set forth by their
critics.
2. Explain the significance of the new
Constitution of 1787, including the
struggles over its ratification and the
reasons for the addition of the Bill of
Rights.
3. Understand the fundamental
principles of American constitutional
democracy, including how the
government derives its power from the
people and the primacy of individual
liberty.
4. Understand how the Constitution is
designed to secure our liberty by both
empowering and limiting central
government and compare the powers
granted to citizens, Congress, the
president, and the Supreme Court with
those reserved to the states.
5. Discuss the meaning of the American
creed that calls on citizens to safeguard
the liberty of individual Americans
within a unified nation, to respect the

rule of law, and to preserve the
Constitution.
6. Know the songs that express
American ideals (e.g., "America the
Beautiful," "The Star Spangled Banner").
5.8 Students trace the colonization,
immigration, and settlement patterns of
the American people from 1789 to the
mid-1800s, with emphasis on the role of
economic incentives, effects of the
physical and political geography, and
transportation systems.
1. Discuss the waves of immigrants from
Europe between 1789 and 1850 and
their modes of transportation into the
Ohio and Mississippi Valleys and
through the Cumberland Gap (e.g.,
overland wagons, canals, flatboats,
steamboats).
2. Name the states and territories that
existed in 1850 and identify their
locations and major geographical
features (e.g., mountain ranges,
principal rivers, dominant plant
regions).
3. Demonstrate knowledge of the
explorations of the trans-Mississippi
West following the Louisiana Purchase
(e.g., Meriwether Lewis and William
Clark, Zebulon Pike, John Fremont).
4. Discuss the experiences of settlers on
the overland trails to the West (e.g.,
location of the routes; purpose of the

journeys; the influence of the terrain, rivers, vegetation, and climate; life in the territories at the end of these trails). 5. Describe the continued migration of Mexican settlers into Mexican territories of the West and Southwest. 6. Relate how and when California, Texas, Oregon, and other western lands became part of the United States, including the significance of the Texas War for Independence and the Mexican-American War.
5.9 Students know the location of the current 50 states and the names of their capitals.

Theatre ARTISTIC PERCEPTION (K-2)

Processing, Analyzing, and Responding to Sensory Information Through the Language and Skills Unique to Theatre

Kindergarten	1 st Grade	2 nd Grade
Students observe their environment and	Students observe their environment and	Students observe their environment and
respond, using the elements of theatre.	respond, using the elements of theatre.	respond, using the elements of theatre.
They also observe formal and informal	They also observe formal and informal	They also observe formal and informal
works of theatre, film/video, and	works of theatre, film/video, and	works of theatre, film/video, and
electronic media and respond, using the	electronic media and respond, using the	electronic media and respond, using the
vocabulary of theatre.	vocabulary of theatre.	vocabulary of theatre.
Development of the Vocabulary	Development of the Vocabulary	Development of the Vocabulary
of Theatre	of Theatre	of Theatre
1.1 Use the vocabulary of	1.1 Use the vocabulary of the	1.1 Use the vocabulary of
theatre, such as actor, character,	theatre, such as play, plot	theatre, such as plot (beginning,
cooperation, setting, the five	(beginning, middle, and end),	middle, and end), scene, sets,
senses, and audience, to	improvisation, pantomime,	conflict, script, and audience, to
describe theatrical experiences.	stage, character, and audience,	describe theatrical experiences.
	to describe theatrical	
Comprehension and Analysis of the	experiences.	Comprehension and Analysis of the
Elements of Theatre		Elements of Theatre
1.2 Identify differences between real	Comprehension and Analysis of the	1.2 Use body and voice to improvise
people and imaginary characters.	Elements of Theatre	alternative endings to a story.
	1.2 Observe and describe the traits of a	
	character.	

ARTISTIC PERCEPTION (3-5)

Processing, Analyzing, and Responding to Sensory Information Through the Language and Skills Unique to Theatre

1100055mg, 1maij 2mg, and 105p onding to sensory imprimation 1m ough the 2 anguage and similar to include		ge and shins emique to Theatre
3 rd Grade	4 th Grade	5 th Grade
Students observe their environment and	Students observe their environment and	Students observe their environment and
respond, using the elements of theatre.	respond, using the elements of theatre.	respond, using the elements of theatre.
They also observe formal and informal	They also observe formal and informal	They also observe formal and informal
works of theatre, film/video, and	works of theatre, film/video, and	works of theatre, film/video, and

electronic media and respond, using the electronic media and respond, using the electronic media and respond, using the vocabulary of theatre. vocabulary of theatre. vocabulary of theatre. Development of the Vocabulary Development of the Vocabulary *Development of the Vocabulary* of Theatre of Theatre of Theatre 1.1 Use the vocabulary of 1.1 Use the vocabulary of 1.1 Use the vocabulary of theatre, such as character, theatre, such as plot, conflict, theatre, such as sense memory, setting, conflict, audience, climax, resolution, tone, script, cue, monologue, dialogue, motivation, props, stage areas, objectives, motivation, and stock protagonist, and antagonist, to characters, to describe theatrical and blocking, to describe describe theatrical experiences. theatrical experiences. experiences. Comprehension and Analysis of Comprehension and Analysis of the the Elements of Theatre Comprehension and Analysis of the Elements of Theatre Elements of Theatre 1.2 Identify the structural elements of 1.2 Identify who, what, where, when, and why (the Five Ws) in 1.2 Identify a character's objectives and plot (exposition, complication, crisis, a theatrical experience. motivations to explain that character's climax, and resolution) in a script or behavior. theatrical experience. 1.3 Demonstrate how voice (diction, pace, and volume) may be used to explore multiple possibilities for a live reading. Examples: I want you to go. I want you to go. I want you to go.

Theatre CREATIVE EXPRESSION (K-2) Creating, Performing, and Participating in Theatre

Kindergarten	1 st Grade	2 nd Grade
Students apply processes	Students apply processes	Students apply processes and
and skills in acting,	and skills in acting, directing,	skills in acting, directing,
directing, designing, and	designing, and script writing	designing, and script writing
script writing to create	to create formal and	to create formal and informal
formal and informal theatre,	informal theatre,	theatre, film/videos, and
film/videos, and electronic	film/videos, and electronic	electronic media productions
media productions and to	media productions and to	and to perform in them.
perform in them.	perform in them.	Development of

Development of	Development of	Theatrical Skills
Theatrical Skills	Theatrical Skills	2.1 Perform in group
2.1 Perform		
	2.1 Demonstrate	improvisational
imitative	skills in pantomime,	theatrical games that
movements,	tableau, and	develop cooperative
rhythmical	improvisation.	skills and
activities, and		concentration.
theatre games	Creation/Invention in	Creation/Invention in
(freeze, statues, and	Theatre	Theatre
mirrors).	2.2 Dramatize or improvise	2.2 Retell familiar stories,
	familiar simple stories from	sequencing story points and
Creation/Invention in	classroom literature or life	identifying character, setting,
Theatre	experiences, incorporating	and conflict.
2.2 Perform group	plot (beginning, middle, and	2.3 Use improvisation to
pantomimes and	end) and using a tableau or a	portray such concepts as
improvisations to retell	pantomime.	friendship, hunger, or
familiar stories.		seasons.
2.3 Use costumes and props		2.4 Create costume pieces,
in role playing.		props, or sets for a theatrical
		experience.

Theatre CREATIVE EXPRESSION (3-5) Creating, Performing, and Participating in Theatre

3rd Grade 4th Grade 5th Grade Students apply processes and skills in Students apply processes and skills in Students apply processes and skills in acting, directing, designing, and script acting, directing, designing, and script acting, directing, designing, and script writing to create formal and informal writing to create formal and informal writing to create formal and informal theatre, film/videos, and electronic theatre, film/videos, and electronic theatre, film/videos, and electronic media productions and to perform in media productions and to perform in media productions and to perform in them. them. them. Development of Theatrical Skills Development of Theatrical Skills Development of Theatrical Skills 2.1 Participate in cooperative 2.1 Demonstrate the emotional 2.1 Participate in improvisational script writing or improvisations traits of a character through activities to explore complex ideas and

that incorporate the Five Ws.	gesture and action.	universal themes in literature and life.
		2.2 Demonstrate the use of blocking
Creation/Invention in Theatre	Creation/Invention in Theatre	(stage areas, levels, and actor's position,
2.2 Create for classmates simple	2.2 Retell or improvise stories from	such as full front, quarter, profile, and
scripts that demonstrate	classroom literature in a variety of tones	full back) in dramatizations.
knowledge of basic blocking and	(gossipy, sorrowful, comic, frightened,	
stage areas.	joyful, sarcastic).	
	2.3 Design or create costumes, props,	
	makeup, or masks to communicate a	
	character in performances.	

Theatre HISTORICAL AND CULTURAL CONTEXT (K-2)

Understanding the Historical Contributions and Cultural Dimensions of Theatre

Kindergarten	1 st Grade	2 nd Grade
Students analyze the role and	Students analyze the role and	Students analyze the role and
development of theatre, film/video, and	development of theatre, film/video, and	development of theatre, film/video, and
electronic media in past and present	electronic media in past and present	electronic media in past and present
cultures throughout the world, noting	cultures throughout the world, noting	cultures throughout the world, noting
diversity as it relates to theatre.	diversity as it relates to theatre.	diversity as it relates to theatre.
Role and Cultural Significance of Theatre	Role and Cultural Significance of	Role and Cultural Significance of
	Theatre	Theatre
3.1 Retell or dramatize stories, myths,	3.1 Identify the cultural and	3.1 Identify theatre and
fables, and fairy tales from various	geographic origins of stories.	storytelling forms from different
cultures and times.		cultures.
3.2 Portray different community	History of Theatre	
members, such as firefighters, family,	3.2 Identify theatrical conventions, such	History of Theatre
teachers, and clerks, through role-	as props, costumes, masks, and sets.	3.2 Identify universal characters in
playing activities.	3.3 Describe the roles and	stories and plays from different periods
	responsibilities of audience and actor.	and places.

Theatre HISTORICAL AND CULTURAL CONTEXT (3-5)

Understanding the Historical Contributions and Cultural Dimensions of Theatre

3 rd Grade	4 th Grade	5 th Grade
Students analyze the role and	Students analyze the role and	Students analyze the role and
development of theatre, film/video, and	development of theatre, film/video, and	development of theatre, film/video, and
electronic media in past and present	electronic media in past and present	electronic media in past and present
cultures throughout the world, noting	cultures throughout the world, noting	cultures throughout the world, noting
diversity as it relates to theatre.	diversity as it relates to theatre.	diversity as it relates to theatre.
Role and Cultural Significance of	Role and Cultural Significance of	Role and Cultural Significance of
Theatre	Theatre	Theatre
3.1 Dramatize different cultural	3.1 Identify theatrical or	3.1 Select or create appropriate
versions of similar stories from	storytelling traditions in the	props, sets, and costumes for a
around the world.	cultures of ethnic groups	cultural celebration or pageant.
History of Theatre	throughout the history of	3.2 Interpret how theatre and
3.2 Identify universal themes in	California.	storytelling forms (past and
stories and plays from different		present) of various cultural
periods and places.	History of Theatre	groups may reflect their beliefs
	3.2 Recognize key developments in the	and traditions.
	entertainment industry in California,	
	such as the introduction of silent	History of Theatre
	movies, animation, radio and television	3.3 Analyze ways in which theatre,
	broadcasting, and interactive video.	television, and film play a part in our
		daily lives.
		3.4 Identify types of early American
		theatre, such as melodrama and musical
		theatre.

Theatre AESTHETIC VALUING (K-2)

Responding to, Analyzing, and Critiquing Theatrical Experiences

Kindergarten	1 st Grade	2 nd Grade
Students critique and derive meaning	Students critique and derive meaning	Students critique and derive meaning

from works of theatre, film/video,	from works of theatre, film/video,	from works of theatre, film/video,
electronic media, and theatrical artists	electronic media, and theatrical artists	electronic media, and theatrical artists
on the basis of aesthetic qualities.	on the basis of aesthetic qualities.	on the basis of aesthetic qualities.
Critical Assessment of Theatre	Critical Assessment of Theatre	Critical Assessment of Theatre
4.1 Respond appropriately to a	4.1 Describe what was liked	4.1 Critique an actor's
theatrical experience as an	about a theatrical work or a	performance as to the use of
audience member.	story.	voice, gesture, facial expression,
		and movement to create
Derivation of Meaning from Works of	Derivation of Meaning from Works of	character.
Theatre	Theatre	4.2 Respond to a live
4.2 Compare a real story with a fantasy	4.2 Identify and discuss emotional	performance with appropriate
story.	reactions to a theatrical experience.	audience behavior.
		Derivation of Meaning from Works of
		Theatre
		4.3 Identify the message or moral of a
		work of theatre.

Theatre AESTHETIC VALUING (3-5) Responding to, Analyzing, and Critiquing Theatrical Experiences

3rd Grade 4th Grade 5th Grade Students critique and derive meaning Students critique and derive meaning Students critique and derive meaning from works of theatre, film/video, from works of theatre, film/video, from works of theatre, film/video, electronic media, and theatrical artists electronic media, and theatrical artists electronic media, and theatrical artists on the basis of aesthetic qualities. on the basis of aesthetic qualities. on the basis of aesthetic qualities. Critical Assessment of Theatre Critical Assessment of Theatre Critical Assessment of Theatre 4.1 Develop and apply 4.1 Develop and apply 4.1 Develop and apply appropriate criteria or rubrics appropriate criteria or rubrics appropriate criteria for for evaluating a theatrical for critiquing performances as critiquing the work of actors, directors, writers, and technical experience. to characterization, diction, pacing, gesture, and movement. artists in theatre, film, and Derivation of Meaning from 4.2 Compare and contrast the video.

Works of Theatre	impact on the audience of	
4.2 Compare the content or	theatre, film, television, radio,	Derivation of Meaning from Works of
message in two different works	and other media.	Theatre
of theatre.		4.2 Describe devices actors use to
	Derivation of Meaning from Works of	convey meaning or intent in
	Theatre	commercials on television.
	4.3 Describe students responses to a	
	work of theatre and explain what the	
	scriptwriter did to elicit those	
	responses.	

Theatre
CONNECTIONS, RELATIONSHIPS, APPLICATIONS (K-2)
Connecting and Applying What Is Learned in Theatre, Film/Video, and Electronic Media to Other Art Forms and Subject Areas

Connecting and Applying What Is Learned in Theatre, Film/Video, and Electronic Media to Other Art Forms and Subject Areas and to Careers

Kindergarten	1 st Grade	2 nd Grade
Students apply what they learn in	Students apply what they learn in	Students apply what they learn in
theatre, film/video, and electronic	theatre, film/video, and electronic	theatre, film/video, and electronic
media across subject areas. They	media across subject areas. They	media across subject areas. They
develop competencies and creative skills	develop competencies and creative skills	develop competencies and creative skills
in problem solving, communication, and	in problem solving, communication, and	in problem solving, communication, and
time management that contribute to	time management that contribute to	time management that contribute to
lifelong learning and career skills. They	lifelong learning and career skills. They	lifelong learning and career skills. They
also learn about careers in and related	also learn about careers in and related	also learn about careers in and related
to theatre.	to theatre.	to theatre.
Connections and Applications	Connections and Applications	Connections and Applications
5.1 Dramatize information from	5.1 Apply the theatrical concept	5.1 Use problem-solving and
other content areas. Use	of beginning, middle, and end to	cooperative skills in dramatizing
movement and voice, for	other content areas. For	a story, a current event, or a
example, to reinforce	example, act out the life cycle of	concept from another subject
vocabulary, such as fast, slow, in,	a butterfly.	area.
on, through, over, under.		
	Careers and Career-Related Skills	Careers and Career-Related Skills
Careers and Career-Related Skills	5.2 Demonstrate the ability to work	5.2 Demonstrate the ability to

5.2 Demonstrate the ability to	cooperatively in presenting a tableau, an	participate cooperatively in the different
participate cooperatively in performing	improvisation, or a pantomime.	jobs required to create a theatrical
a pantomime or dramatizing a story.		production.

Theatre

CONNECTIONS, RELATIONSHIPS, APPLICATIONS (3-5)
Connecting and Applying What Is Learned in Theatre, Film/Video, and Electronic Media to Other Art Forms and Subject Areas and to Careers

3 rd Grade	4 th Grade	5 th Grade
Students apply what they learn in	Students apply what they learn in	Students apply what they learn in
theatre, film/video, and electronic	theatre, film/video, and electronic	theatre, film/video, and electronic
media across subject areas. They	media across subject areas. They	media across subject areas. They
develop competencies and creative skills	develop competencies and creative skills	develop competencies and creative skills
in problem solving, communication, and	in problem solving, communication, and	in problem solving, communication, and
time management that contribute to	time management that contribute to	time management that contribute to
lifelong learning and career skills. They	lifelong learning and career skills. They	lifelong learning and career skills. They
also learn about careers in and related	also learn about careers in and related	also learn about careers in and related
to theatre.	to theatre.	to theatre.
Connections and Applications	Connections and Applications	Connections and Applications
5.1 Use problem-solving and	5.1 Dramatize events in	5.1 Use theatrical skills to
cooperative skills to dramatize a	California history.	dramatize events and concepts
story or a current event from	5.2 Use improvisation and	from other curriculum areas,
another content area, with	dramatization to explore	such as reenacting the signing of
emphasis on the Five Ws.	concepts in other content areas.	the Declaration of Independence
		in history social science.
Careers and Career-Related	Careers and Career-Related Skills	
Skills	5.3 Exhibit team identity and	Careers and Career-Related Skills
5.2 Develop problem-solving	commitment to purpose when	5.2 Identify the roles and
and communication skills by	participating in theatrical experiences.	responsibilities of performing and
participating collaboratively in		technical artists in theatre, film,
theatrical experiences.		television, and electronic media.

Science

Physical Science (K-2)

1. Properties of materials can be observed, measured, and predicted. As a basis for understanding this concept: a. Students know objects can be described in terms of the materials they are made of (e.g., clay, cloth, paper) and their physical properties (e.g., color, size, shape, weight, texture, flexibility, attraction to magnets, floating, sinking). b. Students know water can be a liquid or a solid and can be made to change back and forth from one form to the other. c. Students know water left in an open container evaporates (goes into the air) but water in a closed container does not. 1. Materials come in different forms (states), including solids, liquids, and gases has basis for understanding this concept: a. Students know solids, liquids, and gases have different properties. b. Students know the properties of substances can change when the substances are mixed, cooled, or heated. b. Students know an object sometion of an object can be described by locating it in relation to another object or to the background. b. Students know whe way to change in position of the object over time. c. Students know the way to change how something is moving is by giving it a push or a pull. The size of the change is related to the strength, or the amount of force, of the push or pull. d. Students know tools and machines are used to apply pushes and pulls (forces) to make things move. e. Students know objects fall to the ground unless something holds them up. f. Students know magnets can be used to make some objects move without being touched. g. Students know sound is made by vibrating objects and can be described by its pitch and volume.	Kindergarten	1 st Grade	2 nd Grade
	1. Properties of materials can be observed, measured, and predicted. As a basis for understanding this concept: a. Students know objects can be described in terms of the materials they are made of (e.g., clay, cloth, paper) and their physical properties (e.g., color, size, shape, weight, texture, flexibility, attraction to magnets, floating, sinking). b. Students know water can be a liquid or a solid and can be made to change back and forth from one form to the other. c. Students know water left in an open container evaporates (goes into the air) but	1. Materials come in different forms (states), including solids, liquids, and gases. As a basis for understanding this concept: a. Students know solids, liquids, and gases have different properties. b. Students know the properties of substances can change when the	1. The motion of objects can be observed and measured. As a basis for understanding this concept: a. Students know the position of an object can be described by locating it in relation to another object or to the background. b. Students know an object's motion can be described by recording the change in position of the object over time. c. Students know the way to change how something is moving is by giving it a push or a pull. The size of the change is related to the strength, or the amount of force, of the push or pull. d. Students know tools and machines are used to apply pushes and pulls (forces) to make things move. e. Students know objects fall to the ground unless something holds them up. f. Students know magnets can be used to make some objects move without being touched. g. Students know sound is made by

Physical Science (3-5)

Physical Science (3-5)		
3 rd Grade	4 th Grade	5 th Grade
1. Energy and matter have multiple	1. Electricity and magnetism are related	1. Elements and their combinations
forms and can be changed from one	effects that have many useful	account for all the varied types of
form to another. As a basis for	applications in everyday life. As a basis	matter in the world. As a basis for
understanding this concept:	for understanding this concept:	understanding this concept:
a. Students know energy comes from the	a. Students know how to design and build	a. Students know that during chemical
Sun to Earth in the form of light.	simple series and parallel circuits by using	reactions the atoms in the reactants
b. Know sources of stored energy take	components such as wires, batteries, and	rearrange to form products with different
many forms, such as food, fuel, and	bulbs.	properties.
batteries.	b. Students know how to build a simple	b. Students know all matter is made of
c. Know machines and living things	compass and use it to detect magnetic	atoms, which may combine to form
convert stored energy to motion and heat.	effects, including Earth's magnetic field.	molecules.
d. Know energy can be carried from one	c. Students know electric currents produce	c. Students know metals have properties in
place to another by waves, such as water	magnetic fields and know how to build a	common, such as high electrical and
waves and sound waves, by electric	simple electromagnet.	thermal conductivity. Some metals, such as
current, and by moving objects.	d. Students know the role of	aluminum (Al), iron (Fe), nickel (Ni),
e. Know matter has three forms: solid,	electromagnets in the construction of	copper (Cu), silver (Ag), and gold (Au),
liquid, and gas.	electric motors, electric generators, and	are pure elements; others, such as steel and
f. Know evaporation and melting are	simple devices, such as doorbells and	brass, are composed of a combination of
changes that occur when the objects are	earphones.	elemental metals.
heated.	e. Students know electrically charged	d. Students know that each element is
g. Know that when two or more substances	objects attract or repel each other.	made of one kind of atom and that the
are combined, a new substance may be	f. Students know that magnets have two	elements are organized in the periodic
formed with properties that are different	poles (north and south) and that like poles	table by their chemical properties.
from those of the original materials.	repel each other while unlike poles attract	e. Students know scientists have developed
h. Know all matter is made of small	each other.	instruments that can create discrete images
particles called atoms, too small to see	g. Students know electrical energy can be	of atoms and molecules that show that the
with the naked eye.	converted to heat, light, and motion.	atoms and molecules often occur in well-
i. Know people once thought that earth,		ordered arrays.
wind, fire, and water were the basic		f. Students know differences in chemical
elements that made up all matter. Science		and physical properties of substances are
experiments show that there are more than		used to separate mixtures and identify

100 different types of atoms, which are	compounds.
presented on the periodic table of the	g. Students know properties of solid,
elements.	liquid, and gaseous substances, such as
	sugar
2. Light has a source and travels in a	
direction. As a basis for understanding	
this concept:	
a. Know sunlight can be blocked to create	
shadows.	
b. Know light is reflected from mirrors and	
other surfaces.	
c. Students know the color of light striking	
an object affects the way the object is seen.	
d. Know an object is seen when light	
traveling from the object enters the eye.	

Life Science (K-2)

Kindergarten	1st Grade	2 nd Grade
2. Different types of plants and animals	2. Plants and animals meet their needs	2. Plants and animals have predictable
inhabit the earth. As a basis for	in different ways. As a basis for	life cycles. As a basis for understanding
understanding this concept:	understanding this concept:	this concept:
a. Students know how to observe and	a. Students know different plants and	a. Students know that organisms reproduce
describe similarities and differences in the	animals inhabit different kinds of	offspring of their own kind and that the
appearance and behavior of plants and	environments and have external features	offspring resemble their parents and one
animals (e.g., seed-bearing plants, birds,	that help them thrive in different kinds of	another.
fish, insects).	places.	b. Students know the sequential stages of
b. Students know stories sometimes give	b. Students know both plants and animals	life cycles are different for different
plants and animals attributes they do not	need water, animals need food, and plants	animals, such as butterflies, frogs, and
really have.	need light.	mice.
c. Students know how to identify major	c. Students know animals eat plants or	c. Students know many characteristics of
structures of common plants and animals	other animals for food and may also use	an organism are inherited from the parents.
(e.g., stems, leaves, roots, arms, wings,	plants or even other animals for shelter and	Some characteristics are caused or
legs).	nesting.	influenced by the environment.
	d. Students know how to infer what	d. Students know there is variation among

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animals eat from the shapes of their teeth	individuals of one kind within a
(e.g., sharp teeth: eats meat; flat teeth: eats	population.
plants).	e. Students know light, gravity, touch, or
e. Students know roots are associated	environmental stress can affect the
with the intake of water and soil	germination, growth, and development of
nutrients and green leaves are	plants.
associated with making food from	f. Students know flowers and fruits are
sunlight.	associated with reproduction in plants.

Life Science (3-5)		
3 rd Grade	4 th Grade	5 th Grade
3. Adaptations in physical structure or	2. All organisms need energy and matter	2. Plants and animals have structures
behavior may improve an organism's	to live and grow. As a basis for	for respiration, digestion, waste
chance for survival. As a basis for	understanding this concept:	disposal, and transport of materials. As
understanding this concept:	a. Students know plants are the primary	a basis for understanding this concept:
a. Students know plants and animals have	source of matter and energy entering most	a. Students know many multicellular
structures that serve different functions in	food chains.	organisms have specialized structures to
growth, survival, and reproduction.	b. Students know producers and consumers	sup-port the transport of materials.
b. Students know examples of diverse life	(herbivores, carnivores, omnivores, and	b. Students know how blood circulates
forms in different environments, such as	decomposers) are related in food chains	through the heart chambers, lungs, and
oceans, deserts, tundra, forests, grasslands,	and food webs and may compete with each	body and how carbon dioxide (CO ₂) and
and wetlands.	other for resources in an ecosystem.	oxygen (O_2) are exchanged in the lungs
c. Students know living things cause	c. Students know decomposers, including	and tissues.
changes in the environment in which they	many fungi, insects, and microorganisms,	c. Students know the sequential steps of
live: some of these changes are detrimental	recycle matter from dead plants and	digestion and the roles of teeth and the
to the organism or other organisms, and	animals.	mouth, esophagus, stomach, small
some are beneficial.		intestine, large intestine, and colon in the
d. Students know when the environment	3. Living organisms depend on one	function of the digestive system.
changes, some plants and animals survive	another and on their environment for	d. Students know the role of the kidney in
and reproduce; others die or move to new	survival. As a basis for understanding	removing cellular waste from blood and
locations.	this concept:	converting it into urine, which is stored in
e. Students know that some kinds of	a. Students know ecosystems can be	the bladder.
organisms that once lived on Earth have	characterized by their living and nonliving	e. Students know how sugar, water, and

completely disappeared and that some
of those resembled others that are alive
today.

components.

- b. Students know that in any particular environment, some kinds of plants and animals survive well, some survive less well, and some cannot survive at all.
- c. Students know many plants depend on animals for pollination and seed dispersal, and animals depend on plants for food and shelter.
- d. Students know that most microorganisms do not cause disease and that many are beneficial.

minerals are transported in a vascular plant.

f. Students know plants use carbon dioxide (CO 2 and energy from sunlight to build molecules of sugar and release oxygen. g. Students know plant and animal cells break down sugar to obtain energy, a process resulting in carbon dioxide (CO₂) and water (respiration).

Earth Science (K-2)

Kindergarten 3. Earth is composed of land, air, and water. As a basis for understanding this concept:

- a. Students know characteristics of mountains, rivers, oceans, valleys, deserts, and local landforms.
- b. Students know changes in weather occur from day to day and across seasons, affecting Earth and its inhabitants.
- c. Students know how to identify resources from Earth that are used in everyday life and understand that many resources can be conserved.

1st Grade

3. Weather can be observed, measured, and described. As a basis for understanding this concept:

- a. Students know how to use simple tools (e. g., thermometer, wind vane) to measure weather conditions and record changes from day to day and across the seasons.
- b. Students know that the weather changes from day to day but that trends in temperature or of rain (or snow) tend to be predictable during a season.
- c. Students know the sun warms the land, air, and water.

2nd Grade

- 3. Earth is made of materials that have distinct properties and provide resources for human activities. As a basis for understanding this concept:
- a. Students know how to compare the physical properties of different kinds of rocks and know that rock is composed of different combinations of minerals
- b. Students know smaller rocks come from the breakage and weathering of larger rocks.
- c. Students know that soil is made partly from weathered rock and partly from organic materials and that soils differ in their color, texture, capacity to retain water, and ability to support the growth of many kinds of plants.
- d. Students know that fossils provide

	evidence about the plants and animals that lived long ago and that scientists learn about the past history of Earth by studying fossils. e. Students know rock, water, plants, and soil provide many resources, including food, fuel, and building materials, that humans use.
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4th Grade

Earth Science (3-5)

4. Objects in the sky move in regular	4. The properties of rocks and minerals
and predictable patterns. As a basis for	reflect the processes that formed them.
under-standing this concept:	As a basis for understanding this
a. Students know the patterns of stars stay	concept:
	l

a. Students know the patterns of stars stay the same, although they appear to move across the sky nightly, and different stars can be seen in different seasons.

3rd Grade

- b. Students know the way in which the Moon's appearance changes during the four-week lunar cycle.
- c. Students know telescopes magnify the appearance of some distant objects in the sky, including the Moon and the planets. The number of stars that can be seen through telescopes is dramatically greater than the number that can be seen by the unaided eye.
- d. Students know that Earth is one of several planets that orbit the Sun and that the Moon orbits Earth.
- e. Students know the position of the Sun in the sky changes during the course of the

- a. Students know how to differentiate among igneous, sedimentary, and metamorphic rocks by referring to their properties and methods of formation (the rock cycle).
- b. Students know how to identify common rock-forming minerals (including quartz, calcite, feldspar, mica, and hornblende) and ore minerals by using a table of diagnostic properties.
- 5. Waves, wind, water, and ice shape and reshape Earth's land surface. As a basis for understanding this concept:
- a. Students know some changes in the earth are due to slow processes, such as erosion, and some changes are due to rapid processes, such as landslides, volcanic

5th Grade

- 3. Water on Earth moves between the oceans and land through the processes of evaporation and condensation. As a basis for understanding this concept:
- a. Students know most of Earth's water is present as salt water in the oceans, which cover most of Earth's surface.
- b. Students know when liquid water evaporates, it turns into water vapor in the air and can reappear as a liquid when cooled or as a solid if cooled below the freezing point of water.
- c. Students know water vapor in the air moves from one place to another and can form fog or clouds, which are tiny droplets of water or ice, and can fall to Earth as rain, hail, sleet, or snow.
- d. Students know that the amount of fresh water located in rivers, lakes, underground sources, and glaciers is limited and that its availability can be extended by recycling and decreasing the use of water.

day and from accounts accoun		Chydanta Imayy tha aniain of the yyatan
day and from season to season.	eruptions, and earthquakes.	e. Students know the origin of the water
	b. Students know natural processes,	used by their local communities.
	including freezing and thawing and the	
	growth of roots, cause rocks to break down	4. Energy from the Sun heats Earth
	into smaller pieces.	unevenly, causing air movements that
	c. Students know moving water erodes	result in changing weather patterns. As
	landforms, reshaping the land by taking it	a basis for understanding this concept:
	away from some places and depositing it	a. Students know uneven heating of Earth
	as pebbles, sand, silt, and mud in other	causes air movements (convection cur-
	places (weathering, transport, and	rents).
	deposition).	b. Students know the influence that the
		ocean has on the weather and the role that
		the water cycle plays in weather patterns.
		c. Students know the causes and effects of
		different types of severe weather. d.
		Students know how to use weather maps
		and data to predict local weather and know
		that weather forecasts depend on many
		variables.
		e. Students know that the Earth's
		atmosphere exerts a pressure that decreases
		with distance above Earth's surface and
		that at any point it exerts this pressure
		equally in all directions.
		5. The solar system consists of planets
		and other bodies that orbit the Sun in
		predict-able paths. As a basis for
		understanding this concept:
		a. Students know the Sun, an average star,
		is the central and largest body in the solar
		system and is composed primarily of
		hydrogen and helium.
		b. Students know the solar system includes

ot sn	he planet Earth, the Moon, the Sun, eight other planets and their satellites, and smaller objects, such as asteroids and comets.
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Investigation and Experimentation (K-2)

Kindergarten	1 st Grade	2 nd Grade
4. Scientific progress is made by asking	4. Scientific progress is made by asking	4. Scientific progress is made by asking
meaningful questions and conducting	meaningful questions and conducting	meaningful questions and conducting
careful investigations. As a basis for	careful investigations. As a basis for	careful investigations. As a basis for
understanding this concept and	understanding this concept and	understanding this concept and
addressing the content in the other three	addressing the content in the other three	addressing the content in the other three
strands, students should develop their	strands, students should develop their	strands, students should develop their
own questions and perform	own questions and perform	own questions and perform
investigations.	investigations.	investigations.
Students will:	Students will:	Students will:
a. Observe common objects by using the	a. Draw pictures that portray some features	a. Make predictions based on observed
five senses.	of the thing being described.	patterns and not random guessing.
b. Describe the properties of common	b. Record observations and data with	b. Measure length, weight, temperature,
objects.	pictures, numbers, or written statements.	and liquid volume with appropriate tools
c. Describe the relative position of objects	c. Record observations on a bar graph.	and express those measurements in
by using one reference (e.g., above or	d. Describe the relative position of objects	standard metric system units.
below).	by using two references (e. g., above and	c. Compare and sort common objects
d. Compare and sort common objects by	next to, below and left of).	according to two or more physical
one physical attribute (e.g., color, shape,	e. Make new observations when	attributes (e. g., color, shape, texture, size,
texture, size, weight).	discrepancies exist between two	weight).
e. Communicate observations orally and	descriptions of the same object or	

Investigation and Experimentation (3-5)

through drawings.

3 rd Grade	4 th Grade	5 th Grade
5. Scientific progress is made by asking	6. Scientific progress is made by asking	6. Scientific progress is made by asking

phenomenon.

meaningful questions and conducting careful investigations. As a basis for understanding this concept and addressing the content in the other three strands, students should develop their own questions and perform investigations.

Students will:

- a. Repeat observations to improve accuracy and know that the results of similar scientific investigations seldom turn out exactly the same because of differences in the things being investigated, methods being used, or uncertainty in the observation.
- b. Differentiate evidence from opinion and know that scientists do not rely on claims or conclusions unless they are backed by observations that can be confirmed.
- c. Use numerical data in describing and comparing objects, events, and measurements.
- d. Predict the outcome of a simple investigation and compare the result with the prediction.
- e. Collect data in an investigation and analyze those data to develop a logical conclusion.

meaningful questions and conducting careful investigations. As a basis for understanding this concept and addressing the content in the other three strands, students should develop their own questions and perform investigations.

Students will:

- a. Differentiate observation from inference (interpretation) and know scientists' explanations come partly from what they observe and partly from how they interpret their observations.
- b. Measure and estimate the weight, length, or volume of objects.
- c. Formulate and justify predictions based on cause-and-effect relationships.
- d. Conduct multiple trials to test a prediction and draw conclusions about the relationships between predictions and results.
- e. Construct and interpret graphs from measurements.
- f. Follow a set of written instructions for a scientific investigation.

meaningful questions and conducting careful investigations. As a basis for understanding this concept and addressing the content in the other three strands, students should develop their own questions and perform investigations.

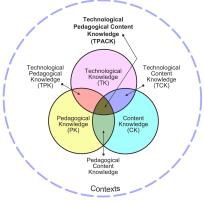
Students will:

- a. Classify objects (e.g., rocks, plants, leaves) in accordance with appropriate criteria
- b. Develop a testable question.
- c. Plan and conduct a simple investigation based on a student-developed question and write instructions others can follow to carry out the procedure.
- d. Identify the dependent and controlled variables in an investigation.
- e. Identify a single independent variable in a scientific investigation and explain how this variable can be used to collect information to answer a question about the results of the experiment.
- f. Select appropriate tools (e.g., thermometers, meter sticks, balances, and graduated cylinders) and make quantitative observations.
- g. Record data by using appropriate graphic representations (including charts, graphs, and labeled diagrams) and make inferences based on those data.
- h. Draw conclusions from scientific evidence and indicate whether further information is needed to support a specific

conclusion.
i. Write a report of an investigation that
includes conducting tests, collecting
data or examining evidence, and
drawing conclusions.

TECHNOLOGY

New technology standards have shifted from teaching children how to operate technological hardware and software to preparing them for how to use their solid skills in problem-based, authentic learning experiences. The new focus from teaching technology tools is to raise academic achievement and preparing students for highly skilled jobs in the digital age and global economy. Access Technology Academy will integrate technology into the curriculum. True technology integration is understanding and negotiating the relationships between the three components of knowledge: Content (CK), Pedagogy (PK), and Technology (TK).



Technology integration tools include but are not limited to:

- Interactive whiteboards
- Computers
- Digital cameras
- LCD projectors
- Websites
- Blogs
- Podcasts
- Skype access to other classrooms

With technology integration, Access Technology teachers and students will be able to participate in project-based activities that include but are not limited to:

- Cyberhunts which may ask students to use a search engine to answer questions
- Webquests which consists of an introduction, a task, activities, web-based resources, evaluation of learning, reflection about learning, and a conclusion.

- Virtual Field Trips
- ePortfolios which is a collection of student work
- Digital storytelling which can be done as a podcast, iMovie or Powerpoint

Access Technology Academy will implement the following:

- Appropriate software, hardware and access to the Internet to supplement the core curriculum and promote the practice of higher level thinking skills and collaborative learning.
- Integration of technology into the classroom curriculum.
- Collaboration with other schools to increase opportunities for education.
- Maintenance of technologically current records to assist teachers in providing support for student's academic and health needs.
- Application of appropriate safeguards to insure access to educational information only.
- Educational opportunities for the faculty to enhance literacy in technology.

Technology standards will be taught during computer lab time and/or during classroom instruction. Curriculum will drive the use of technology and not vice versa. Classroom teachers will work with their grade level teams and other support personnel to discuss how and when the objectives will be incorporated into the lessons and assessed.

The ISTE International Society for Technology in Education National Educational Technology Standards (NETS•S) and Performance Indicators for Students

1. Creativity and Innovation

Students demonstrate creative thinking, construct knowledge, and develop innovative products and processes using technology.

Students:

- a. apply existing knowledge to generate new ideas, products, or processes.
- b. create original works as a means of personal or group expression.
- c. use models and simulations to explore complex systems and issues.
- d. identify trends and forecast possibilities.
- 2. Communication and Collaboration

Students use digital media and environments to communicate and work collaboratively, including at a distance, to support individual learning and contribute to the learning of others.

Students:

- a. Interact, collaborate, and publish with peers, experts, or others employing a variety of digital environments and media.
- b. communicate information and ideas effectively to multiple audiences using a variety of media and formats.
- c. develop cultural understanding and global awareness by engaging with learners of other cultures.
- d. contribute to project teams to produce original works or solve problems.
- 3. Research and Information Fluency

Students apply digital tools to gather, evaluate, and use information.

Students:

- a. plan strategies to guide inquiry.
- b. locate, organize, analyze, evaluate, synthesize, and ethically use information from a variety of sources and media.
- c. evaluate and select information sources and digital tools based on the appropriateness to specific tasks.
- d. process data and report results.
- 4. Critical Thinking, Problem Solving, and Decision Making
 Students use critical thinking skills to plan and conduct research, manage projects,
 solve problems, and make informed decisions using appropriate digital tools and
 resources.

Students:

- a. identify and define authentic problems and significant questions for investigation.
- b. plan and manage activities to develop a solution or complete a project.
- c. collect and analyze data to identify solutions and/or make informed decisions.
- d. use multiple processes and diverse perspectives to explore alternative solutions.
- 5. Digital Citizenship

Students understand human, cultural, and societal issues related to technology and practice legal and ethical behavior.

Students:

- a. advocate and practice safe, legal, and responsible use of information and technology.
- b. exhibit a positive attitude toward using technology that supports collaboration, learning, and productivity.
- c. demonstrate personal responsibility for lifelong learning.
- d. exhibit leadership for digital citizenship.
- 6. Technology Operations and Concepts

Students demonstrate a sound understanding of technology concepts, systems, and operations.

Students:

- a. understand and use technology systems.
- b. select and use applications effectively and productively.
- c. troubleshoot systems and applications.
- d. transfer current knowledge to learning of new technologies.

Professional Development

Professional development is viewed as an integral part of daily work life at Forefront Educational Group. Administrators, teachers, and staff participate in a community in which teaching and collaboration is fostered to ensure all students learn.

Learning opportunities are diverse and emphasize effective research and exemplary practice in advancing the achievement of all students. Forefront Educational Group professional development will be based through a process of inquiry where quantitative and qualitative data are analyzed, including work samples, standardized test results, stakeholder surveys, portfolios, self-evaluations, videotaped lessons, and administrator observations. Based on this data, professional development will take place in a variety of contexts: seminars, institutes, grade level collaboration, cross grade level articulation, and formal and informal opportunities for peer coaching and researched pedagogy.

All teachers will be trained in the State Standards for the Teaching Profession, Reading Program, Promethean hardware and software, classroom management and English Language Development methodologies, in addition to teaching strategies that support access by students with disabilities to its general education program. The core of the aforementioned training will occur during the three weeks of in-service training in August prior to the start of the school year.

In order to provide quality instructional program in the subject areas the Forefront Educational Group will implement professional development programs conducted by field experts that will ensure that teachers:

- Integrate technology into the learning process
- Identify content standards that are essential for academic success
- Identify and develop assessment tools that address meaningful evidence that students have met the standards

- Reflect continuously on how to deepen the instructional program and identify further resources and materials needed for teachers ensure student progress.
- Engage in a collective assessment of student work, identifying student' strengths and challenges
- SDAIE strategies
- Analyzing student work
- Developing common assessments & rubrics
- Developing curriculum; developing lessons aligned to state standards
- Share effective instructional practices with each other through dialogue, demonstrations, observations, professional readings and discussion, student samples and peer coaching
- Align standards with effective instructional practices
- Sharing of "best practices"
- Working with the School Director, Instructional Coaches, and Teacher Experts
- Use Visual and Performing Arts to enhance instruction
- Utilize both classroom assessments and standardized tests results to guide instruction.

Professional Development Calendar

(which will be finalized after analysis of teachers' needs, students' needs and availability of presenters)

Forefront Educational Group 2010-2011

Month	Topic	Presenters
August	*Classroom Management	Margery Weller, Special Ed. Specialist
	*Thinking Maps	Brich Carlson, Thinking Maps Inc. ®
	*Imagine It Training	SRA Trainers
	*ELD Methodology Training (SADIE)	Annie Rinaldi
	* Rubric and Criteria	Reginald Brunson

<u> </u>	Г	
	*Technology Training	Micheal Seki, Logical Choice Technology
	*Culturally and Linguistically	Myla Jaques
	Responsive Pedagogy	
Sept/Oct/Nov	*Reading Comprehension *Special Education	Valencia Hughley, Reading Specialist LaShonn Bowell, Special Education Psychologist Cara Bergen, West Coast Center or Educational Excellence
	*Implementing Responsive Academic support and Intervention	Access Principal and Staff Dennis Duylea, Adjunct Professor, CSUDH
	IIICI VCIICIII	Dennis Duytea, Aujunct r 101essut, CSUDA
	*Collect & Analyze student data	Stan White
	*Teaching Strategies	
	*Science	
Dec/Jan	*Differentiated Instruction	Dennis Duylea, Adjunct Professor, CSUDH
	* Collect & Analyze student	Access Principal
	*Technology Training	Micheal Seki, Logical Choice Technology
	*Depth and Complexity	Estrellita Bradic, GATE specialist
Feb/Mar	*Differentiated	Dennis Duylea, Adjunct Professor, CSUDH
	Instruction *Technology in the classroom	Robert Craven, Orange County Department of Education
	* Collect & Analyze student data	Access Principal
	*Writing Across the Curriculum	Birch Carlson, Thinking Maps

April/May	*Differentiated Instruction *Vertical Articulation * Collect & Analyze student data	Henrietta Fortson, Reading Specialist Katherine Nelson, WLC Principal Access Principal
	*Writing Across the Curriculum	Birch Carlson, Thinking Maps
June	*Analyze Student Data	Access Principal
•	*Reflections	Access Principal

Forefront Educational Group 2010-11 Kindergarten Daily Schedule

<u>Time</u>	<u>Activity</u>	<u>Minutes</u>
8:00-9:00	Language Arts	60 min
9:00-9:15	Recess	
9:20-11:00	Language Arts	100 min
11:00-11:40	Lunch	
11:45-12:00	SSR	15 min
12:00-1:00	Math	60 min
1:00-1:40	Response to Intervention	40 min
1:40-1:55	Recess	
2:00-2:40	Science	40 min
2:40-3:20	Social Studies	40 min
3:20-4:20	Art/Music/Drama/P.E./Computer Lab	60 min
4:20-4:30	Prep for Dismissal	
	Total	415 min

Forefront Educational Group 2010-11 First Grade Daily Schedule

<u>Time</u>	<u>Activity</u>	<u>Minutes</u>
8:00-9:20	Language Arts	80 min
9:20-9:35	Recess	
9:40-11:00	Language Arts	80 min
11:00-11:20	Math	20 min
11:20-12:00	Lunch	
12:05-12:20	SSR	15 min
12:20-1:00	Math	40 min
1:00-1:40	Response to Instruction	40 min
1:40-1:55	Recess	
2:00-2:40	Science	40 min
2:40-3:20	Social Studies	40 min
3:20-4:20	Art/Music/Drama/P.E./Computer Lab	60 min
4:20-4:30	Prep for Dismissal	
	Total	415 min

Forefront Educational Group 2010-11 Second Grade Daily Schedule

<u>Time</u>	<u>Activity</u>	<u>Minutes</u>
8:00-9:40	Language Arts	100 min
9:40-9:55	Recess	
10:00-11:00	Language Arts	60 min
11:00-11:40	Math	40 min
11:40-12:20	Lunch	
12:25-12:40	SSR	15 min
12:40-1:00	Math	20 min
1:00-1:40	Response to Instruction	40 min
1:40-2:00	Science	20 min
2:00-2:15	Recess	
2:20-2:40	Science	20 min
2:40-3:20	Social Studies	40 min
3:20-4:20	Art/Music/Drama/P.E./Computer Lab	60 min
4:20-4:30	Prep for Dismissal	
	Total	415 min

Forefront Educational Group 2010-11 Third Grade Daily Schedule

<u>Time</u>	<u>Activity</u>	<u>Minutes</u>
8:00-10:00	Language Arts	120 min
10:00-10:15	Recess	
10:20-11:00	Language Arts	40 min
11:00-12:00	Math	60 min
12:00-12:40	Lunch	
12:45-1:00	SSR	15 min
1:00-1:40	Response to Instruction	40 min
1:40-2:20	Science	40 min
2:20-2:35	Recess	
2:40-3:20	Social Studies	40 min
3:20-4:20	Art/Music/Drama/P.E./Computer Lab	60 min
4:20-4:30	Prep for Dismissal	
	Total	415 min

Forefront Educational Group 2010-11 Fourth Grade Daily Schedule

<u>Time</u>	<u>Activity</u>	<u>Minutes</u>
8:00-10:20	Language Arts	140 min
10:20-10:35	Recess	
10:40-11:00	Language Arts	20 min
11:00-12:00	Math	60 min
12:00-12:20	Response to Intervention	20 min
12:20-1:00	Lunch	
1:05-1:20	SSR	15 min
1:20-1:40	Response to Intervention	20 min
1:40-2:20	Science	40 min
2:20-2:40	Social Studies	20 min
2:40-2:55	Recess	
3:00-3:20	Social Studies	20 min
3:20-4:20	Art/Music/Drama/PE/Computer Lab	60 min
4:20-4:30	Prep for Dismissal	
	Total	415 min

Forefront Educational Group 2010-11 Fifth Grade Daily Schedule

<u>Time</u>	<u>Activity</u>	<u>Minutes</u>
8:00-10:40	Language Arts	160 min
10:40-10:55	Recess	
11:00-12:00	Math	60 min
12:00-12:40	Response to Intervention	40min
12:40-1:20	Lunch	
1:25-1:40	SSR	15 min
1:40-2:20	Science	40 min
2:20-3:00	Social Studies	40 min
3:00-3:15	Recess	
3:20-4:20	Art/Music/Drama/P.E./Computer Lab	60 min
4:20-4:30	Prep for Dismissal	
	Total	415 min

August

2010

Forefront Educational Group

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	
8	9	10	11	12	13	
15	Professional Development	Professional Development	Professional Development	Professional Development	Professional Development	
22	Professional Development	Professional Development	25 Professional Development	26 Professional Development	27 Professional Development	
29	30 First Day of School	31	Days of instruction =2			

September

Sunday	Monday	Tuesday	Wednesday		Thursday	Friday	Saturday
			Staff Development	1	2	3	
5	No School Labor Day	7	Staff Development	8	9	10	
12	13	14	Staff Development	15	16	17	
19	20	21	Staff Development	22	23	24	
26	27	28	Staff Development	29	30	Days of instruction =21	

October 2010

Forefront Educational Group

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	
3	4	5	6	7	8	
			Staff		Unassigned Day/ Professional	
			Development		Development	
10	11	12	13	14	15	
	No School		Staff			
	Columbus Day		Development			
17	18	19	20	21	22	
			Staff			
			Development			
24	25	26	27	28	29	
			Staff Development			
31					Days of	
					instruction =20	

November

201

Forefront Educational Group

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	Staff Development	4	5	
7 Daylight Savings	8	9	Staff Development	No School Veteran's Day	12	
14	15	16	Staff Development	18	19	
21	22	Shorten Day Parent/Teacher Conference	Shorten Day Parent/Teacher Conference	25 No School Thanksgiving Break	No School Thanksgiving Break	
28	29	30			Days of instruction =19	

December

Fo	Forefront Educational Group									
Sunday	Monday	Tuesday	Wednesday		Thursday	Friday		Saturday		
			Staff Development	1]	2	3			
5	6	7	Staff Development	8			10			
12	13	14	Staff Development	15	10		17			
19	No School Winter Break	No School Winter Break	No School Winter Break	22	No School Winter Break	No School Winter Break	24			
26	No School Winter Break	No School Winter Break	No School Winter Break	29	No School Winter Break	No School Winter Break	31	Days of instruction =13		

January

201

Forefront Educational Group

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
2	3	4	5	6	7	
	Unassigned Day/ Professional Development		Staff Development			
9	10	11	Staff Development	13	14	
16	No School MLK Holiday	18	Staff Development	20	21	
23	24	25	Staff Development	27	28	
30	31	Days of instruction =19				

February

Forefront Educational Group									
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday			
		1	Staff Development	3	4				
6	7	8	Staff Development	10	11				
13	14	15	Staff Development	17	18				
20	No School President's Day	22	Staff Development	24	25				
27	28	Days of instruction =19							

March

201

Forefront Educational Group

Sunday	Monday	Tuesday	Wednesday		Thursday	Friday	Saturday
		1	Staff Development	2	3	4	
6	7	8	Staff Development	9	Shorten Day Parent/Teacher Conference	Shorten Day Parent/Teacher Conference	
Daylight Saving	14	15	Staff Development	16	17	18	
20	21	22	Staff Development	23	24	25	
27	28	29	Staff Development	30	31	Days of instruction =23	

April

Fo	Forefront Educational Group						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
					1		
3	4	5	6	7	8		
	No School Spring Break	No School Spring Break	No School Spring Break	No School Spring Break	No School Spring Break		
10	11	12	Staff Development	14	15		
17	18	19	Staff Development	21	22		
24	25	26	Staff Development	28	29		
			-		Days of instruction =16		

May

F	orefront	Educati	onal	Group

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	Staff Development	5	6	
8	9	10	Staff Development	12	13	
15	16	17	Staff Development	19	20	
22	23	24	25 Staff Development	26	27	
29	No School Memorial Day	31			Days of	
					instruction =21	

June

Forefront Educational Group						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			Staff Development	2	3	
5	6	7	Staff Development	9	Last day of School	
12	Pupil Free Day	14	15	16	17	
19	20	21	22	23	24	
26	27	28	29	30	Days of instruction =8	

Enabling Students to Become Self-Motivated, Competent, and Lifelong Learners

The rigorous standards-based curriculum program design will address the specific content areas as delineated by the state approved educational frameworks and State Content Standards in the areas of integrated Language Arts, ESL, Mathematics, Science, Geography, History, Social Studies, and Technology. In addition, Forefront Educational Group will embrace the philosophy that reading and writing are not subjects in and of themselves, but rather they are ongoing processes that must be integrated throughout the entire instructional program. Forefront Educational Group will, but not be limited to:

- 1. Individual student writing portfolios will be used at all grade levels to promote individualized writing skills and to develop student-writing styles.
- 2. Instruction in phonics will be established for all students performing below grade level through the Reading Program and will be integrated with literature and language rich experiences, regardless of grade level. Additionally, teachers will receive ongoing professional development in order to assist them with implementation of the Reading program.
- 3. Multimedia computers and classroom libraries in all rooms will provide reinforcement in explicit skills instructions and ensure access to a variety of literary works at each grade level.

Description Of the Proposed Educational Program

Forefront Educational Group will implement a K-5 curriculum organized around a core of basic content areas as delineated in the State of California's educational frameworks: Integrated Language Arts, ESL, Mathematics, Science, Geography, History, Social Studies, Technology, Physical Health and Development, and the Performing Arts. All teachers will be credentialed through the California Commission on Teacher Credentialing (highly qualified) and will participate in onsite and off-site staff development trainings on both traditional and innovative educational models and techniques as well as, other professional growth trainings and seminars. Additional professional experts in the specific academic and performing arts fields will be brought in as hands-on consultants. Forefront Educational Group will seek to provide a program of academic excellence across all disciplines, including core curriculum courses, which will have three specific goals for our students:

- Students will work to be at grade level or above in the core disciplines, with an emphasis in the language arts and sciences. Grade level will be defined as a status of proficient as measured by standardized testing.
- Teachers will provide critical thinking opportunities utilizing Thinking Maps that consistently incorporate the higher ordered thinking skills. Students will utilize these cognitive and learning skills,

- which will enable them to participate at grade level, as they progress to the upper grades.
- Students will understand that they are part of their community. Therefore, service to their community will be a natural progression. Students will internalize the concept of community service, which will enable them to be productive and responsible citizens in the communities.

INSTRUCTIONAL METHODOLOGY

Forefront Educational Group will utilize <u>direct instruction</u> and an <u>inquiry-based</u> approach to teaching in order to serve as a strong curricular support to the national movement for literacy. Language arts, mathematics, science and technology education efforts will be represented by the implementation of California standards in these content areas. The following represents a brief summary of what research shows about the educational effectiveness of an inquiry approach to integrating language arts into mathematic, and science.

Direct Instruction (DI) is a model for teaching that emphasizes well-developed and carefully planned lessons designed around small learning increments and clearly defined and prescribed teaching tasks. It is based on the theory that clear instruction eliminating misinterpretations can greatly improve and accelerate learning.

Its creators, Siegfried Engelmann and Dr. Wesley Becker and their colleagues believe and have proved that correctly applied, DI can improve academic performance as well as certain affective behaviors. It is currently in use in thousands of schools across the nation as well as in Canada, the UK and Australia. Schools using DI accept a vision that actually delivers many outcomes only promised by other models.

Inquiry as an approach to learning recognizes and supports children's natural interest in learning. Research has shown that even very young children develop conceptual understanding by wondering, asking questions, and developing naive theories about their environments (e.g., Carey and Smith, 1993; Kuhn, 2000; Wellman and Gelman, 1998).

Conclusions from a variety of research studies will be the foundation for the school-wide methodology:

(1) The Forefront Educational Group Staff will create a direct correlation between hands-on learning and literacy i.e., the development of the major language skills of speaking, writing, reading, and listening; (2) The Forefront Educational Group Staff will deliver hands-on learning to enhance the development of learning and achievement in science and mathematic; (3) The Forefront Educational Group Staff will produce activity-based lessons to improve student attitudes toward mathematics and science and education in general; (4) The Forefront Educational Group Staff will provide hands-on activities to increase skill proficiency in the

processes of science and mathematics, especially laboratory skills and communicate (send and receive) data in written form; (5) The Forefront Educational Group Staff believes that academically or economically disadvantaged students gain greatly from activity-based programs; (6) The Forefront Educational Group Staff believes that activity-centered classrooms encourage student creativity in problem solving, promote independent thinking skills, and help students overcome initial handicaps; (7) The Forefront Educational Group Staff has discovered, through research, that students who receive inquiry-based hands-on instruction in mathematics and science score as well or better in reading assessments than students taught with only textbooks and more traditional methods.

The educational theory that connects these research findings with activity-based instructional methods utilized by an inquiry approach is called Constructivism. One school in particular uses this educational theory and has done well as rated by the state of California. Crescendo Charter in 2006 scored a 717 API it is now at a 783 API.

This theory states that when students learn, they do not simply absorb information, they construct their own meaning from what they see and hear, and from their own actions, as well as, what they are told by teachers, parents, and other students. Forefront Educational Group will utilize inquiry-based units, which are particularly well suited for providing students with essential experiences in discovery, as emphasized in the California Standards. The Forefront Educational Group Staff will provide students with opportunities to explore for themselves, before the teacher introduces facts, concepts, and principles...both in academic content skills and the process skills of the reading and writing. Group discussion, cooperative groups and application of concepts in new situations will be employed to deepen the learning.

Responding to the Needs Students Not Achieving at or Above Expected Levels

Intervention Strategies

Forefront Educational Group will continue to implement intervention strategies that will respond to the needs of students who are not achieving at or above expected levels. Forefront Educational Group will implement the following strategies:

A.S.T (Access Support Team) is a year-around educational program offering extra hours of supplemental classroom instruction per year to underachieving students. This supplemental instruction is offered within the context of a five-week Summer Term and a nine month School Year Extension, as described below:

Summer Term Instruction - The Summer Term is a five-week half-day learning experience offered during the summer months. Class size is limited, ensuring individualized instruction and a high degree of contact and bonding between student and teacher. The thrust of the reading and math instruction is remedial in nature, and designed to position students for success in the up coming grade level. Teachers will utilize fluency strategies, Thinking Maps, SDAIE, and technology to ensure the students are successful during the summer.

Summer Term Instruction: English Language Development – The purpose of Standards-Based ELD summer term intervention is to assist English Learners (ELs) who have not made adequate progress in English Language Development (ELD) to accelerate their acquisition of English by advancing one ELD level by the end of five weeks of intensive ELD instruction.

School Year Extension Instruction: When school begins in August, the students are part of a different school environment from the one experienced in the A.S.T. Summer Term. Larger class size, less individual attention, and a more hectic pace are combined to offer rewarding challenges to A.S.T. students. To offset these rewarding challenges, A.S.T. students will be closely monitored during Response to Intervention from September through June to make sure they are meeting grade level standards. The School Year Extension provides an opportunity for A.S.T. students not only to keep up academically with their peers, but also to get extra time, attention, guidance, and encouragement from their teacher, and to continue to build upon the relationship established during the A.S.T. Summer Term. The instructional focus of the School Year Extension continues to be on reading and mathematics, but is more directly tied into the daily activities of the regular classroom program. Forefront Educational Group holds high expectations for all students. Students at risk of failing to meet state adopted standards or who are at risk of retention will continue to receive extra help involving differentiated instruction. Emphasis will be on methods that allow low achieving and at-risk students to gain new knowledge, learn new strategies for acquiring information and solving problems. These strategies will help bring these students up to grade level. All stakeholders will work together to ensure that no individual student falls behind. By instituting comprehensive support system for all students-including small classes, some Saturdays, this will insure that our low achieving students have a successful school experience.

Meeting the Needs of Students Not Progressing through ELD Levels

The purpose of ELD intervention will be to assist English learners (ELs), who have not made adequate progress in English Language Development (ELD) to accelerate their acquisition of English by advancing one ELD level by the end of the intervention program.

Participants for ELD intervention will be students who have remained at the same ELD level one or more years based on overall Annual CELDT level. These students will have differentiated standards-based instruction by ELD level and will be assessed using ELD standards. ELD progress will be documented on students' ELD portfolios.

Forefront Educational Group will make every effort to recruit teachers who hold a valid credential as well as a bilingual or ESL endorsement (state authorization to teach English learners such as BCLAD, CLAD, SB 1969), and who not only have

training in second language pedagogy but also have experience teaching second language learners and sheltered English classes.

Forefront Educational Group's strategic action plan for English Language Development reflects the AMAO goals that 70% of English learners will progress one ELD level per year and that 70% of English learners will score an overall ELD level of 4 or 5 on the CELDT after 4-5 years of ELD instruction.

Forefront Educational Group's teachers will set behavior and lesson objectives. They will then access students' prior knowledge and link to new comprehensible input in the ELD lessons. Teachers will use task-based activities to explicitly teach language forms and functions. Students will practice communicatively through structured oral and written tasks. Students will be given the opportunity to self-evaluate and reflect on the ELD lessons. They will then practice the acquired language forms and functions outside the ELD block in all content subject areas.

Meeting the Needs of Gifted Students

Forefront Educational Group will utilize a flexible, open-ended, diverse range of options to provide advanced challenge, in-depth thinking, and abstract conceptualization in the classrooms. This diverse range of options include:

- Differentiation to meet their needs for acceleration, complexity, and depth in the study of the curriculum
- Consideration of the students' interest and levels of knowledge and ability
- Appropriate and flexible grouping
- Significant interaction with intellectual peers
- Provision for continuous progress that meets the students' needs and focuses on their areas of strength

Forefront Educational Group plans to emphasize an educational culture of differentiated learning in which gifted and talented students can acquire skills and understanding at advanced ideological and creative levels matching their potentials. Differentiated instruction includes complexity, acceleration, novelty, and depth. Differentiation at Forefront Educational Group includes lessons, discussions, and approaches that involve the whole class, flexible groups within a class with students changing groups to be taught at the appropriate level, tiered lessons that have specific learning objectives aligned to the needs of individual students.

Gifted and talented students will be identified based on the following criteria:

- Percentile scores of 78 or above in both total reading and total mathematics on standardized norm-reference tests
- Scaled scores on the California Standards Test (CST) as follows:
- A scaled score of 392 or above in English-Language Arts, grades 2-5
- A scaled score of 401 or above in mathematics, grades 2-5 or
- Identification as gifted by a certified School Psychologist

Meeting the Needs of Students Achieving Substantially Below Grade Level

Forefront Educational Group shall have the primary goal of increasing learning opportunities for all students, with special emphasis on expanded learning

experiences for students who are identified as academically low achieving. The initial component of Forefront Educational Group's program for low-achieving students will be early identification of students with deficiencies in any academic subject but especially English Language, Mathematics, and Science. Teachers will use standardized test data, baseline assessment data, classroom assessment data, authentic student work from a variety of areas to identify students. Forefront Educational Group notifies and works with the parents of low-achieving students so they can be actively involved in the development and implementation of remediation of their children's academic deficiencies. Professional development for our teachers will include specific training in recognizing academically low-achieving students, understanding how they can be helped to raise their achievement levels, and applying appropriate methodologies including differentiation in the classroom. Forefront Educational Group will use Response to Instruction, which is a complete process that fulfills requirements of the Federal Response to Intervention (RtI) framework. The response to intervention (RtI) model is a multi-tiered approach to providing services and interventions to students at increasing levels of intensity based on progress monitoring and data analysis. Rate of progress over time is used to make important educational decisions, including possible determination of eligibility for exceptional education services. Although the instruction and interventions encompassed within the RtI model may involve many different levels of intensity and individualization, they are usually considered to fall within three broad classes or tiers. Primary (intervention tier 1 [IT1]) interventions consist of a general education program based on evidence-based practices; secondary (intervention tier 2 [IT2]) interventions involve more intensive, relatively shortterm interventions; and tertiary (intervention tier 3 [IT3]) interventions are longterm and may lead to special education services. This model will be used throughout the educational process of student achievement. Assessment driven instruction will help teachers focus on the students that will need intervention before they get too far behind. Access will look at RTI as an ongoing competent of the educational program.

Our Response to Instruction model will have the following key elements:

- 1. Grade level collaboration to seek out the most effective instruction delivery methods to meet the needs of all students.
- 2. Flexible ability grouping for the RtI period to allow focus directly on student need.
- 3. This model will address the needs of all sub-groups.
- 4. Added support to reduce adult/student ratio during Response to Instruction time.

Initial assessment and ongoing formative assessments to ensure proper student level placement and continued progress monitoring. Publisher and teacher created assessments will be used to monitor student achievement.

Meeting the Needs of Students of Low Socio-Economic Status

The 1983 federal report *A Nation at Risk*, which highlighted the growing achievement gap between the U.S. and other countries, recommended that school

districts have a longer school day, which would resemble more closely to the schedules in higher-performing Europe and Asia. The Harvard Family Research Project also found that extended learning time is more effective for disadvantaged children than for children from middle or high socio-economic status.

Forefront Educational Group will have five primary benefits of adding time to the traditional school day: 1) more time on task; 2) greater depth and breadth of learning; 3) more time for planning and professional development; 4) more time for enrichment and experiential learning; and 5) stronger relationships between teachers and students (Little, P. M., Wimer, C., & Weiss, H. B., "After School Programs in the 21st Century: Their Potential and What It Takes to Achieve". Cambridge, MA: Harvard, 2008.)

Finding results from a recent study of academic resilience among students from families of low socioeconomic status (SES) conducted by UW-Madison education professor Geoffrey Borman and colleague Laura Overman at Johns Hopkins University were that regardless of race, students from low-income families who achieved *resilient* mathematics outcomes have:

- Greater engagement in academic activities
- An internal locus of control
- A more positive outlook toward school, and
- More positive self-esteem.

Resilience is a developmental process occurring over time. Resilient students develop good psychosocial and behavioral adaptation skills despite developmental risk, acute stressors, or chronic adversities.

The most powerful school characteristics for promoting academic resilience are represented by the supportive school community model, which, unlike other school models, includes elements that actively shield children from adversity. These characteristics include caring and supportive teachers; a safe and orderly school environment; positive expectations for all students; opportunities for students to become meaningfully and productively involved and engaged in the school, and efforts to improve partnerships between the home and school ("Academic Resilience in Mathematics Among Poor and Minority Students," in Elementary School Journal, vol. 104, No. 3, 2004, pp. 177-195.)

By building a classroom community, Forefront Educational Group teachers will increase the effectiveness of their teaching and efficient workings of their classrooms when meeting the needs of students of low socio-economic status. In order to provide an optimal learning environment for low socio-economic students, the teachers will work to establish a classroom community. A classroom community provides each child with space to develop specific capabilities and to experience a sense of success. By maximizing the number of positive interactions with students

and parents and making these positive encounters a high priority, the Forefront Educational Group staff will help to transform the school community. The staff is capable of producing profound and positive changes in student behaviors and learning by effectively modeling the positive processes, skills, and attitudes that parents teach (Hindle, D., "Planning together: Positive classroom environments." Diversity in the Classroom series, number four. Paper developed by the Saskatchewan Professional Development Unit, Saskatchewan Instructional Development and Research Unit, Regina. ERIC, 1996).

The Forefront Educational Group staff will utilize Culturally and Linguistically Responsive Pedagogy. With Culturally and Linguistically Responsive Pedagogy, Forefront Educational Group will validate and affirm the culture and language of our school community. Students' home language will be validated however Standard American English will be the goal for all students.

Elements of Culturally Responsive Teaching

- Communication of high expectations
- Active teaching methods that promote student engagement
- Teacher as facilitator
- Positive perspectives on parents and families of culturally and linguistically diverse students
- Cultural sensitivity
- Reshaping the curriculum so it is culturally responsive to the background of students
- Student controlled classroom discourse
- Small group instruction and academically-related discourse

The following instructional strategies will be used, Contrastive Analysis or Code-Switching, Sentence Lifting, Retellings, and Role-playing.

Charter School Special Education Responsibilities

Forefront Educational Group will adhere to the provisions of the Individuals with Disabilities Education Act (IDEA) and state special education laws and regulations to assure that all students with disabilities are accorded a free, appropriate public education (FAPE). Forefront Educational Group will also ensure that no student otherwise eligible to enroll in their Forefront Educational Group will be denied enrollment.

Forefront Educational Group will comply with Section 504 of the Federal Rehabilitation Act, the Americans with Disabilities Act, and all Office of Civil Rights mandates for students enrolled in Forefront Educational Group.

Forefront Educational Group will adhere to all Los Angeles Unified School District policies and procedures regarding special education.

Forefront Educational Group will adhere to the requirements of the *Chanda Smith* Modified Consent Decree and court orders imposed upon LAUSD pertaining to special education and will submit documents and information, participate in reviews, and attend informational sessions and meetings.

Forefront Educational Group will use District forms to develop, maintain, and review assessments and IEPs in the format required by the District and will enter accurate assessment and IEP data into the District's designated data system (Welligent) in accordance with LAUSD polices and procedures. The charter will maintain copies of assessments and IEP materials for district review. Forefront Educational Group will submit to the District all required reports, including but not limited to CASEMIS, SESAC and Welligent IEPs, in a timely manner as necessary to comply with state and federal and Modified Consent Decree requirements.

Forefront Educational Group will participate in the state quality assurance process for special education (i.e. verification reviews, coordinated compliance self-reviews, complaints monitoring, procedural safeguards, and the local plan). Forefront Educational Group will participate in internal validation review (DVR).

Forefront Educational Group is responsible for the management of its special education budgets, personnel, programs and services. Forefront Educational Group will ensure that its special education personnel or contracted personnel is appropriately credentialed, licensed or on waiver consistent with California laws and regulations.

Forefront Educational Group will implement the programs and services, including providing related services, required by the IEPs of the students enrolled at Forefront Educational Group. Forefront Educational Group may request related services (e.g., Psychological assessments, Counseling, Occupational Therapy, Adapted P.E., Nursing, etc.) from the District, subject to availability and on a "fee-for-service" basis, by submitting written requests to the Charter Office. Forefront Educational Group may also provide related services by hiring credentialed or licensed providers through private agencies or independent contractors.

For students transferring to Forefront Educational Group from District schools or District affiliated charter schools, Forefront Educational Group will provide those related services required by the students' IEPs upon the students' enrollment. However, to allow for a smooth transition to independent charter schools, the District shall continue to fund services for those special education students enrolling in independent charter schools who have been receiving non-public agency (NPA) services from the District for thirty (30) days after enrollment. This will allow Forefront Educational Group time to conduct an IEP team meeting and to execute contracts as necessary to facilitate the students' transition to Forefront Educational

Group. When requested by Forefront Educational Group, a District special education representative may participate in a student's first IEP meeting at the independent charter school to assist with transition issues.

For students transferring to Forefront Educational Group from other school districts, Forefront Educational Group shall provide related services required by the students' IEPs upon the students' enrollment regardless of the type of service provider (school, NPA or private). IEP team meetings for such students will be held within thirty (30) days of the student's enrollment in accordance with state and federal law.

The referral process shall include Student Success Team meetings to review prior interventions, accommodations and modifications and to recommend further interventions as appropriate. Forefront Educational Group will identify and refer students with disabilities who demonstrate early signs of academic, social or behavioral difficulty that may require assessment for special education eligibility and placement in a special education program.

Upon parents request for assessment, Forefront Educational Group will be responsible for the development of assessment plans for students with suspected disabilities. The assessment plan will describe the types of assessments that may be used to determine the eligibility of students for special education instruction and services. Assessments will be conducted, within legal timelines, after receiving the parents' written consent. Forefront Educational Group shall conduct an Individualized Education Program (IEP) team meeting that includes required team members within mandated timelines for each student assessed to discuss results, determine eligibility, and (if eligible) specify special education instruction and services. Forefront Educational Group will make decisions regarding eligibility, goals, program, placement, and exit from special education through the IEP process according to federal, state and District timelines.

In the event that Forefront Educational Group is unable to provide an appropriate placement or services for a student with special needs, Forefront Educational Group will contact the District to discuss placement and service alternatives. Forefront Educational Group IEP teams will ensure participation of a District special education representative at an IEP team meeting whenever it is anticipated that special education programs outside of Forefront Educational Group, including but not limited to placement at a District school or at a non-public or private school, will be considered. If an Individualized Education Program (IEP) team that includes Charter School personnel places a student in a special education program provided by another entity without District representation on the IEP team, Forefront Educational Group will be fully responsible for the quality of the program and for any costs incurred for such a placement.

Forefront Educational Group will support movement of students with disabilities into less restrictive environments and increase interactions of students with

disabilities with non-disabled students. Forefront Educational Group general program of instruction for students with disabilities shall be responsive to the required sequence of courses and related curricular activities provided for all students in Forefront Educational Group. Assessment and standardized testing procedures shall be implemented, including guidelines for modifications and adaptations, to monitor student progress.

Forefront Educational Group shall provide planned staff development activities and participate in available appropriate District trainings to support access by students with disabilities to the general education classroom, general education curriculum, integration of instructional strategies and curriculum adaptations to address the diverse learner, and interaction with non-disabled peers.

Forefront Educational Group will ensure that the teachers and other persons who provide services to a student with disabilities are knowledgeable of the content of the student's IEP. Forefront Educational Group will maintain responsibility for monitoring progress towards IEP goals for the student with special needs. Forefront Educational Group will assess and develop Individual Transition Plans to help students with disabilities transition to adult living in accordance with District policies and procedures

Forefront Educational Group will ensure that it makes the necessary adjustments to comply with the mandates of state and federal laws, including the IDEA and Section 504 of the Rehabilitation Act of 1973, regarding discipline of students with disabilities. Discipline procedures will include positive behavioral interventions. Prior to recommending expulsion for a student with disabilities, Forefront Educational Group will convene a manifestation determination IEP. Forefront Educational Group will collect data pertaining to the number of special education students suspended or expelled.

Procedural Safeguards/Due Process Hearings

The District may invoke dispute resolution provisions set out in a charter, initiate due process hearings, and/or utilize other procedures applicable to Forefront Educational Group if the District determines that such action is legally necessary to ensure compliance with federal and state special education laws and regulations or the Modified Consent Decree.

In the event that a parent or guardian of a student attending Forefront Educational Group initiates due process proceedings, both Forefront Educational Group and the District will be named as respondents. Whenever possible, the District and Forefront Educational Group shall work together in an attempt to resolve the matter at an early stage (informal settlement or mediation).

During due process proceedings and any other legal proceedings or actions involving special education, Forefront Educational Group will be responsible for its own representation. If Forefront Educational Group retains legal representation for a due process proceeding or other legal proceeding or action, Forefront Educational Group will be responsible for the cost of such representation.

Because Forefront Educational Group will manage, and is fiscally responsible for, its students' special education instruction and services, Forefront Educational Group will be responsible for any prospective special education and related services, compensatory education and/or reimbursement awarded by a due process hearing officer, court or settlement based on an allegation or allegations that Forefront Educational Group failed to fulfill its responsibilities under state and federal special education laws and regulations (which include, among other things, identifying students with disabilities, assessing students, conducting IEP team meetings, developing appropriate IEPs, and implementing IEPs).

If parents' attorneys' fees and costs are to be paid because parents are the prevailing party as a result of a due process hearing or settlement agreement based on Forefront Educational Group's alleged failure to fulfill its responsibilities under state and federal special education laws and regulations, Forefront Educational Group will be responsible for payment of those attorneys' fees and costs.

Funding for Special Education

Forefront Educational Group shall receive its allocated share of AB602 special education funds and shall be fiscally responsible for the provision of special education services and instruction to the students they serve. The allocated amount shall be calculated using a funding model based on student population (average daily attendance). Forefront Educational Group shall keep daily attendance for each student, which shall be reported and certified according to District policies and procedures. Forefront Educational Group may request specific related services from the District on a fee basis if the District availability.

The District will collect a fair share contribution from independent charter schools for district-wide costs for special education instruction and services. District-wide costs include but are not limited to: 1) maintaining a full continuum of program options; 2) professional development and training; 3) consultation and technical support for programs; 4) administration of due process proceedings, excluding any legal representation; 5) investigation of complaints; 5) assistance/participation at IEP team meetings and other opportunities from special education support units and 6) implementation of the Modified Consent Decree.

The fair share contribution collected for 2010-11 will not exceed 27%. The maximum fair share percentage will be reviewed annually by the Budget Division, Forefront Educational Group Office, and the Division of Special Education, and the percentage may be adjusted by a maximum of 2% per year upward or downward to reflect changes in expenditure patterns or in federal or State special education revenue streams. The calculation of the fair share contribution shall be based upon a rationale designed by the District's Budget Services Office with consideration of the district's encroachment and other factors.

Forefront Educational Group will employ, but not be limited to, the following assessment tools:

- **Writing Portfolios**: Writing portfolios will be kept for every student. The portfolio will be passed on each year to the new teacher. If a child can write about a skill, then the student understands the skill. Thinking Maps will be evident in the writing portfolios. The portfolios will be evaluated during the three reporting period as well as during the mid-semester reporting period.
- Thinking Maps: Forefront Educational Group will implement Thinking Maps
 in all core academic areas. First the maps will be used as an instructional
 tool to allow students the opportunity to access information and process
 information in eight different ways. Secondly, the maps will be used to
 assess the students understanding of concepts from a variety of thought
 processes.
- **LAUSD Math Quarterly Assessments**: The quarterly assessments will be administered as a pretest and posttest utilizing different versions. The results from the pretest will be utilized to drive the instructional program. The results from the posttest will be used to monitor progress. Additionally, each student will be assessed prior to entering the school utilizing the final quarterly assessment from the previous grade. It is expected that 80% of the students will meet the benchmark of 80% accuracy, when using the key standards as a basis for measurement.
- Terra Nova: The Terra Nova will be administered to kindergarten and first grade students in the spring to test competencies in the core areas of instruction.
- California English Language Development Test (CELDT): Forefront Educational Group will administer the CELDT when children begin school for an initial identification. Listening, speaking, reading, and writing skills will be assessed. Student proficiency standards will be identified according to State ELD standards. ELL students who have been enrolled at Forefront Educational Group consistently since kindergarten will be transitioned into English instruction by the end of the second grade. The percentage of ELL students re-designated will meet or exceed the sponsoring district's average.
- **Publisher's Tests**: When appropriate, textbook publisher's tests will be utilized. Open Court will be used at the end of a selection to assess reading comprehension, vocabulary, grammar, spelling, response to literature. The assessment will occur after the class has completed a story selection.
- **Teacher-Made Tests:** The assessments will be standards based which will directly correlate with the standards being assessed for that marking period.

The assessment could take the form of the CST or a Thinking Map, giving students different ways to assess help promote student achievement. This assessment will happen when the teacher has taught the standard on different levels which could take a week to ten days.

Teacher Observations

- **Parent Teacher Conferences:** Three times per year, parents and teachers will meet to review and discuss student progress and expectations. It is expected that 95% of the parents/guardians will meet their requirement of attendance at three parent teacher conferences.
- **Intervention Programs:** Forefront Educational Group expects to conduct an intervention program with ongoing assessment. It is expected that 100% of the students who achieve below the designated benchmark will participate in an intervention program. The intervention program will include but not be limited to Saturday School, after-school tutoring, and intersession programs.
- State Standardized Tests: Forefront Educational Group will administer all required state mandated tests and report all results as required by California Education Code. Year one and two test scores for each grade level with the state approved testing program, as determined appropriate for each student, will serve as the base line test scores to assess academic growth. It is expected that Forefront Educational Group will meet the designated growth targets as described by the State of California.
- Rubrics: Rubrics will be developed to assess student achievement and progress. Staff in-service on rubrics development will be conducted yearly to constantly modify student learning and achievement. The scoring rubric will:

uses language of the standard(s) and the culminating task to develop the scoring guide consists of a four point scale and a list of characteristics to describe the work performance at each point on the scale.

• **Culminating Task/Assignment:** What will individual students produce to demonstrate achievement of the standard(s)? The task specifies what the student has to produce/demonstrate:

measures the degree to which a student has achieved the standard presents a challenging real life intellectual problem requiring the use of many skills to solve/demonstrate/produce

Examples:

Projects

Reports

Oral presentations

Demonstrations

• **Reflective Journals**: Chronicles written by students. Entries are to reflect their experiences as well as reactions and thoughts about their arts experiences.

REPORTING METHODS

Forefront Educational Group will utilize a variety of reporting methods to measure and record student progress and achievement.

- **Parent Teacher Conferences:** Three times per year, parents and teachers will meet to review and discuss student progress and expectations.
- **Intervention Programs:** Forefront Educational Group will conduct an intervention program with ongoing assessments.
- **Report Cards:** The administrative team and teachers of Forefront Educational Group will utilize a standards based report card similar to that of West Contra Costa Unified School District and Torrance Unified School District. The report will indicate Advanced or Exceeds with a 4, Proficiency with a 3, Approaching grade level with a 2, and below grade level with a 1. Student achievement will be determined by progress towards reaching the California State Standards and school curriculum goals.
- **Progress Reports:** The parent(s) of any student who has a 70% average or lower will receive a progress report prior to the half-way mark before the end of the subsequent reporting period.
- **School Accountability Report Card (SARC):** Forefront Educational Group will annually create the (SARC).
- Individual Student Report of CST Results: Parents of Forefront Educational Group students will receive their child's standardized test results in the mail no later than twenty (20) days after the school site has received the results. Additionally, at the start of each school year, parents will have an opportunity to receive an in depth explanation of the previous year's results.

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Assessment Method	Frequency
State Mandated Standardized Tests	Annually, Spring
(Content Standards Tests, CELDT,	
Fitnessgram)	
Academic Performance Index	Annual
Student Progress Reports	Trimester (Every six weeks)
Student Diagnostic Survey	After registration and enrollment in
	school
Ongoing Classroom Teacher Assessments	Daily, Weekly, End of each Open Court
	Unit, Math Quarterly Assessment
	Trimester
Student Conduct Records	Weekly

The vision and mission of Forefront Educational Group must be embraced by all employees, classified and certificated, in its goal for educational excellence for all students. Forefront Educational Group shall comply with the requirements for hiring of teachers and paraprofessionals as specified by the No Child Left Behind Act (NCLB). It is the intent of the school to recruit teachers through extensive recruitment efforts. Forefront Educational Group will adhere to the same Title I accountability requirements as other public schools in the state, including Adequate Yearly Progress.

All teachers at Forefront Educational Group shall be "Highly Qualified" and will be required to possess a CTC credential, permit or other document equivalent to that which a teacher in other public schools would be required to hold. Teachers will meet the requirements for employment as stipulated by the California Education Code 47605(1).

All credentialing documents will be kept and maintained on file and monitored to ensure that they are renewed when appropriate. Additionally, credentialing documents will be made available for inspection if requested. Arrangements will be made with LAUSD for processing of credentials on a fee for service basis, if the need arises. LAUSD is under no obligation to furnish such services if requested.

All employees must furnish or be able to provide:

- Medical clearance of communicable diseases and tuberculosis
- Fingerprinting and the service fee to the Department of Justice for criminal record check
- Full disclosure statement regarding prior criminal record
- No employee shall commence employment at the school until clearance has been obtained by the Department of Justice
- Documents establishing legal status
- Sign-off on Child-Abuse Policy

Employees shall not begin work until all the above is cleared.

SELECTION OF ADMINISTRATIVE TEAM

The Forefront Educational Group Board of Directors is responsible for hiring and evaluating the Executive Director. The Executive Director is responsible for hiring and evaluating the Principal. The Executive Director and Principal are responsible for recruiting, mentoring and monitoring the certificated and classified staff.

The Principal will perform the following duties, but not limited to:

- Demonstrate a commitment to the school's vision and mission
- Foster open communication between all stakeholders
- Make recommendations to the Executive Director for the necessary positions to effectively operate the school

- Make recommendations to the Executive Director for the dismissal of employees
- Oversee the day to day operations of the school
- Research and delineate job descriptions
- Announce and post job openings with timelines
- Recruit and screen applicants
- Form interview committees when appropriate
- Conduct interviews
- Verify previous employment and check references
- Select best candidates
- Make selection recommendation to Board of Directors
- Make offer of employment
- Prepare credentialing paperwork and monitor processing
- Assist with student discipline
- Oversee the implementation and development of all programs
- Maintain a balanced budget
- Promote parental involvement
- Provide analysis of students data
- Recommend appropriate professional development
- Provide appropriate instructional guides
- Provide reports at Forefront Educational Group Board Meetings
- Possess the appropriate administrative credential and/or have three or more years experience in the posted position

ADMINISTRATOR QUALIFICATIONS

The Principal and Executive Director will have earned an MA degree or its equivalent.

SELECTION OF TEACHERS

Teachers will hold a Commission on Teacher Credentialing certificate, permit, or other document equivalent to that which a teacher in a non-charter public school would be required to hold. The appropriate credentialing documents will be maintained on file at Forefront Educational Group and will be subject to periodic inspection by LAUSD. The administrative team will select the teaching staff on an application and interview process. The Forefront Educational Group will only hire highly qualified teachers with subject matter competence. Teachers selected to insure that the needs of English language learners are met will have CLAD, BCLAD, LDS, BCC, or SB1969 certification and all teachers will be trained in the effective use of sheltered-English. These documents will be maintained on file at Forefront Educational Group and will be subject to periodic inspection by LAUSD. Forefront Educational Group will utilize a variety of advertising methods to recruit highly qualified teachers. The recruitment methods employed will include, but not limited to: (1) Ed-Join website; (2) Monstertrak website; (3) CCSA website; (4) Job fairs; (5) The Executive Director will make the final hiring Teach for America. recommendations to the Board of Directors.

The responsibilities of the classroom teacher will include but are not limited to:

• Provide a high quality standards-based instructional program

- Furnish enrichment and remediation lessons when appropriate
- Plan and prepare grade-level appropriate lessons
- Adhere to instructional guides provided by administrative team
- Provide continual assessment of student progress and maintain appropriate records
- Actively seek professional growth opportunities
- Promote open communication with all stakeholders in the school community
- Adhere to all Forefront Educational Group personnel policies
- Maintain regular, punctual attendance
- Possess knowledge of school curriculum
- Conduct workshops

TEACHER QUALIFICATIONS

Each core subject teacher will meet the applicable provisions of No Child Left Behind by holding an appropriate teaching credential provided by State Commission on Teacher Credentialing for his/her teaching assignment, or be enrolled in an approved alternative certification program. Teachers of non-core classes will have qualifications consistent with the requirements of state legislation.

Teachers selected to insure that the needs of English language learners are met will have CLAD, BCLAD, LDS, BCC, or SB1969 certification and all teachers will be trained in the effective use of sheltered-English. These documents will be maintained on file at Forefront Educational Group and will be subject to periodic inspection by LAUSD.

To minimize the use of teachers holding emergency permits, Forefront Educational Group has made a conscious decision to only recruit and hire "Highly Qualified" teachers, and not to employee emergency permit teachers.

SELECTION OF PARAPROFESSIONALS

Recruiting and testing will be conducted by the administrative team in order to create a list of eligible candidates. Interviews and selections will be conducted by the administrative team and the impacted certificated staff member. Compliance with NCLB, medical clearance and fingerprinted through the Department of Justice are required.

Every effort will be made to recruit qualified Spanish-Language proficient paraprofessionals to assist certificated personnel with English Language Learner students.

PARAPROFESSIONALS QUALIFICATIONS

Each paraprofessional will meet the applicable provisions of No Child Left Behind by having: (1) completed at least two years of study (60 units) at an institution of higher education; (2) obtained an associate's (or higher) degree; (3) met a rigorous standard of quality and can demonstrate through a formal state or local academic assessment knowledge of, and the ability to assist instructing, reading, reading readiness, writing, writing readiness, mathematics, and mathematics readiness.

NO CHILD LEFT BEHIND

The enactment of the No Child Left Behind Act of 2001 (NCLB) requires specific qualifications for teachers and paraprofessionals.

- Teachers hired after July 1, 2002, and who teach in a program supported with funds under NCLB, must be highly qualified. Teachers who were teaching core academic subjects prior to that date must be highly qualified not later than the end of the 2006-2007 school year.
- Paraprofessionals hired after January 8, 2002, who work in a program supported with funds under NCLB must meet the following qualifications:
 - 1. Completed at least two years of study at an institution of higher education:
 - 2. Obtained an associate's (or higher) degree; or
 - 3. Met a rigorous standard of quality and can demonstrate through a formal state or local academic assessment in knowledge of, and the ability to assist instructing, reading, reading readiness, writing, writing readiness, mathematics, and mathematics readiness.
- Paraprofessionals hired before the enactment must meet the required qualifications no later than January 8, 2006. The exceptions for paraprofessionals are for those who act as translators or whose duties consist solely of conducting parental involvement activities. A paraprofessional may not provide any instructional service to a student unless he or she is working under the direct supervision of a teacher.

Selection of Substitute Teachers

Forefront Educational Group will utilize an independent contracting firm to provide credentialed substitute teachers.

Selection of Staff for Financial Administrative Functions

Forefront Educational Group will utilize an independent firm to provide financial administrative services. At a minimum, the firm will have a minimum of two years experience within a charter school environment. Additionally, the firm will be active within the CASBO organization. In addition, they must be able to interface successfully within the structures of LAUSD, LACOE and the CDE.

Selection of Office Manager

At the school site, the Office Manager qualifications will require experience and capacity to be responsible for:

- Maintaining accounts of all expenses
- Reporting student enrollment
- Time reporting
- Attendance accounting
- General Bookkeeping
- Maintaining and reconciling bank accounts
- Full charge bookkeeping
- o Implementing the use of LACOE system

SELECTION OF SCHOOL STAFF

The Forefront Educational Group Foundation Board of Directors is responsible for hiring and evaluating the Executive Director. The Executive Director reports directly to the Board of Directors of the Forefront Educational Group Foundation. The Executive Director is responsible for recruiting, mentoring and monitoring the Principal. The administrative team consists of the Executive Director and Principal. Forefront Educational Group will select its own staff. The selection procedures will not discriminate on the basis of ethnicity, national origin, religion, gender, age, disability or sexual orientation. Forefront Educational Group staff will make all attempts to reflect the diversity of the community. All employees will be employees solely of Forefront Educational Group.

All teachers at Forefront Educational Group shall be "Highly Qualified" and will be required to possess a CTC credential, permit or other document equivalent to that which a teacher in other public schools would be required to hold. Teachers will meet the requirements for employment as stipulated by the California Education Code 47605(1).

All credentialing documents will be kept and maintained on file and monitored to ensure that they are renewed when appropriate. Additionally, credentialing documents will be made available for inspection if requested. Arrangements will be made with LAUSD for processing of credentials on a fee for service basis if the need arises. LAUSD is under no obligation to furnish such services if requested.

EVALUATION OF SCHOOL PERSONNEL

Evaluations of all school personnel will be performed annually. Performance measures approved by the Board of Directors will be used to evaluate all school personnel. In the event, any employee disagrees with an evaluation; a written objection may be appended to the review document.

Executive Director Evaluation

The Executive Director will be evaluated by the Board of Directors based upon:

- Promotion of parental community involvement
- Completion of all required duties and responsibilities
- Production of a fiscally accountable programs
- Improved student achievement
- Dedication to an atmosphere conducive to learning
- Cooperation with stakeholders in the school community
- Supervision of Principals and schools
- California Professional Standards for Education Leaders

Principal Evaluation

The Principal will be evaluated by the Executive Director based upon:

- Promotion of parental community involvement
- Completion of all required duties and responsibilities
- Production of a fiscally accountable programs
- Improved student achievement
- Dedication to an atmosphere conducive to learning
- Cooperation with stakeholders in the school community

California Professional Standards for Education Leaders

Teacher Evaluation

Teachers will be evaluated by the Principal based upon:

- Improved student achievement
- Performance of job duties
- Knowledge of school curriculum
- Pedagogical effectiveness
- Participation in professional development opportunities
- Participation in adjunct assignments

Classified Staff Evaluation

The Principal will evaluate classified staff and other adjunct personnel based upon:

- Job assignment
- Performance of job duties
- Participation in professional development opportunities
- Dedication to an atmosphere conducive to learning

If an employee disagrees with an evaluation, a written objection may be appended to the review. Employees always have the right to engage in Due Process and the Grievance Procedure

RACIAL/ETHNIC BALANCE

Staff racial/ethnic balance will make every effort to comply with federal laws requiring that no teaching staff be identified as intended for students of a particular race, color or national origin.

The health and safety of the entire school community at Forefront Educational Group is a high priority. The school will follow all required safety regulations including emergency policies and procedures. Forefront Educational Group will comply with all health and safety laws and regulations that apply to non-charter public schools. Forefront Educational Group will adopt and implement a comprehensive set of health, safety, and risk management policies. These policies will address, but not be limited to, the following items:

- Requirement that each employee of the school submit to a criminal background check through the Department of Justice
- The procedures that the school will follow to ensure the health and safety of pupils and staff. These procedures shall include the requirement that each employee of the school furnish the school with a criminal record summary as described in §44237." Ed. Code §47605 9b)(5)(F)
- A requirement that all enrolling students and staff provide records documenting immunizations to the extent required for enrollment in noncharter public schools. Records of student immunizations will be

- maintained, and staff will honor County requirements for periodic Tuberculosis (TB) tests.
- A Board adopted policy that the school provide for the screening of pupils' vision and hearing to the same extent as would be required if the pupils attended a non-charter public school.
- A Board adopted policy that the school provide for the screening of pupils for scoliosis to the same extent as would be required if the pupils attended a non-charter public school.
- A Board adopted policy that the school operate as a drug, alcohol, and tobacco free workplace
- A Board adopted policy that describes clearly the administration of prescription medicine
- Requirement that each employee receive training for the prevention of contact with blood-borne pathogens
- Requirement that all enrolling students and staff provide records documenting immunizations and TB testing to the extent required for enrollment or employment in non-charter public schools
- A policy that the school will be housed in facilities that have received Fire Marshall approval
- A policy that the school facilities will comply with state building codes, federal Americans with Disabilities Act (ADA) access requirements, and other applicable fire, health and structural safety requirements, and will maintain on file readily accessible records documenting such compliance.
- A policy that the school facilities will present no substantial seismic safety hazard, as determined by a qualified structural engineer
- Policies and procedures for response to natural disasters and emergencies, including fires, earthquakes and lock-downs
- Policy for reporting child abuse, acts of violence, and other improprieties as mandated by federal, state, and local laws
- In accordance with Title IV of the Safe and Drug Free Schools Act, policies will be adopted and implemented in order to focus on the prevention or curtailment of the use of tobacco, drugs, and alcohol by students
- The school will comply with the Healthy Schools Act of 2000 California Education Code Section 17608, which details pest management requirements for schools." Additional information for LAUSD's Integrated Pest Management program may be found at www.laschools.org/employee/mo/ipm.

Sean Main 1903 S Bedford St Los Angeles, CA 90034 Mobil 323.528.1832

Hugo Post Studio City, CA February 2008 to current

Hugo Post is a postproduction company that specializes in finishing work for motion pictures, commercials, music videos, and short films.

Splitreel Los Angeles, CA July 2004 to December 2008

Preformed quality control work for Media Distributors of all of their motion picture film stock.

Filmworks. Santa Monica, CA February 2006 to October 2006

I was brought in to Filmworks to reorganize the company and restore profitability. In the first 9-month period, I restored credibility, increased sales by 64%. Filmworks was a motion picture film laboratory, telecine, visual effects, and digital intermediate.

Shortenz Los Angeles, CA February 1996 to July 2004

Founded Shortenz to buy and sell raw motion picture filmstock to producers of features films, commercials, music videos, and short films. Gross sales 3.5 million average per year.

Company was sold to Media Distributors in 2004

Steadi-Systems Los Angeles, CA January 1996 to January 1997

National Director of the Motion Picture Division. Coordinated sales efforts of 7 offices nationwide to distribute raw motion picture film to major motion pictures, television shows, commercials, etc.

Dr. Rawstock Los Angeles, CA May 1993 to January 1996

Founded Dr Rawstock to buy and sell raw motion picture filmstock to producers of features films, commercials, music videos, and short films. Gross sales 2.5 million averages per year.

Steadi-Systems Los Angeles, CA Oct. 1987 to July 1992

Various positions over a 5-year period. Purchased and sold motion picture filmstock. Acted as a buyer for the videotape products from major manufactures such as Sony, Fuji, Maxell, etc.



A. YMCA

9900 South Vermont Avenue, Los Angeles, CA - (323) 754-3191 - 1.2 mi SW 1 review

C. YMCA

2900 Whittier Boulevard, Los Angeles, CA - (323) 260-7005 - 6.4 mi NE 1 review

E. YMCA

5939 2nd Avenue, Los Angeles, CA - (323) 294-9547 - 3.4 mi NW

G. YMCA Los Angeles

333 North Prairie Avenue, Inglewood, CA - (310) 671-7615 - 4.2 mi W 1 review

I. YMCA

3820 Santa Rosalia Drive, Los Angeles, CA - (323) 292-9195 - 5.4 mi NW 1 review

B. YMCA

9900 Wadsworth Avenue, Los Angeles, CA - (323) 755-0153 - 1.1 mi SE 1 review

D. Ketchum Downtown YMCA

401 South Hope Street, Los Angeles, CA - (213) 624-2348 - 6.8 mi N
14 reviews

F. YMCA

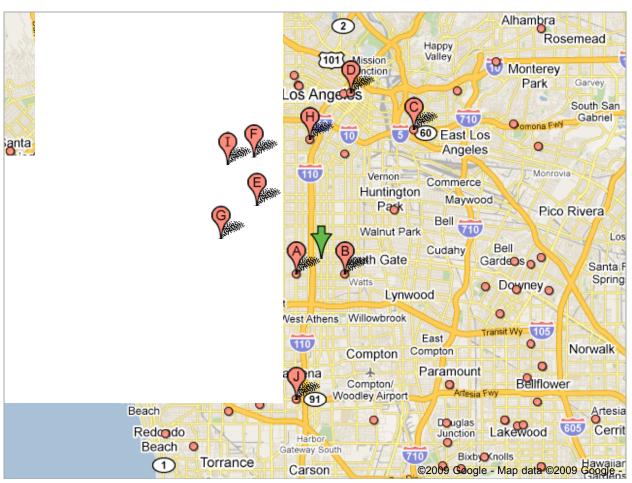
3875 Dublin Avenue, Los Angeles, CA - (323) 290-9113 - 5.0 mi NW 1 review

H. YMCA

822 West 32nd Street, Los Angeles, CA - (213) 745-4781 - 4.9 mi N 1 review

J. YMCA

1000 West Artesia Boulevard, Gardena, CA - (310) 523-3470 - 5.8 mi S 1 review



FOREFRONT EDUCATIONAL GROUP OPERATIONS TIMELINE & SCHEDULE

					2010
Startup Plan	Jan	Feb	March	April	May
Human Resources					
Develop Job Descriptions-Classified					
Develop Job Descriptions-Certificated					
Post Job Descriptions-Class. & Certificated					
Human Resources Staff Selects Applicants for Interviews					
First Round Interviews					
Supplemental Interview, Meeting, Presentations					
Candidates Selected					
Offers of Employment Made					
Hiring Commences					
Hiring Completed					
All Staff Orientation					
Finances					
Operational Budget Developed, Accounting Plan Developed					
Operational Budget Finalized					
Operational Budget Ammended based on May budget revision					
Operational Budget Approved by Board of CNCA					
Accounts Established & Operative					
Facilities & Operations					
Facilities Agreement-Discussions with District commence					
Operations Agreement-Discussion with District commence					
Facilities Agreement-Discussions with District continue					
Operations Agreement-Discussion with District continue					
Facilities Agreement Finalized					
Operations Agreement-Finalized					
Site Access-contngent on DSA and Fire Marshall Approval					
FFE Installed					
Set up of Information Systems, Training, Commencement of use					
Recruit and Enroll Students					
Identify Internal Recruitment and Enrollment Team					
Establish Policy and Procedures					
Upadte and Develop Informational Materials					
Work with District MPD to receive student information					
Communicate with students and families to enroll in boundary students					
Outreach to students for purposes of enrollment					
Hold lottery if there are open seats and there is a need					
Family Orientation/Welcome to CNCA event(s)					
School Leadership					

June	July	August	Sept

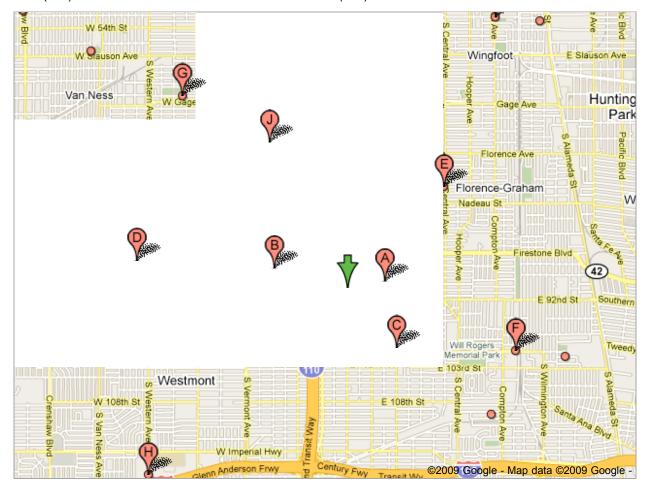
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- A. Green Meadows Recreation Center Green Meadows Recreation Center, Los Angeles, California 90003 - (323) 565-4242 -0.4 mi E
- C. Wilcare Economic Development 9911 Avalon Boulevard, Los Angeles, CA -(323) 777-1324 - 0.8 mi SE
- E. The Salvation Army Youth & Community Center 7651 South Central Avenue, Los Angeles, CA - (323) 586-0288 - 1.4 mi NE
- G. Harvard Recreation Center 1535 West 62nd Street, Los Angeles, CA -(323) 778-2579 - 2.6 mi NW
- James E Slauson Recreation Center
 5306 Compton Avenue, Los Angeles, CA -(323) 233-1174 - 3.1 mi NE

- B. Algin Sutton Recreation Center 8800 South Hoover Street, Los Angeles, CA -(323) 753-5808 - 0.8 mi W
- D. St Andrews Recreation Center 8701 S Street Andrews Place, Los Angeles, CA - (213) 485-1751 - 2.2 mi W
- F. Watts Senior **Center** 1657 East Century Boulevard, Los Angeles, CA - (323) 564-9440 - 1.8 mi E
- H. REX'S Baseball Batting Cage
 11723 South Western Avenue, Los Angeles,
 CA (323) 756-8101 2.8 mi SW
 4 reviews
- J. Mt Carmel Wreck Center 830 West 70th Street, Los Angeles, CA -(323) 789-2757 - 1.7 mi NW





A. Mark Twain Library

9621 S Figueroa St, Los Angeles, CA - (323) 755-4088 - 0.7 mi SW

C. Woodcrest Library

1340 West 106th Street, Los Angeles, CA - (323) 757-9373 - 1.8 mi SW

E. County of Los Angeles: Library Public

1610 East Florence Avenue, Los Angeles, CA - (323) 581-8028 - 2.1 mi NE

G. Southern California Library

6120 South Vermont Avenue, Los Angeles, CA - (323) 759-6063 - 2.3 mi NW

I. Hyde Park Branch Library

2205 West Florence Avenue, Los Angeles, CA - (323) 750-7241 - 2.9 mi NW

B. Ascot Branch Library

120 West Florence Avenue, Los Angeles, CA - (323) 759-4817 - 1.3 mi N

D. Watts Branch Library

10205 Compton Avenue, Los Angeles, CA - (323) 789-2850 - 1.7 mi SE

F. John Muir Library

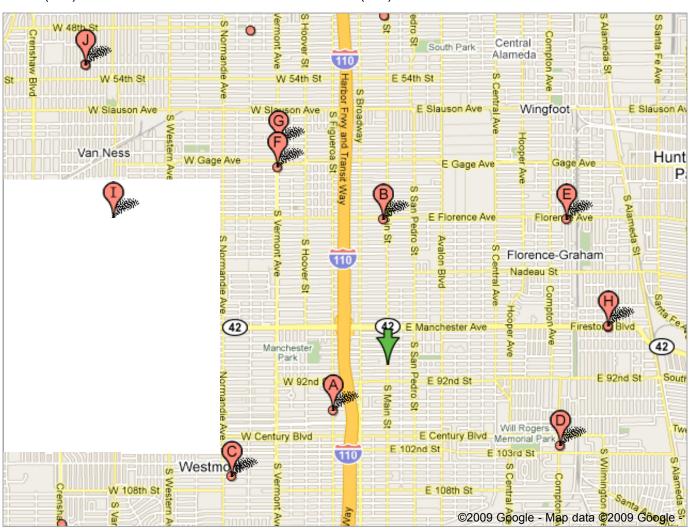
1005 West 64th Street, Los Angeles, CA - (323) 789-4800 - 2.1 mi NW

н. Graham Public Library

1900 Firestone Boulevard, Los Angeles, CA - (323) 582-2903 - 2.1 mi E

J. Angeles Mesa Library

2700 West 52nd Street, Los Angeles, CA - (323) 292-4328 - 3.9 mi NW



· Proof that you are not a for profit entity.

 Forefront Educational Group will enroll the requisite number of students from the impacted campuses that the new and underperforming school is intended to relieve, and that the students coming from the attendance areas of the designated overcrowded schools including students with disabilities will be served first and foremost.

Board President Reginald Brunson

Signature 1 Date 1/11/10

• Forefront Educational Group agrees that the student composition at each new and underperforming school will be reflective of the student composition at the schools it is intended to relieve (in terms of demographics, including but not limited to race/ethnicity, gender, socio-economics status, English Learners, Standard English Learners, students with disabilities, foster care placement), with on going review mechanisms in place to ensure retention and student composition at each school continues to reflect that o the overall school community.

Board President Reginald Brunson

Signature

Date 1/11/10

- Financial Data Please see Appendix for Budget
- Forefront Educational Group agrees to adhere to the terms, conditions and requirements of the Modified Consent Decree and the other court orders imposed upon the District pertaining to special education. All public schools formed or approved by the District are required to use the District's Special Education Policies and Procedures Manual, an Integrated Student Information System ("ISIS"), and Welligent, the District-wide web-based software system used for online IEP's and tracking of related services provided to students during the course of their education.

Board President Reginald Brunson

Signature

Date 1/11/10

- Review and analyze student data
- Coordinate and Oversaw facility repairs and upgrade
- Presided over and Collaborated with parent organization
- Coordinated CST and 5th grade fitness testing

Compton Ave. Elementary, Watts, California 5th Grade Teacher

1999-2006

2001-2005

- Taught ELD levels 1-5 and GATE students
- Chaired grade level for two years
- Taught lesson using the California state standards to plan instruction

3rd Grade Teacher

1999 - 2001

- Taught two years of 3rd grade from ELDs 2-5 and GATE students
- Chaired grade level for two years
- Taught lesson using the California state standards to plan instruction

Committee Involvement

Compton Ave. Elementary, Watts, California

2005-2006

- GATE Coordinator
- Technology Coordinator

Compton Ave. Elementary, Watts, California

1999-2006

- Local site Technology Committee member
- Festival of Cultures Committee member
- Physical Education Committee member

Ten Schools Leadership Committee

2002-2006

• Collaborate with teachers, administrators, and chapter chairs to share strategies, implement district policies, and maintain high academic standards.

Ten Schools Professional Development Committee

2002-2006

Collaborate with teachers and administrators to prioritize, schedule, and organize summer and winter staff development.

Ten Schools Technology Committee

2002-2006

Collaborate with teachers and technology coordinators to recommend, streamline, and enhance the use of technology in the classroom as well as professional development.

Education

California State Dominguez Hills, Masters of Education, Preliminary Administrative Services Credential Level 1

National University, Masters of Education, Clear Professional Credential with CLAD emphasis

University of Pittsburgh, Masters of Fine Arts, Theatre Arts

Iowa State University, Bachelors of Arts, Speech Communications

Reginald V. Brunson

1904 S. Bedford St., Los Angeles CA. 90034, Cell; (310) 713-0045, Email; rvb1069@sbcglobal.net

Professional Experience

Watts Learning Center, Assistant Director, Los Angeles, California

10/2008-Present

- Supervise and Evaluate Office and Custodial staffs
- Coordinate/write safe schools plan and supervise emergency drills
- Supervise food service program and coordinator
- Supervise and support compliance of Special Education per LAUSD guidelines
- Supervise instructional aides and foster grandparents programs
- Coordinate NAEP and CST testing
- Assist the Director with operational oversight
- Manage student behavior/discipline
- Manage the daily operations of the facility
- Serve as a designee in SST and IEP meetings

Crescendo Charter Preparatory Central, Principal, Los Angeles, California

8/2007-9/2008

- API 707
- Organized and Executed opening of a new school with grades K-3 on a Prop 39 location
- Evaluated and Conducted the hiring of teacher and staff
- Supervised and Instituted the launch of the district web site Crescendoschools.net
- Supervised appropriate professional development
- Supervised the implementation and development of all programs
- Supervised the Crescendo After-School Program
- Oversaw Special Educations compliance per LAUSD guidelines
- Managed the daily operations of the facility
- Corresponded with all Crescendo stakeholders as well as Budlong staff
- Review and Analyze student data
- Motivate and Evaluate teachers and staff in order to maintain a positive environment
- Corporate Liaison to Promethean Technologies
- Executed the implementation of Activ-boards into the curriculum (Staff in-service, installations, and updates)
- Executed the implementation of Thinking Maps school-wide
- Presided over and Collaborated with parent organization
- Coordinated CELDT and CST testing

Crescendo Charter Academy, Principal, Gardena, California

2006-2007

- API 724
- Organized and Executed the opening a new school with grades k-5
- Evaluated and Conducted the hiring of teacher and staff hiring
- Instituted and Supervised appropriate professional development
- Supervised the implementation and development of all programs
- Supervised the Crescendo After-School Program
- Coordinated the installation of all E-Rate equipment
- Corresponded with all stakeholders
- Oversaw Special Educations compliance per LAUSD guidelines

Chief Executive Officer, P.K. Lamb Properties, Inc., Providence, RI, 2001-Present

- Managed purchase and restoration of mill buildings.
- Revitalized and reintroduced 300,000 square feet of space back to market.
- Led creation of 'Manucenter' neighborhood winning City-funded clean-up funds and tax credits for local residents.

Chief Executive Officer, Great American Weaving Corporation, Bally, PA 1999 - Present

- Established and designed textile equipment specific for the manufacture of bifurcated and tapered tubes, utilized in medical applications.
- Pioneered laser-cutting equipment for Schiffli type embroidery applications.
- Lead and managed the development of new products utilized in the medical and dental fields.
- Reintroduced effective and profitable shuttle-loom products to the narrow woven field.

Chief Executive Officer, Krew, Inc., Attleboro, MA, 2001 – 2003

- Provided restructuring guidance to 75 year old family-run firm.
- Restructured management, products and processes with final spin-off of several divisions to satisfy family-owned requirements.
- Implemented LEAN manufacturing resulting in significant operating margin improvements.
- Developed and implemented corporate safety and training programs.
- Negotiated site closure and rebuilding concessions with local municipalities.

Education

• Bachelor of Science, Psychology, Saint Lawrence University, Canton, NY

Professional Affiliations

- Rhode Island Manufactures Association
- Jewelers Association of America
- National Council of Textile Organizations

Michael W. McAllister

96 Alumni Avenue, Providence, Rhode Island 02906

(401) 640-2484

mmcallister@iragreen.com

Chief Executive Officer

Proven turn-around specialist for mid-size manufacturing and distribution companies, specializing in Made-In-America production.

Professional Profile

- Entrepreneurial management style with 17+ years of continuous advancement and expertise in restructuring, management, sales and marketing, product engineering and government contracts negotiation.
- Effective top-down leader with strong motivational and team development skills.
- Highly analytical and critical thinker with demonstrated ability to analyze and maximize value of technical and financial data.
- Highly effective communicator, presenter and negotiator; successfully organizing the purchase, restructuring and resale of four mid-market manufacturing entities.
- Strategic marketer with history of developing brands to successfully reset markets and capture sales.

Areas of Expertise

- Corporate Restructuring and Recapitalization
- Entrepreneurial Management
- Strategic Market Planning Domestic and International
- Plant Layout and Design

Professional Experience

Chief Executive Officer, Ira Green, Inc., Providence, RI, 1999-Present

- Restructured 56 year old manufacturing firm into the market leader for military insignia, increasing revenue and profit by 10 and 35 fold, respectively.
- Designed and implemented Corporate Ethics Policy.
- Initiated and developed two major brands for market, effectively resetting price and quality points in market.
- Identified and negotiated the acquisition of market competitors.
- Designed and installed new distribution facility utilizing state-of-the-art pick and put to light carousel systems.
- Integrated technology to supplement labor-intensive processes.

DAVID J. BLAZEK

564 E Claremont Street • Pasadena, CA 91104 • 760.271.7963

david.j.blazek@wellsfargo.com

SALES / SALES MANAGEMENT PROFESSIONAL

Profile

Dynamic, and very proven, 16 year sales career reflecting a fast progression within sales and sales management. Driven, loyal, successful, competitive and spilling with integrity – these are words that describe my career.

Professional Experience

1995 - Present

WELLS FARGO BANK

2008 - Present

Regional Sales Manager - Wells Fargo Merchant Payment Solutions - Los Angeles, CA

- o Manage a sales team of 4 managers & 45 sales people in LA and Central CA
- Partner with over 450 retail Wells Fargo Bank retail branches and multiple Wells Fargo business lines to acquire merchant services for businesses
- o Responsible for almost \$3million of revenue for 2009

2003 - 2008

Area Sales Manager - Wells Fargo Home Mortgage - San Diego, CA

- o Manage a sales team of 29 in San Diego and Arizona
- Each Account Executive on my team manages 50-65 mortgage brokers
- Sales team partners with mortgage brokers throughout the SW to strengthen broker relationships and obtain all types of residential mortgages & commercial loans
- o Manage a team that originated \$3.4billion from 2006 to present
- o Had the highest percent of goal achievement in the country in 2007
- o Reached WFHM Leaders Club 2007

2000 - 2003

Market Development Manager - Wells Fargo Home Equity - San Diego, CA

- Managed the home equity sales of ~175 account executives throughout the southwest to roll out the home equity program, and drive its growth with mortgage brokers.
- Managed the Southwest team that ranked #1 from 2000 to 2003
- Reached WFHM Leaders Club 2002 and 2004
- Maintain strong and positive business relationships with mortgage brokers while also developing new ones
- Increase market share for Wells Fargo Home Equity from #5 in the country to #3
- Coordinate and participate in Broker/Realtor presentations and Marketing Events

1995 - 2000

Wells Fargo Bank various positions - San Diego, CA

0	Personal Banking Officer	1995
0	Assistant Branch Manager	1996
0	Branch Manager	1997
0	Premier Banking Officer	1998-2000
0	Reached Wells Fargo Sales Conference	1996 - 2000
0	California Branch Manager of the Year	

Education

May 1992

UNIVERSITY OF IOWA BBA Business Marketing Iowa City, IA

BA Advertising

June 1998

University of Phoenix

San Diego, CA

MBA Business Marketing

Skills

- o Dedicated, reliable, loyal, goal-driven and extremely competitive!
- Ability to influence while exercising integrity
- o Excellent communication and analytical skills

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	General Purpose for K-3	5,624	+	1,207,473	†	1.207.473		1,325,014		1,325,014	1.410.499		_
	General Purpose for 4-5	5,708	 	347,046	†	347,046		412,118		412,118	596,486	 	<u></u>
	Portion funded by school district	-1.261		(347,406)	 	(347,406)		(388,136)		(388,136)	(448,033)		
0700	r ortion funded by School district	-1,201		(341,400)	ļ	(347,400)		(300,130)		(300,130)	(446,033)	ļ	<u></u>
		ļ			ļ							}l	
TTL	Revenue Limit Sources	1		1,207,114	<u> </u>	1,207,114		1,348,996		1,348,996	1,558,952	l	i
deral Rever	nue		!		!						***************************************		-
8160	ECIA/ESEA/IASA (Title I)	375		103,313	÷	103.313		115.425		115.425	133.238	}	
	EESA (Title II) Math & Science	10		2,900	 	2,900		3,240		3,240	3,740	·	
0130	Drug/Alcohol/Tobacco Funds (Title			1.102	ļ	1,102		1.231	}i	1,231	1.421	}	j
		481		125.890		125.890				140.649	162.354	}[į
	Child Nutrition Program	481		125,890	ļ			140,649			162,354]	į
8290	Start-Up Grant	i i	540,000			540,000	110,000			110,000		}[í
8290	Limited English Prof. (Title III)	63.70		8,775		8,775		9,803		9,803	11,316		i
:		1								-		1	(
TTI	Federal Revenue	·	540,000	- 241,979	·····	781,979	110,000	270,349		380,349	312,069	}	í
		{			÷				}		0.2,000	}	
					ļ							{ <u> </u>	·
		<u> </u>			<u> </u>							{	·
ate Revenu		l			ļ							{l	ļ
8321	Spec. Ed. Master Plan Current Yea	0		-	l	-		-		-	-	1	
	Class Size Reduction K-3	1,017	-	218,350		218,350		239,605		239,605	255,064		1
8560	State Lottery Income	141	·	0		-		82,245		82,245	50,097	{	
8584	In lieu of Economic Impact Aid	318		127,033	†	127,033		141,927		141,927	163,829		
8480	Categorical Block Grant K-3	413		88.671	}	88.671		121,629		121.629	129.476	}	
0400	Categorical Block Grant 4-5	413		25,110	ļ	00,071		37,273	ļ	37,273	53.948	}	
					ļ	- 400						}	<u> </u>
	Other State Rev. Child Nutrition	21		5,496	ļ	5,496		6,141		6,141	7,088	}	
	Tobacco Use Prevention	6		1653	L	1,653		1,847		1,847	2,132	l	Ĺ.,
	Staff Development	0		-				-		-	-	1	i
8590	English language Acquisition (4-8)	0		; 0	1			0		-	-	}t	i
		†	-		÷							}	<u> </u>
TTI	State Revenue	 		466,314	 	441,203		630,666		630,666	661,633	} -	
IIL	Otate Nevellue	÷		+00,314	ļ	741,203		030,000		030,000	001,033	}	
		ļ			ļ							}	<u> </u>
		Ji			i							l	
cal Revenu												1	,
8660	Interest	1	;		:								
	From Districts In Lieu of Propert	1.261	-	347,406	÷	347.406		388.136		388.136	448.033	} -	·
	Special Education Encroachment	(817)		(225,084)	ļ	(225,084)		(251,473)		(251,473)	(290,280)	{	·
0700	Operial Education Enclosement	(017)	-	(220,004)	ļ	(220,004)	iiiii	(201,473)	ļ	(231,413)	(290,280)	}	ļ
8700	Other - Financing - (Revolving Loa	n)										{ <u> </u>	ļ
										-		1	,
TTL	Local Revenue	}		122,322	;	122,322		136,663	-	136,663	448,033	{	(
					:							{	;
	Total Revenue		540.000	- 2,037,728	-	2,552,618	110,000	2,386,674		2,496,674	2,980,688	}	,
,							77(1000						

Expenditures	,	-							;		
LAPORIUITUIES											
Certificated S	alaries										····
	Teachers	52,500		682,500	13	682,500		811,125	15 811,125	946,853	17
	Teacher Substitute	150		15,600	104	15,600		18,540	120 18,540	21,642	136
	Administrator Principal	85,000		85,000	1	85,000		87,550	1 87,550	90,177	1
	Admin/Teacher Stipend 10mos x 60	6,000			0			- 1	0: -		0
	Administrator Ex. Director 33%	25,000		25,000	1	25,000		25,750	1 25,750	26,523	1
	Supervisors										{
	Librarian			·····							}
	Health Services	8,000	·		0				0 -		0
	Staff Development & Supplemental		10,000			10,000	10,000		10,000		{
	Cian Development a Supplemental		10,000			10,000	10,000		10,000		}
TTL	Certificated Salaries		10,000	808,100		818,100	10,000	942,965	952,965	1,085,195	
Classified Sal									***************************************		
	Instructional Aides	14,000		126,000	9	126,000		144,200	10: 144,200	163,379	11
2200	Classified Adminstrator					-					
	Office Personnel Full-Time	30,000	6,000	30,000	1	36,000		30,900	1 30,900	31,827	1
	Office Personnel Part-Time	12,000	0		0			12,360	1 12,360	12,731	1
	Maitenance & Operations								-		
	Food Services/	7,200		·····	0			7,416	1 7,416	7,638	1
	Transportion		····								f
2900	Other Classified Technology	12,000	24,000		0	24.000	24.720		0 24.720	25.462	2
	Caro ciacomoa rocuriology				TTL CLS Emp			TTI	CLS Em: -	20,102	TTL CLS Employees
	Classified Salaries		30,000	156,000	10		24,720	194,876	13 219,596	241,036	16
	Glassifica Galaries		00,000	100,000		100,000	24,720	104,070	10 210,000	241,000	
Fringe Benefi	te										
	STRS	0.0825		66.668		66.668		77.795	77.795	89.529	
	PERS	0.0025	2,700	14.040		16,740		17,539	17,539	21,693	}
	Medicare	0.0145	2,700	13,979		13,979		16,499	16,499	19,230	
	OASHDI	0.0625		60.256		60,256		71.115	71.115	82.889	}
											}
	Health & Welfare	8,000 0.002		120,000 1,928		120,000 1,928		136,000	136,000	152,000 2,652	<u> </u>
	Unemployment							2,276	2,276		
	Workers Comp	0.04		38,564		38,564		45,514	45,514	53,049	
	Other Employee Benefits	0.05		48,205		48,205		56,892	56,892	66,312	}
	Retiree Benefits	0.025			li			29,314	29,314	33,156	£
TTL	Fringe Benefits		2,700	363,641		366,341	-	423,629	423,629	487,355	}
	i									. <u></u>	
Books & Sup	plies										
	Textbooks		30,000	48,000		78,000	18,000	18,000	36,000	24,000	l
	Other Books	15	4,800	1,200	l	6,000	6,000	1,000	7,000	2,400	
	Pupil Testing	10		1,200		1,200		1,800	1,800	3,740	<u> </u>
	Inst Materials	25	6,500	3,000		9,500	8,000	2,000	10,000	4,000	}
	Non-Capitalized Equipment			3,000		3,000	8,000	2,000	10,000	6,000	
	Other Supplies	5	6,000	4,000		10,000	8,000	2,000	10,000	10,000	}
4700	Food Services			125,890		125,890		140,649	140,649	162,354	
TTL	Books & Supplies		47,300	0 186,290		233,590	48,000	167,449	215,449	212,494	
Services & Of	ther Operating Expenses										
	landa elland Canadhanta		10.000			10.000	12.000	2,000	44.000		
	Instructional Consultants		10,000	0		10,000	12,000	2,000	14,000	8,000	}
	Travel & Conferences		6,600			6,600	5,000	500	5,500	4,000	ļ
	Dues & Membership			0			-	3,000	3,000	4,000	}
5310	Transportation	i.		8,000		8,000		20,000	20,000	24,000	<u> </u>
	Transportation Field trips			3,000		3,000		3,300	3,300	3,600	
	Utilities		700	17,000		17,700		24,000	24,000	28,000	
	Rentals, Leases, Repairs	3,000	13,000	72,000		85,000	8,000	80,000	88,000	80,000	}
	Insurance	1		12,000		12,000		14,000	14,000	16,000	
	Other Services & Operating Service	es	33,000	18,000		51,000	8,000	28,000	36,000	45,000	
	Audit & Legal			12,000		12,000		14,000	14,000	16,000	}
5800	Other Services (SIS)	4,000		4000		4,000		4,000	4,000	4,000	
	Services & Other Operating Expe		63.300	146.000	;	209.300	33.000	192.800	225.800	232.600	{}
TTL	Services & Other Operating Expe	nses	03,300	140.000		209,300	33,000	192,000	225,600		\$ P

apital Outlay							
6100 Sites & Improvement of Sites	0	10,000	10,000		20,000	20,000	10,000
6200 Buildings & Improvement of Buildings	0	10,000	10,000	8,000	15,000	23,000	12,000
6400 Cap Equip (15 iBooks/4 Actiboards)	30000	5,000	35,000	18,000	5,000	23,000	10,000
6500 Replacement Equipment		0		5,000	5,000	10,000	10,000
6900 Other							
TTL Capital Outlay	30,000	25,000	55,000	31,000	45,000	76,000	42,000
TTL Supervisorial Oversight		17,953	17,953		20,380	20,380	23,542
tal Expenditures	183,300	1,702,984	1,886,284	146,720	1,987,098	2,133,818	2,324,223
tal expenditures Plus Reserves			2,037,187			2,333,838	2,543,316
Sub-Total (Total Revenue - Total Expenditures)	356,700		515,431			162,837	437,372
Additional Reserves							
1 Reserve for Economic Uncertainty	5.00%		94,314			106,691	116,211
2 ADA Growth Reserve	2.00%		37,726			42,676	46,484
	1.00%		18,863			21,338	23,242
4 Retiree Benefits	2.50%		-			29,314	33,156
TTL Additional Reserves			150,903			200,019	219,094
Beginning Cash			0			515,431	678.268
Beginning Reserve						150.903	350.922
Net Cash Balance			515.431			- 162.837	437.372
Plus Reserves			150,903			200,019	219,094
Balance Sheet			666,334			- 1,029,190	1,685,655
iii	iii	iii					<u> </u>

B. CO. S. C.	-101-1			,			.,				,	,	,	,	,	
Public Scho Year 1 Cash						-	 	<u> </u>					}	}		
2010-2011 S		Statistics	July	Aug. Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March	April	May	June	Accruals	Year 1	
7	1		2010	2010 2010	2010	2010	2010			2011	2011	2011	2011		Total	
			<u>.</u>	İ	i i	1	1		! !							
Sources of							<u> </u>							}		
	Limit Sources General Purpose for K-3	1,207,114	ļ	410	410	289,707	4	ļ	168,996	84,498	84,498	84,498	ļ	84,498	1,207,114	
8011	General Purpose for 4-5	1,207,114	·	410	419	209,707	÷	ļ	100,990	04,490	04,490	04,490		04,490	1,207,114	
	Portion funded by school district	347,406		118	118	83,377			48,637	24,318	24,318	24,318		24,318	347,406	
			·i						:					1		
TTL	Revenue Limit Sources	1,554,519	1	- 528	537 -	373,085		-	217,633	108,816	108,816	108,816	1	######	1,554,519	
			<u> </u>							Ļ		Ļ				
Federal Rev	enue ECIA/ESEA/IASA (Title I)	103,313			41,325			<u> </u>	:		41,325	 	ļ	20,663	103,313	
	EESA (Title II) Math & Science	2,900	<u> </u>		1,160			ļ		<u> </u>	1,160	<u> </u>		580	2,900	
8210	Drug/Alcohol/Tobacco Funds (Title	1,102			441		÷				441			220	1,102	
8220	Child Nutrition Program	125,890			50,356		1	÷ ;	} 	÷ ;	50,356	÷ :		25,178	125,890	
8290	Start-up Grant	225,000		7	5000	L	105000								225,000	
8290	Limited English Prof. (Title III)	8,775			3,510						3,510			1,755	8,775	
, 	Federal Revenue	466,979	45,000	0 7	,000 96,792	2 0	105,000			0	96,792	÷		48,396	466,979	
	Federal Revenue	400,979	45,000	0 7	90,792	2	105,000	U	U	0	90,792	0	 	40,390	400,979	
			÷						·			÷				
State Reven			·			1	-		·		†		1			
	Spec. Ed. Master Plan Current Yea			-	- :	-	-	-	-	-	-	-	-		-	
	Class Size Reduction K-3	218,350		ļ		87,340	ļ		87,340	ļ	ļ	ļ	43,670	ļ	218,350	
8560	State Lottery Income In lieu of Economic Impact Aid	127,033				50,813	 		50,813	<u> </u>		ļ	25,407	}	127,033	
	Categorical Block Grant K-3	88,671	ļ	ļ		35,468		ļ	35,468		ļ	<u> </u>	17,734	}	88,671	
	Categorical Block Grant 4-5		ļ	ļ		33,400			33,400	÷	ļ	ļ	17,754	}	- 00,071	
	Other State Rev. Child Nutrition	5,496			5,496	+	†							1	5,496	
	Tobacco Use Prevention	1,653	Î	İ		661	1		661	Ï		1	331		1,653	
	Staff Development	-					Ĭ		-				I		-	
8590	English language Acquisition (4-8)	-		ļ							ļ					
	State Revenue	441,203	<u> </u>		- 5,496	174,283			174,283	÷			87,141	}	441,203	
Local Rever		441,203			- 5,490	174,203	÷	<u>-</u>	174,203	ļ	ļ		07,141	}	441,203	
	Interest		÷					·		·		·		}	}	
	Special Education Encroachment	(225,084)					1	<u>.</u>	i !						(225,084)	
	Other - Financing - (Revolving Loar	1)					1		[Ĭ				
TTL	Local Revenue		ļ					ļ		ļ						
	Total Revenue	2,462,701	45.000	0 603	537 102,288	547,367	105,000		391,916	108,816	205,608	108,816	07.171	157,212	2,462,701	
	Total Revenue	2,402,701	45,000	0 603	,537 102,200	547,307	105,000	U	391,910	100,010	205,006	100,010	07,141	157,212	2,402,701	
 		Statistics	July	Aug. Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March	April	May	June	Accrual	Year 1	
				2010 2010	2010	2010	2010	2011		2011	2011		2011		Total	
Certificated			1			1	1]				
	Teachers	682,500			,250 68,250				68,250						682,500	
	Teacher Substitute Administrators	15,600			,560 1,560 ,500 8,500				1,560 8,500					ļ	15,600	
	Admin/Teacher Stipend 10mos x 60	85,000 0			0; 6,500									{	85,000 0	
	Admin/ Ex. Dir	25,000		ļ	,500 2,500									 	25,000	
	Supervisors	0		-		·		† 	·	† -		†				
	Librarian	0				1	1			1		:		1		
	Health Services	0	!		0 (0		0				0	0		0	
1900	Staff Development & Supplementa	10,000	ļ	5,000	500 500	500	500	500	500	500	500	500	500	ļ	10,000	
	Certificated Salaries	818,100	n	5,000 81	310 81,310	81,310	81,310	81,310	81,310	81,310	81,310	81,310	81,310		818,100	
	Oertificated Galaries	010,100	÷	3,000	,510 01,510	01,010	01,510	01,510	01,510	01,510	01,510	01,010	01,010		010,100	
Classified S	alaries		·				+		 	· 		ļ				
	Instructional Aides	126,000	;	12	,600 12,600	12,600	12,600	12,600	12,600	12,600	12,600	12,600	12,600		126,000	
2200	Classified Adminstrator	0	<u> </u>]			
	Office Personnel Full-Time	36,000		3	,600 3,600	3,600	3,600	3,600 0	3,600 0	3,600 0	3,600	3,600 0	3,600		36,000	
2300	Office Personnel Part-Time Maitenance & Operations	0	ļ		0) 0	0	0	U	0	0	0	0	}	0	
	Food Services	0		<u> </u>	·····	0	0	0	0	0	0			ļ	0	
2600	Transportion	o		 				·	·	÷	ļ	÷	ļ		} <u>0</u>	
2900	Other Classified	24,000	1	4	,400 2,400	2,400	2,400	2,400	2,400	2,400	2,400	2,400	2,400		24,000	
			1					1	[1		1	}			
TTL	Classified Salaries	186,000	0	0 18	,600 18,600	18,600	18,600	18,600	18,600	18,600	18,600	18,600	18,600		186,000	
Fringe Bene	efito.		ļ	ļ		<u> </u>	ļ	ļ	ļ		ļ		ļ	}		
	STRS	66,668	÷		,061 3,033	3,033	3,033	3,033	3,033	3,033	3,033	3,033	3,033	3,033	36,391	
3200	PERS	16,740			,522 77									771	9,229	
	Medicare	13,979			,271 618										7,448	
3309	OASHDI	60,256	!		,478 2,663	3 2,663	2,663	2,663	2,663	2,663	2,663	2,663	2,663	2,663	32,103	
2400	Health & Welfare	120,000		10	,909 4,909										60,000	
		1,928			175 85	85	85	85	85	85	85	85	85	85	1,027	
3500	Unemployment				F00										66 =	
3500 3600	Workers Comp	38,564	:		,506 1,704	1,704	1,704	4 1,704							20,546	
3500 3600 3900					,382 2,130	1,704	1,704 2,130	4 1,704 2,130	2,130	2,130	2,130	2,130	2,130	2,130	25,682	

TTL	Fringe Benefits	366,341	; 0	0	33,304	15,912	15,912	15,912	15,912	15,912	15,912	15,912	15,912	15,912	15,912	192,426	
Books & Sup	anline		ļ	ļ	ļ				ļ	ļ							
	Textbooks	78,000		 	24000	<u> </u>		24,000			30,000		! !	 		78,000	
	Other Books	6,000			6000			1								6,000	
	Pupil Testing	1,200			0.50	0.50	0.50					0.50	1,200			1,200	
4399	Instructional Materials Non-Capitalized Equipment	9,500 3,000		ļ	950 300		950 300	950 300		950 300	950 300	950 300	950 300			9,500 3,000	
4500	Other Supplies	10,000	ļ	}	1,000	1.000		1,000	1,000	1,000	1,000	1,000	1,000		 	10,000	
	Food Services	125,890			12,589	12,589	12,589		12,589	12,589	12,589	12,589	12,589			125,890	
TTL	Books & Supplies	233,590	0	0	44,839	14,839	14,839	38,839	14,839	14,839	44,839	14,839	16,039	14,839		233,590	
ervices & O	Other Operating Expenses																
E100	Instructional Consultants	7,000	ļ		700	700	700	700	700	700	700	700	700	700		7,000	
	Travel & Conferences	5,000			500				500				500		}	5,000	
	Dues & Membership	0			0	0	0	0	500 0		0	0	0		}	- {	
	Transportation	8,000		1	800			800			800	800	800			8,000	
	Transportation Field trips	3,000			300			300			300	300	300			3,000	
	Utilities Rentals, Leases, Repairs	17,700 85,000	1,475 7,083	1,475 7,083	1,475 7,083	1,475 7,083	1,475 7,083	1,475 7,083	1,475 7,083	1,475 7,083	1,475 7,083	1,475 7,083	1,475 7,083	1,475 7,083	ļ	17,700 85.000	
	Insurance	12,000		1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	}	12,000	
	Other Services & Operating Service	51,000		1	5,100		5,100	5,100	5,100	5,100	5,100	5,100	5,100		ļ	51,000	
	Audit & Legal	12,000		1	1,200				1,200	1,200	1,200	1,200	1,200			12,000	
	Other Services (SIS)	4,000		0.550	400		400		400		400	400	400			4,000	
IIL 3	Services & Other Operating Expo	204,700	9,558	9,558	18,558	18,558	18,558	18,558	18,558	18,558	18,558	18,558	18,558	18,558	ļ	204,700	
apital Outla	ау			ļ	İ	ļ		ļ	<u> </u>						ļ		
6100	Sites & Improvement of Sites	10,000	2.500	ļ	ļ	2.500	ļ	ļ	2.500		ļ	2.500		ļ	}	10.000	
	Buildings & Improvement of Buildin	10,000	2.500		 	2,500	 		2,500		<u> </u>	2,500		}	 	10,000	
6400	Capitalizaed Equipment	35,000	8,750	i	†	8,750	†	İ	8,750	†	 	8,750	} 			35,000	
6500	Replacenment Equipment	0	1	1	!	İ	!		1		!			}	1		
	Other	0															
	Capital Outlay	55,000	13,750	0	0	13,750	0	0	13,750	0	0	13,750	0	0		55,000	
TTL	Supervisorial Oversight	17,953	1,496	1,496	1,496	1,496	1,496	1,496	1,496	1,496	1,496	1,496	1,496	1,496		17,953	
otal Expend		1,881,684	24,804	16,054	198,107	164,466	150,716	174,716		150,716	180,716	164,466	151,916		15,912	1,707,769	
	litures Plus Reserves Total Revenue - Total Expenditures	2,032,219	30,749	21,561	212,717	177,393	162,956	188,156 -83,156	177,393 -177,393	162,956 228,960	194,456 -85,639	177,393	164,216	162,956	15,912	1,849,608 613,093	472,589
Sub-Total (1	Total Revenue - Total Experiditures	430,482	14,251	-21,561	390,820	-75,105	384,412	-63,130	-177,393	220,900	-65,639	28,215	-55,399	-/5,614	141,300	613,093	472,569
Additional			4.040	000	0.005	0.000	7.500	0.700	0.000	7.600	0.000	0.000	7.500	7.500		05.000	
1 1	Reserve for Economic Uncertainty ADA Growth Reserve	94,084 37,634	1,240 3,136	803 3,136	9,905 3,136	8,223 3,136	7,536 3,136	8,736 3,136	8,223 3,136	7,536 3,136	9,036 3,136	8,223 3,136	7,596 3,136	7,536 3,136	}	85,388 37,634	
	Errors & Ommisions Reserve	18,817	1,568	1,568	1,568	1,568	1,568	1,568	1,568	1,568	1,568	1,568	1,568	1,568		18,817	
	Retiree Benefits	0	- 1,000	- 1,000	- 1,000	- 1,000	- 1,000	- 1,000	- 1,000	- 1,000	- 1,000	- 1,000	-	- 1,000		0	
TTL	Additional Reserves	150,535	5,944	5,507	14,610	12,927	12,240	13,440	12,927	12,240	13,740	12,927	12,300	12,240		141,839	
Beginning	Cash	0		ļ												0	
Beginning		0		0/ 50/							05.000	00.045				0	.=0 =00
	Net Cash Balance Plus Reserves	430,482 150,535	14,251 5,944	-21,561 5,507	390,820 14.610	-75,105 12.927	384,412 12,240		-177,393 12,927	228,960 12,240	-85,639 13,740	28,215 12,927	-55,399 12,300		141,300 0	613,093 141,043	472,589 141,043
	rius Reserves	130,333	5,944		14,010	12,921	12,240	13,440	12,921	12,240	13,740	12,921	12,300	12,240		141,043	141,043
Balance Sh Monthly Ba		581,017	20,196 20,196	-16,054 4,141	405,429 409,570	-62,178 347,393	396,652 744,044	-69,716 674,329		241,200 751,063	-71,899 679,164	41,142 720,306	-43,099 677,207		141,300 754,932	141,783	
			<u> </u>	<u> </u>	<u> </u>		İ							<u> </u>			
ublic Schoo ear 2 Cash F			ļ		ļ		ļ	ļ	ļ	ļ		ļ					
9ar 2 Cash r 011-2012 Sc		Statistics	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March	April	May	June	Accruals	Year 1	
			2011	2011			2011				2012		2012	2012			
ources of R			ļ	<u> </u>	ļ	ļ		ļ						}	ļ	ļ	
Dovor		1.348.996	ļ	242,819	107,920	107,920	107,920	107,920	107,920	188,859	94,430	94,430	94,430		94,430	1,348,996	
	General Purpose for K-3	1,0-0,000		2-2,019	101,020	101,020	101,020	101,020	101,020	100,000	, 07,730	04,400	, 54,450	·	0-,-00	1,040,000	
8011	General Purpose for K-3 General Purpose for 4-5		i			31,051	31,051	31,051	31,051	54,339	27,170	27,170	27,170		27,170	388,136	
8011 (8011)	General Purpose for K-3 General Purpose for 4-5 Portion funded by school district	388,136		69,864	31,051	ļ	ŧ	·								y	
8011 8011 8780	General Purpose for 4-5	388,136		69,864 312,684	138,971	138,971	138,971	138,971	138,971	243,198	121,599	121,599	121,599			1,737,132	
8011 8780 TTL	General Purpose for 4-5 Portion funded by school district Revenue Limit Sources							138,971	138,971	243,198	121,599	121,599	121,599		********	1,737,132	
8011 8011 8780 TTL ederal Reve	General Purpose for 4-5 Portion funded by school district Revenue Limit Sources	1,737,132				138,971		138,971	138,971	243,198	121,599		121,599				
8011 8011 8780 TTL ederal Reve	General Purpose for 4-5 Portion funded by school district Revenue Limit Sources Private School Sch	1,737,132				138,971 46,170		138,971	138,971	243,198	121,599	46,170	121,599		23,085	115,425	
8011 8011 8780 TTL deral Reve 8160 8190	General Purpose for 4-5 Portion funded by school district Revenue Limit Sources	1,737,132 115,425 3,240				138,971		138,971	138,971	243,198	121,599		121,599				
8011 8011 8780 TTL ederal Reve 8160 8190 8210	General Purpose for 4-5 Portion funded by school district Revenue Limit Sources nue ECIA/ESEA/IASA (Title I) EESA (Title II) Math & Science	1,737,132 115,425 3,240 1,231 140,649				138,971 46,170 1,296		138,971	138,971	243,198	121,599	46,170 1,296	121,599		23,085 648	115,425 3,240 1,231 140,649	
8011 8011 8780 TTL ederal Reve 8160 8190 8210 8220 8290	General Purpose for 4-5 Portion funded by school district Revenue Limit Sources nue ECIA/ESEA/IASA (Title I) EESA (Title II) Math & Science Drug/Alcohol/Tobacco Funds (Title	1,737,132 115,425 3,240 1,231				138,971 46,170 1,296 492	138,971	138,971	138,971 5	243,198	121,599	46,170 1,296 492	121,599		23,085 648 246	115,425 3,240 1,231	

8321 8434 8560 8584 8480 8580 8580 8590 8590 8590 8590 8690 8690 8600	Spec. Ed. Master Plan Current Yea Class Size Reduction K-3 State Lottery Income In lieu of Economic Impact Aid Categorical Block Grant K-3 Categorical Block Grant 4-5 Other State Rev. Child Nutrition Tobacco Use Prevention Staff Development English language Acquisition (4-8) State Revenue	239,605 82,245 141,927 121,629 37,273 6,141 1,847 630,666	0	-	180,000	108,140 - - 6,141	95,842 32,898 56,771 48,651 14,909	-	-	95,842 32,898 56,771 48,651 14,909	-	108,140	-	47,921 16,449 28,385 24,326	54,070	239,605 82,245 141,927 121,629	
8321 8434 8560 8584 8480 8580 8220 8590 8590 8590 8600	Spec. Ed. Master Plan Current Yea Class Size Reduction K-3 State Lottery Income In Ileu of Economic Impact Aid Categorical Block Grant K-3 Categorical Block Grant 4-5 Other State Rev. Child Nutrition Tobacco Use Prevention Staff Development English language Acquisition (4-8) State Revenue ue Interest Special Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment - Categorical Ed Encroachment - Categorical Ed Encroachment - Categorical Ed Encroachment - Categorical Ed Encroachment - Categorical Ed Encroachment - Categorical Ed Encroachment - Categorical Ed Ed Encroachment - Categorical Ed Ed Encroachment - Categorical Ed Ed Ed Ed Ed Ed Ed Ed Ed Ed Ed Ed Ed	82,245 141,927 121,629 37,273 6,141 1,847 		-	-		95,842 32,898 56,771 48,651 14,909	-	-	32,898 56,771 48,651	-	-	-	16,449 28,385 24,326		82,245 141,927 121,629	
8321 8434 8560 8584 8480 8580 8220 8590 8590 8590 8600	Spec. Ed. Master Plan Current Yea Class Size Reduction K-3 State Lottery Income In Ileu of Economic Impact Aid Categorical Block Grant K-3 Categorical Block Grant 4-5 Other State Rev. Child Nutrition Tobacco Use Prevention Staff Development English language Acquisition (4-8) State Revenue ue Interest Special Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment Other - Financing - (Revolving Loan Vales of Categorical Ed Encroachment - Categorical Ed Encroachment - Categorical Ed Encroachment - Categorical Ed Encroachment - Categorical Ed Encroachment - Categorical Ed Encroachment - Categorical Ed Encroachment - Categorical Ed Ed Encroachment - Categorical Ed Ed Encroachment - Categorical Ed Ed Ed Ed Ed Ed Ed Ed Ed Ed Ed Ed Ed	82,245 141,927 121,629 37,273 6,141 1,847 		-	-		95,842 32,898 56,771 48,651 14,909	-	-	32,898 56,771 48,651		-	-	16,449 28,385 24,326		82,245 141,927 121,629	
8560 8584 8480 8580 8220 8590 8590 8590 TTL ocal Reven 8660	State Lottery Income In lieu of Economic Impact Aid Categorical Block Grant K-3 Categorical Block Grant 4-5 Other State Rev. Child Nutrition Tobacco Use Prevention Staff Development English language Acquisition (4-8) State Revenue ue Interest Special Ed Encroachment Other - Financing - (Revolving Loan	82,245 141,927 121,629 37,273 6,141 1,847 				6,141	32,898 56,771 48,651 14,909			32,898 56,771 48,651				16,449 28,385 24,326		82,245 141,927 121,629	
8584 8480 8580 8590 8590 8590 8590 TTL ocal Reven 8660	In lieu of Economic Impact Aid Categorical Block Grant K-3 Categorical Block Grant 4-5 Other State Rev. Child Nutrition Tobacco Use Prevention Staff Development English language Acquisition (4-8) State Revenue ue Interest Special Ed Encroachment Other - Financing - (Revolving Loan	141,927 121,629 37,273 6,141 1,847 		_		6,141	56,771 48,651 14,909			56,771 48,651				28,385 24,326		141,927 121,629	
8480 8580 8220 8590 8590 8590 TTL ocal Reven 8660	Categorical Block Grant K-3 Categorical Block Grant 4-5 Other State Rev. Child Nutrition Tobacco Use Prevention Staff Development English fanguage Acquisition (4-8) State Revenue ue Interest Special Ed Encroachment Other - Financing - (Revolving Loan	121,629 37,273 6,141 1,847 - 630,666		-		6,141	48,651 14,909			48,651			ii	24,326		121,629	{
8220 8590 8590 8590 TTL ocal Reven 8660	Other State Rev Child Nutrition Tobacco Use Prevention Staff Development English language Acquisition (4-8) State Revenue ue Interest Special Ed Encroachment Other - Financing - (Revolving Loan	6,141 1,847 - - 630,666 (251,473)		_		6,141				14,909			V	7 155		07.070	
8590 8590 8590 TTL ocal Reven 8660	Tobacco Use Prevention Staff Development English language Acquisition (4-8) State Revenue ue Interest Special Ed Encroachment Other - Financing - (Revolving Loan	1,847 		-		6,141	739 -		1	*		,	i/	7,455		37,273	
8590 8590 TTL .ocal Reven 8660 8700	Staff Development English language Acquisition (4-8) State Revenue ue Interest Special Ed Encroachment Other - Financing - (Revolving Loan	630,666		_			-	<u>.</u>		739			} <i>!</i>	369		6,141 1,847	<u> </u>
TTL ocal Reven 8660 8700	State Revenue ue Interest Special Ed Encroachment Other - Financing - (Revolving Loan	(251,473)		-				1		-			j	-		-	
ocal Reven 8660 8700	ue Interest Special Ed Encroachment Other - Financing - (Revolving Loan	(251,473)		-	<u> </u>			ļ		[
ocal Reven 8660 8700	ue Interest Special Ed Encroachment Other - Financing - (Revolving Loan	(251,473)		\$		6,141	249,810			249,810			}	124,905		630,666	ļ
8700	Special Ed Encroachment Other - Financing - (Revolving Loan			:	: :					2.0,0.0							ļ
	Other - Financing - (Revolving Loan																
		<i>'</i>		ļ		! !	ļ			}}			}l			(251,473)	{
Ţ				<u> </u>				†					[
	Total Revenue	2,748,147	0	312,684	318,971	253,251	388,781	120 071	138,971	493,009	121,599	229,739	121,599	124,905	175 660	2,818,147	
 	Total Revenue	2,740,147	0	312,004	310,971	200,201	300,701	130,971	130,971	493,009	121,399	229,739	121,399	124,903	175,009	2,010,141	
<u> </u>					Sept.	Oct.			Jan.			April		June	Accrual	Year 1	
: Certificated	Salarine		2011	2011	2011	2011	2011	2011	2012	2012	2012	2012	2012	2012		Total	
	Teachers	811,125			81,113	81,113	81,113	81,113	81,113	81,113	81,113	81,113	81,113	81,113		811,125	
	Teacher Substitute	18,540			1,854	1,854	1,854		1,854	1,854	1,854	1,854	1,854	1,854		18,540	
	Administrators Admin/Teacher Stipend 10mos x 68	87,550 0		ļ	8,755 0		8,755 0		8,755 0	8,755 0	8,755 0	8,755 0		8,755 0		87,550	ļ
	Admin/ Ex. Dir.	25,750		i I	2,575				2,575		2,575	2,575		2,575		25,750	
1300	Supervisors	0			Ĭ		Ĭ			ÍÍ.		ļ	[]				
	Librarian Health Services	0		<u> </u>	0	0	0	0	0	0	0	0	0	0		0	}
	Staff Development & Supplementa	10,000		5,000					500		500	500	500	500		10,000	
	0	952,965		F 000	04.707	04 707	04.707	04 707	04 707	04 707	04 707	04 707	04.707	04 707		050.005	
. IIL	Certificated Salaries	952,965	0	5,000	94,797	94,797	94,797	94,797	94,797	94,797	94,797	94,797	94,797	94,797		952,965	<u> </u>
lassified Sa					 !												}
	Instructional Aides	144,200			14,420	14,420	14,420	14,420	14,420	14,420	14,420	14,420	14,420	14,420		144,200	ļ
	Classified Adminstrator Office Personnel Full-Time	30.900			3,090	3,090	3,090	3,090	3,090	3.090	3,090	3,090	3,090	3,090		30.900	{
2300	Office Personnel Part-Time	12,360			1,236				1,236		1,236	1,236		1,236		12,360	<u> </u>
	Maitenance & Operations Food Services	7,416			742	742	742	742	742	742	742	742	742	740		7,416	
	Transportion	7,416			142	142	142	142	142	742	142	742	142	742		7,410	}
	Other Classified	24,720			2,472	2,472	2,472	2,472	2,472	2,472	2,472	2,472	2,472	2,472		24,720	
	Classified Salaries	219,596	n	0	21,960	21,960	21,960	21,960	21,960	21,960	21,960	21,960	21,960	21,960		219,596	
÷	Olassined Galaries	213,330		1	21,300	21,300	21,300	21,300	21,300	21,300	21,300	21,300	21,300	21,300		213,330	
ringe Bene				ļ													
	STRS PERS	77,795 17,539			7,072 1,594	3,465 799			3,465 799	3,465 799	3,465 799	3,465 799		3,465 799	3,465 799	41,727 9,583	ļ
3308	Medicare	16,499		İ	1,500	738	738	738	738	738	738	738	738	738	738	8,878	<u> </u>
	OASHDI Health & Welfare	71,115 136,000			6,465 12,364	3,180 5,455			3,180 5,455	3,180 5,455	3,180 5,455	3,180		3,180 5,455	3,180 5,455	38,266 66,909	
	Unemployment	136,000 2,276		ļ	12,364	102	5,455 102		5,455 102	5,455	5,455 102	5,455 102	5,455 102	5,455	5,455	1,225	
3600	Workers Comp	45,514			4,138	2,035	2,035	2,035	2,035	2,035	2,035	2,035	2,035	2,035	2,035	24,490	
3900	Other Employee Benefits Retiree Benefits	56,892 29.314			5,172 2,665	2,544 1,351	2,544 1,351	2,544 1,351	2,544 1,351	2,544 1,351	2,544 1,351	2,544 1.351	2,544 1,351	2,544 1,351	2,544 1,351	30,613 16,175	
	Fringe Benefits	423,629	0	0	38,512				18,318	18,318	18,318	18,318		18,318	18,318	221,691	
				Ĭ	, 			ļ		ļ							
Books & Sur	oplies Textbooks	36,000		12,000			12,000	ļ		12,000		[<u> </u>			36,000	}
4200	Other Books	7,000		2,400			12,000	4600		12,000			ļ			7,000	
4360	Pupil Testing	1,800			!		······································	:		2.888			1,800			1,800	
	Instructional Materials Non-Capitalized Equipment	10,000 10,000		ļ	1,000 1,000		1,000 1,000		1,000 1,000	1,000 1,000	1,000 1,000	1,000 1,000		1,000 1,000		10,000 10,000	
4500	Other Supplies	10,000		ļ	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000		10,000	†
4700	Food Services	140,649			14,065	14,065			14,065		14,065	14,065		14,065		140,649	
TTI	Books & Supplies	215,449	n	14,400	17,065	17,065	29,065	21,665	17,065	29,065	17,065	17,065	18,865	17,065		215,449	
†		213,448	U	14,400	17,000	11,000	25,000	21,000	17,000	20,000	17,000	17,000	10,000	17,005		210,448	
ervices & C	Other Operating Expenses				<u> </u>												
5100	Instructional Consultants	14,000		İ	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400		14,000	
5200	Travel & Conferences	5,500		İ	550	550	550	550	550	550	550	550	550	550		5,500	1
	Dues & Membership Transportation	3,000 20,000			300 2,000						300 2,000	300 2,000		300 2,000		3,000 20,000	
5310	Transportation Field Trips	3,300		ļ	330					330	330	330				3,300	
5500	Utilities	24,000	2,000	2,000	2,000						2,000	2,000		2,000		24,000	

5600	Rentals, Leases, Repairs	88,000	7,333	7,333	7,333	7,333	7,333	7,333	7,333	7,333	7,333	7,333	7,333	7,333		88,000		
5700	Insurance	14,000		1,167	1,167	1,167	1,167	1,167	1,167	1,167	1,167	1,167	1,167	1,167		14,000		
	Other Services & Operating Service Audit & legal	36,000 14,000	!		3,600 1,400		3,600 1,400		3,600 1,400	3,600 1,400	3,600 1,400		3,600 1,400	3,600 1,400		36,000 14,000		
	Other Services (SIS) Services & Other Operating Expe	4,000 225,800	10,500	10,500	400 20,480	400 20,480			400 20,480	400 20,480	400 20,480		400 20,480	400 20,480		4,000 225,800		
		223,000	10,500	10,300	20,400	20,400	20,400	20,400	20,400	20,400	20,400	20,400	20,400	20,400		223,000		
Capital Outl	ay				ļ 								 					
	Sites & Improvement of Sites Buildings & Improvement of Buildin	20,000 23,000			5,000 5,750		5,000 5,750		5,000 5,750		5,000 5,750					20,000 23,000		
6400	Capitalizaed Equipment	23,000	÷	<u>.</u>	5,750		5,750		5,750		5,750					23,000		
	Replacenment Equipment Other	10,000 0			2,500		2,500		2,500		2,500					10,000 -		
1771	Capital Outlay	76,000	ļ		19,000		19,000		19,000		19,000					76,000		
			<u> </u>		!		!			-			-	-				
	Supervisorial Oversight	20,380		1,698	1,698	1,698	1,698	1,698	1,698	1,698	1,698	1,698	1,698	1,698		20,380		
Total Expen	ditures ditures Plus Reserves	2,133,818 2,333,838	12,198 13,174	31,598 34,251	213,511 233,511	174,317 191,182	205,317 224,662	178,917 196,150	193,317 211,702	186,317 204,142	193,317 211,702	174,317 191,182	176,117 193,126	174,317 191,182	18,318 18,318	1,931,881 2,115,745		
	(Total Revenue - Total Expenditures		-13,174	278,433	85,460	62,069	164,119	-57,179		288,867	-90,102	38,557	-71,526	-66,276		702,402		
	: I Reserves																	
	Reserve for Economic Uncertainty ADA Growth Reserve	106,691 42,676	610 244		10,676 4,270		10,266 4,106	8,946 3,578	9,666 3,866	9,316 3,726	9,666 3,866			8,716 3,486		96,594 38,638		
3	Errors & Ommisions Reserve	21,338	122	316	2,135	1,743	2,053	1,789	1,933	1,863	1,933	1,743	1,761	1,743		19,319		
	Retiree Benefits Additional Reserves	29,314 200,019	976				2,919 19,344		2,919 18,384	2,919 17,824	2,919 18,384		2,919 17,008	2,919 16,864	0	29,314 183,865	29,314 182,399	
Beginning		515,431	515,431													515,431		
Beginning	Net Cash Balance	150,903 414,309	150,903 (13,174)	278,433	85,460	62,069	164,119	(57,179)	(72,731)	288,867	(90,102)	38,557	(71,526)	(66,276)	·- <i>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</i>	150,903 702,402		
	Plus Reserves	200,019	976	2,653	20,000	16,864	19,344	17,232	18,384	17,824	18,384	16,864	17,008	16,864	-	183,865		
Balance S		1,280,662	654,135		105,460	78,933	183,464	-39,947	-54,347	306,691	-71,718		-54,518	-49,412	157,351	1,552,600		
Monthly E	Balance		654,135	935,221	1,040,680	1,119,614	1,303,077	1,263,131	1,208,784	1,515,475	1,443,757	1,499,179	1,444,661	1,395,249				
Public Scho	ol Choice																	
Year 3 Cash	Flow			÷	: :													
					/.g											k		
	chool Year		July 2012		Sept. 2012	Oct. 2012	Nov. 2012	Dec. 2012	Jan. 2013	Feb. 2013		April 2013	May 2013	June 2013	Accruals	Year 1 Total		
2012-2013 S			July 2012											June 2013	Accruals	Year 1 Total		
2012-2013 S Sources of I Revenue L	Revenue Limit Sources			2012	2012	2012	2012	2012	2013	2013	2013	2013	2013	June 2013		Total		
Sources of I Revenue L 8011	Revenue .imit Sources :General Purpose for K-3							2012		2013				June 2013	Accruals	Year 1 Total 1,558,952		
2012-2013 S Sources of I Revenue L 8011 8011	Revenue Limit Sources			2012	2012	2012	2012	2012	2013	2013	2013	2013	2013	June 2013		Total		
2012-2013 S Sources of I Revenue L 8011 8011 8780	Revenue :: General Purpose for K-3 ::General Purpose for 4-5	1,558,952	2012	280,611	2012 124,716	2012 124,716	2012 124,716	2012 124,716	2013 124,716	218,253	109,127	2013 109,127	2013 109,127	June 2013	######	Total 1,558,952 448,033		
2012-2013 S Sources of I Revenue L 8011 8011 8780	Revenue imit Sources General Purpose for K-3 General Purpose for 4-5 Portion funded by school district Revenue Limit Sources	1,558,952 448,033	2012	280,611 80,646	2012 124,716 35,843	2012 124,716 35,843	2012 124,716 35,843	2012 124,716 35,843	2013 124,716 35,843	2013 218,253 62,725	2013 109,127 31,362	2013 109,127 31,362	2013 109,127 31,362	June 2013	###### 31,362	Total 1,558,952 448,033		
2012-2013 S Sources of I Revenue L 8011 8011 8780 TTL Federal Rev 8160	Revenue imit Sources General Purpose for K-3 General Purpose for 4-5 Portion funded by school district Revenue Limit Sources enue ECIA/ESEA/IASA (Title I)	1,558,952 448,033 2,006,985	2012	280,611 80,646	2012 124,716 35,843	2012 124,716 35,843 160,559 53,295	2012 124,716 35,843	2012 124,716 35,843	2013 124,716 35,843	2013 218,253 62,725	2013 109,127 31,362	2013 109,127 31,362 140,489 53,295	2013 109,127 31,362	June 2013	####### 31,362 ###### 26,648	1,558,952 448,033 2,006,985		
2012-2013 S Sources of I Revenue I 8011 8011 8780 TTL Federal Rev 8160 8190 8210	Revenue imit Sources General Purpose for K-3 General Purpose for 4-5 Portion funded by school district Revenue Limit Sources ECIA/ESEA/IASA (Title I) EESA (Title II) Math & Science Drug/Alcohol/Tobacco Funds (Title	1,558,952 448,033 2,006,985 133,238 3,740 1,421	2012	280,611 80,646	2012 124,716 35,843	2012 124,716 35,843 160,559 53,295 1,496 568	2012 124,716 35,843	2012 124,716 35,843	2013 124,716 35,843	2013 218,253 62,725	2013 109,127 31,362	2013 109,127 31,362 140,489 53,295 1,496 568	2013 109,127 31,362	June 2013	###### 31,362 ###### 26,648 748 284	1,558,952 448,033 2,006,985 133,238 3,740 1,421		
Sources of I Revenue L 8011 8011 8780 TTL Federal Rev 8160 8210 8220	Revenue imit Sources General Purpose for K-3 General Purpose for 4-5 Portion funded by school district Revenue Limit Sources enue ECIA/ESEA/IASA (Title I) EESA (Title II) Math & Science Drug/Alcohol/Tobacco Funds (Title Child Nutrition Program	1,558,952 448,033 2,006,985 133,238 3,740	2012	280,611 80,646	2012 124,716 35,843	2012 124,716 35,843 160,559 53,295 1,496	2012 124,716 35,843	2012 124,716 35,843	2013 124,716 35,843	2013 218,253 62,725	2013 109,127 31,362	2013 109,127 31,362 140,489 53,295 1,496	2013 109,127 31,362	June 2013	###### 31,362 ###### 26,648 748	1,558,952 448,033 2,006,985 133,238 3,740		
Sources of I Revenue L 8011 8011 8780 TTL Federal Rev 8160 8190 8210 8220	Revenue imit Sources General Purpose for K-3 General Purpose for 4-5 Portion funded by school district Revenue Limit Sources ECIA/ESEA/IASA (Title I) EESA (Title II) Math & Science Drug/Alcohol/Tobacco Funds (Title	1,558,952 448,033 2,006,985 133,238 3,740 1,421	2012	280,611 80,646	2012 124,716 35,843	2012 124,716 35,843 160,559 53,295 1,496 568	2012 124,716 35,843	2012 124,716 35,843	2013 124,716 35,843	2013 218,253 62,725	2013 109,127 31,362	2013 109,127 31,362 140,489 53,295 1,496 568	2013 109,127 31,362	June 2013	###### 31,362 ###### 26,648 748 284	1,558,952 448,033 2,006,985 133,238 3,740 1,421		
2012-2013 S Sources of I Revenue I 8011 8011 8780 TTL Federal Rev 8160 8210 8220 8220 8290	Revenue imit Sources General Purpose for K-3 General Purpose for 4-5 Portion funded by school district Revenue Limit Sources enue ECIA/ESEA/IASA (Title I) EESA (Title II) Math & Science Drug/Alcohol/Tobacco Funds (Title Child Nutrition Program Start-up	1,558,952 448,033 2,006,985 133,238 3,740 1,421 162,354	2012	280,611 80,646	2012 124,716 35,843	2012 124,716 35,843 160,559 53,295 1,496 568 64,942	2012 124,716 35,843	2012 124,716 35,843	2013 124,716 35,843	2013 218,253 62,725	2013 109,127 31,362	2013 109,127 31,362 140,489 53,295 1,496 568 64,942	2013 109,127 31,362	June 2013	####### 31,362 ####### 26,648 748 284 32,471	Total 1,558,952 448,033 2,006,985 133,238 3,740 1,421 162,354		
Sources of I Revenue I Revenue I Rottl Rot	Revenue imit Sources General Purpose for K-3 General Purpose for 4-5 Portion funded by school district Revenue Limit Sources enue ECIA/ESEA/IASA (Title I) EESA (Title II) Math & Science Drug/Alcohol/Tobacco Funds (Title Child Nutrition Program Start-up Limited English Prof. (Title III)	1,558,952 448,033 2,006,985 133,238 3,740 1,421 162,354 0 11,316	2012	280,611 80,646	2012 124,716 35,843	2012 124,716 35,843 160,559 53,295 1,496 568 64,942 4,527	2012 124,716 35,843	2012 124,716 35,843	2013 124,716 35,843	2013 218,253 62,725	2013 109,127 31,362	2013 109,127 31,362 140,489 53,295 1,466 568 64,942 4,527	2013 109,127 31,362	June 2013	####### 31,362 ###### 26,648 748 284 32,471 2,263	1,558,952 448,033 2,006,985 133,238 3,740 1,421 162,354 0 11,316		
2012-2013 S Sources of I Revenue L 8011 8011 8780 TTL Federal Rev 8160 8210 8220 8290 TTL State Reven	Revenue Imit Sources General Purpose for K-3 General Purpose for 4-5 Portion funded by school district Revenue Limit Sources ECIA/ESEA/IASA (Title I) EESA (Title II) Math & Science Drug/Alcohol/Tobacco Funds (Title Child Nutrition Program Start-up Limited English Prof. (Title III) Federal Revenue	1,558,952 448,033 2,006,985 133,238 3,740 1,421 162,354 0 11,316 312,069	2012	280,611 80,646	2012 124,716 35,843	2012 124,716 35,843 160,559 53,295 1,496 568 64,942 4,527	2012 124,716 35,843	2012 124,716 35,843	2013 124,716 35,843	2013 218,253 62,725	2013 109,127 31,362	2013 109,127 31,362 140,489 53,295 1,466 568 64,942 4,527	2013 109,127 31,362	June 2013	####### 31,362 ###### 26,648 748 284 32,471 2,263	1,558,952 448,033 2,006,985 133,238 3,740 1,421 162,354 0 11,316		
Sources of I Revenue I Revenue I Revenue I Revenue I Revenue I Revenue I Revenue I Revenue I Revenue I Revenue I Revenue I Revenue Rev	Revenue imit Sources General Purpose for K-3 General Purpose for K-3 General Purpose for 4-5 Portion funded by school district Revenue Limit Sources enue ECIA/ESEA/IASA (Title I) EESA (Title II) Math & Science Drug/Alcohol/Tobacco Funds (Title Child Nutrition Program Start-up Limited English Prof. (Title III) Federal Revenue ue Spec. Ed. Master Plan Current Yea Class Size Reduction K-3	1,558,952 448,033 2,006,985 133,238 3,740 1,421 162,354 0 11,316 312,069	2012	280,611 80,646	2012 124,716 35,843	2012 124,716 35,843 160,559 53,295 1,496 568 64,942 4,527	2012 124,716 35,843 160,559 0	2012 124,716 35,843	2013 124,716 35,843	2013 218,253 62,725 280,978 0 0	2013 109,127 31,362	2013 109,127 31,362 140,489 53,295 1,466 568 64,942 4,527	2013 109,127 31,362	0.51,013	####### 31,362 ###### 26,648 748 284 32,471 2,263	Total 1,558,952 448,033 2,006,985 133,238 3,740 1,421 162,354 0 11,316 312,069		
Sources of I Revenue L 8011 8780 TTL Federal Rev 8160 8210 8220 8290 8290 8290 8290 8290 8391 8321 8434 8560	Revenue imit Sources General Purpose for K-3 General Purpose for 4-5 Portion funded by school district Revenue Limit Sources enue ECIA/ESEA/IASA (Title I) EESA (Title II) Math & Science Drug/Alcohol/Tobacco Funds (Title Child Nutrition Program Start-up Limited English Prof. (Title III) Federal Revenue ue Spec. Ed. Master Plan Current Yea Class Size Reduction K-3 State Lottery Income	1,558,952 448,033 2,006,985 133,238 3,740 1,421 162,354 11,316 312,069	2012	280,611 80,646	2012 124,716 35,843	2012 124,716 35,843 160,559 53,295 1,496 568 64,942 4,527	2012 124,716 35,843 160,559 0 0	2012 124,716 35,843	2013 124,716 35,843	2013 218,253 62,725 280,978 0 0	2013 109,127 31,362	2013 109,127 31,362 140,489 53,295 1,466 568 64,942 4,527	2013 109,127 31,362	0 51,013	####### 31,362 ###### 26,648 748 284 32,471 2,263	Total 1,558,952 448,033 2,006,985 133,238 3,740 1,421 162,354 0 11,316 312,069 255,064 50,097		
Sources of Free Free Free Free Free Free Free Fre	Revenue Imit Sources General Purpose for K-3 General Purpose for K-3 General Purpose for 4-5 Portion funded by school district Revenue Limit Sources enue ECIA/ESEA/IASA (Title I) EESA (Title II) Math & Science Drug/Alcohol/Tobacco Funds (Title Child Nutrition Program Start-up Limited English Prof. (Title III) Federal Revenue ue Class Size Reduction K-3 State Lottery Income In lieu of Economic Impact Ald Categorical Block Grant K-3	1,558,952 448,033 2,006,985 133,238 3,740 1,421 162,354 0 11,316 312,069 255,064 50,097 163,829 129,476	2012	280,611 80,646	2012 124,716 35,843	2012 124,716 35,843 160,559 53,295 1,496 568 64,942 4,527	2012 124,716 35,843 160,559 0 0 102,025 20,039 65,532 51,790	2012 124,716 35,843	2013 124,716 35,843	2013 218,253 62,725 280,978 0 102,025 20,039 65,532 51,790	2013 109,127 31,362	2013 109,127 31,362 140,489 53,295 1,466 568 64,942 4,527	2013 109,127 31,362	2013 0 51,013 10,019 32,766 25,895	####### 31,362 ###### 26,648 748 284 32,471 2,263	Total 1,558,952 448,033 2,006,985 133,238 3,740 1,421 162,354 0 11,316 312,069 255,064 50,097 163,829 129,476		
Sources of I Revenue Rotal Rot	Revenue Imit Sources General Purpose for K-3 General Purpose for 4-5 Portion funded by school district Revenue Limit Sources ECIA/ESEA/IASA (Title I) EESA (Title II) Math & Science Drug/Alcohol/Tobacco Funds (Title Child Nutrition Program Start-up Limited English Prof. (Title III) Federal Revenue ue Spec. Ed. Master Plan Current Yea Class Size Reduction K-3 State Lottery Income In Ileu of Economic Impact Aid Categorical Block Grant K-3 Categorical Block Grant K-3	1,558,952 448,033 2,006,985 133,238 3,740 1,421 162,354 11,316 312,069 255,064 50,097 163,829 129,476 53,948	2012	280,611 80,646	2012 124,716 35,843	2012 124,716 35,843 160,559 53,295 1,496 568 64,942 4,527 124,828	2012 124,716 35,843 160,559 0 0 102,025 20,039 65,532	2012 124,716 35,843	2013 124,716 35,843	2013 218.253 62,725 280,978 0 0 102,025 65,532	2013 109,127 31,362	2013 109,127 31,362 140,489 53,295 1,466 568 64,942 4,527	2013 109,127 31,362	2013 	####### 31,362 ###### 26,648 748 284 32,471 2,263	1,558,952 448,033 2,006,985 133,238 3,740 1,421 162,354 0 11,316 312,069 255,064 50,097 163,829 129,476 53,948		
### State Reven State Reven	Revenue imit Sources General Purpose for K-3 General Purpose for K-3 General Purpose for 4-5 Portion funded by school district Revenue Limit Sources enue ECIA/ESEA/IASA (Title I) EESA (Title II) Math & Science Drug/Alcohol/Tobacco Funds (Title Child Nutrition Program Start-up Limited English Prof. (Title III) Federal Revenue Spec. Ed. Master Plan Current Yea Class Size Reduction K-3 State Lottery Income In Iieu of Economic Impact Aid Categorical Block Grant K-3 Categorical Block Grant K-3 Categorical Block Grant K-3 Categorical Block Grant K-3 Categorical Block Grant K-3 Cother State Rev. Child Nutrition Tobacco Use Prevention	1,558,952 448,033 2,006,985 133,238 3,740 1,421 162,354 0 11,316 312,069 255,064 50,097 163,829 129,476	2012	280,611 80,646	2012 124,716 35,843	2012 124,716 35,843 160,559 53,295 1,496 568 64,942 4,527	2012 124,716 35,843 160,559 0 0 102,025 20,039 65,532 51,790 21,579 853	2012 124,716 35,843	2013 124,716 35,843	2013 218,253 62,725 280,978 0 102,025 20,039 65,532 51,790	2013 109,127 31,362	2013 109,127 31,362 140,489 53,295 1,466 568 64,942 4,527	2013 109,127 31,362	2013 0 51,013 10,019 32,766 25,895 10,790 426	####### 31,362 ###### 26,648 748 284 32,471 2,263	Total 1,558,952 448,033 2,006,985 133,238 3,740 1,421 162,354 0 11,316 312,069 255,064 50,097 163,829 129,476		
### State Revenue L	Revenue Imit Sources General Purpose for K-3 General Purpose for 4-5 Portion funded by school district Revenue Limit Sources enue ECIA/ESEA/IASA (Title I) EESA (Title II) Math & Science Drug/Alcohol/Tobacco Funds (Title Child Nutrition Program Start-up Limited English Prof. (Title III) Federal Revenue ue Spec. Ed. Master Plan Current Yea Class Size Reduction K-3 State Lottery Income In lieu of Economic Impact Aid Categorical Block Grant K-3 Categorical Block Grant 4-5 Other State Rev. Child Nutrition	1,558,952 448,033 2,006,985 133,238 3,740 1,421 162,354 131,316 312,069 255,064 50,097 163,829 129,476 53,948 7,088 2,132	2012	280,611 80,646	2012 124,716 35,843	2012 124,716 35,843 160,559 53,295 1,496 568 64,942 4,527 124,828	2012 124,716 35,843 160,559 0 0 102,025 102,039 65,532 51,790 21,579	2012 124,716 35,843	2013 124,716 35,843	2013 218.253 62,725 280,978 0 0 102,025 65,532 51,790 21,579	2013 109,127 31,362	2013 109,127 31,362 140,489 53,295 1,466 568 64,942 4,527	2013 109,127 31,362	2013 0 51,013 10,019 32,766 25,895 10,790	####### 31,362 ###### 26,648 748 284 32,471 2,263	Total 1,558,952 448,033 2,006,985 133,238 3,740 1,421 162,354 0 11,316 312,069 255,064 50,097 163,829 129,476 53,948 7,088		
## 2012-2013 S Sources of Revenue L 8011 8011 8011 8180 TTL Federal Rev 8160 8290 8290 TTL State Reven 8321 8434 8560 8584 8480 8580 8590 8590 8590 8690 8690 8690 8690 8690 8690 8690 8690 8690 8690 8690 8690 8690 8690 10	Revenue Imit Sources General Purpose for K-3 General Purpose for 4-5 Portion funded by school district Revenue Limit Sources enue ECIA/ESEA/IASA (Title I) EESA (Title II) Math & Science Drug/Alcohol/Tobacco Funds (Title Child Nutrition Program Start-up Limited English Prof. (Title III) Federal Revenue Ue Spec. Ed. Master Plan Current Yea Class Size Reduction K-3 State Lottery Income In lieu of Economic Impact Aid Categorical Block Grant K-3	1,558,952 448,033 2,006,985 133,238 3,740 1,421 162,354 0 11,316 312,069 255,064 50,097 163,829 129,476 53,948 7,088 2,132	2012	280,611 80,646	2012 124,716 35,843	2012 124,716 35,843 160,559 53,295 1,496 568 64,942 4,527 124,828 7,088	2012 124,716 35,843 160,559 0 102,025 20,039 65,532 51,790 21,579 853	2012 124,716 35,843	2013 124,716 35,843	2013 218,253 62,725 280,978 0 102,025 20,039 65,532 51,790 21,579 853	2013 109,127 31,362	2013 109,127 31,362 140,489 53,295 1,466 568 64,942 4,527	2013 109,127 31,362	2013 0 51,013 10,019 32,766 25,895 10,790 426 -	####### 31,362 ###### 26,648 748 284 32,471 2,263	Total 1,558,952 448,033 2,006,985 133,238 3,740 1,421 162,354 0 11,316 312,069 255,064 50,097 163,829 129,476 53,948 7,088 2,132		
### Sources of I Revenue L	Revenue imit Sources General Purpose for K-3 General Purpose for K-3 General Purpose for 4-5 Portion funded by school district Revenue Limit Sources enue ECIA/ESEA/IASA (Title I) EESA (Title II) Math & Science Drug/Alcohol/Tobacco Funds (Title Child Nutrition Program Start-up Limited English Prof. (Title III) Federal Revenue ue Spec. Ed. Master Plan Current Yea Class Size Reduction K-3 State Lottery Income In lieu of Economic Impact Aid Categorical Block Grant 4-5 Other State Rev. Child Nutrition Tobacco Use Prevention Staff Development English language Acquisition (4-8) State Revenue ue	1,558,952 448,033 2,006,985 133,238 3,740 1,421 162,354 0 11,316 312,069 255,064 50,097 163,829 129,476 53,948 7,088 2,132	2012	280,611 80,646	2012 124,716 35,843	2012 124,716 35,843 160,559 53,295 1,496 568 64,942 4,527 124,828	2012 124,716 35,843 160,559 0 0 102,025 20,039 65,532 51,790 21,579 853	2012 124,716 35,843	2013 124,716 35,843	2013 218.253 62,725 280,978 0 0 102,025 65,532 51,790 21,579	2013 109,127 31,362	2013 109,127 31,362 140,489 53,295 1,466 568 64,942 4,527	2013 109,127 31,362	2013 0 51,013 10,019 32,766 25,895 10,790 426	####### 31,362 ###### 26,648 748 284 32,471 2,263	Total 1,558,952 448,033 2,006,985 133,238 3,740 1,421 162,354 0 11,316 312,069 255,064 50,097 163,829 129,476 53,948 7,088 2,132		
2012-2013 S Sources of I Revenue L 8011 8011 8780 TTL Federal Rev 8160 8210 8220 8290 8290 TTL State Reven 8321 8434 8560 8584 8480 8580 8590 8590 8590 8590 8590 8590 85	Revenue imit Sources General Purpose for K-3 General Purpose for 4-5 Portion funded by school district Revenue Limit Sources enue ECIA/ESEA/IASA (Title I) EESA (Title II) Math & Science Drug/Alcohol/Tobacco Funds (Title Child Nutrition Program Start-up Limited English Prof. (Title III) Federal Revenue ue Spec. Ed. Master Plan Current Yea Class Size Reduction K-3 State Lottery Income In lieu of Economic Impact Aid Categorical Block Grant K-3 Categorical Block Grant K-3 Categorical Block Grant 4-5 Other State Rev. Child Nutrition Tobacco Use Prevention Staff Development English language Acquisition (4-8) State Revenue ue Interest Special Ed Encroachment	1,558,952 448,033 2,006,985 133,238 3,740 1,421 162,354 0 11,316 312,069 255,064 50,097 163,829 129,476 53,948 7,088 2,132 661,633	0	280,611 80,646	2012 124,716 35,843	2012 124,716 35,843 160,559 53,295 1,496 568 64,942 4,527 124,828 7,088	2012 124,716 35,843 160,559 0 102,025 20,039 65,532 51,790 21,579 853	2012 124,716 35,843	2013 124,716 35,843	2013 218,253 62,725 280,978 0 102,025 20,039 65,532 51,790 21,579 853	2013 109,127 31,362	2013 109,127 31,362 140,489 53,295 1,466 568 64,942 4,527	2013 109,127 31,362	2013 0 51,013 10,019 32,766 25,895 10,790 426 -	####### 31,362 ###### 26,648 748 284 32,471 2,263	Total 1,558,952 448,033 2,006,985 133,238 3,740 1,421 162,354 0 11,316 312,069 255,064 50,097 163,829 129,476 53,948 7,088 2,132		
2012-2013 S Sources of I Revenue L 8011 8011 8011 8780 TTL Federal Rev 8160 8190 8290 8290 TTL State Reven 8321 8434 8560 8580 8590 8590 8590 TTL Local Rever 8660	Revenue Imit Sources General Purpose for K-3 General Purpose for 4-5 Portion funded by school district Revenue Limit Sources enue ECIA/ESEA/IASA (Title I) EESA (Title II) Math & Science Drug/Alcohol/Tobacco Funds (Title Child Nutrition Program Start-up Limited English Prof. (Title III) Federal Revenue ue Spec. Ed. Master Plan Current Yea Class Size Reduction K-3 State Lottery Income In Ileu of Economic Impact Aid Categorical Block Grant K-3 Categorical Block Grant 4-5 Other State Rev. Child Nutrition Tobacco Use Prevention Staff Development English language Acquisition (4-8) State Revenue Interest	1,558,952 448,033 2,006,985 133,238 3,740 1,421 162,354 0 11,316 312,069 255,064 50,097 163,829 129,476 53,948 7,088 2,132 661,633	0	280,611 80,646	2012 124,716 35,843	2012 124,716 35,843 160,559 53,295 1,496 568 64,942 4,527 124,828 7,088	2012 124,716 35,843 160,559 0 102,025 20,039 65,532 51,790 21,579 853	2012 124,716 35,843	2013 124,716 35,843	2013 218,253 62,725 280,978 0 102,025 20,039 65,532 51,790 21,579 853	2013 109,127 31,362	2013 109,127 31,362 140,489 53,295 1,466 568 64,942 4,527	2013 109,127 31,362	2013 0 51,013 10,019 32,766 25,895 10,790 426 -	####### 31,362 ###### 26,648 748 284 32,471 2,263	Total 1,558,952 448,033 2,006,985 133,238 3,740 1,421 162,354 0 11,316 312,069 255,064 50,097 163,829 129,476 53,948 7,088 2,132 661,633		

	Total Revenue	2,980,688	0	361,257	160,559	292,475	422,377	160,559	160,559	542,796	140,489	265,317	140,489	130,909	202,903	2,980,688	
		Statistics		Aug.	Sept.		Nov.			Feb.	March		May	June		Year 1	
ertificated	Salaries		2011	2011	2011	2011	2011	2011	2012	2012	2012	2012	2012	2012		Total	
1100	Teachers	946,853		†	94,685	94,685	94,685	94,685	94,685	94,685	94,685	94,685	94,685	94,685		946,853	
	Teacher Substitute	21,642	İ	Ĭ	2,164	2,164	2,164	2,164	2,164	2,164	2,164	2,164	2,164	2,164		21,642	
	Administrators	90,177	ļ		9,018	9,018	9,018		9,018	9,018		9,018				90,177	
	Admin/Teacher Stipend 10mos x 60 Admin/ Ex. Dir	26,523		ļ	0 2,652	0 2,652	0 2,652		0 2,652	0 2,652	0 2,652	0 2,652	0 2,652			26,523	
	Supervisors	20,323	ļ		2,002	2,002	2,052	2,002	2,002	2,032	2,002	2,032	2,052	2,052	}	20,323	
	Librarian													·	 	{}	
	Health Services		÷	·	0	0	0	0	0	0	Ö	0	Ö	0		0	
1900	Staff Development & Supplementa	0	!	0	0	0	0	0	0	0	0	0	0	0	1	0	
	Certificated Salaries			ļ								200 -20		200 -20			
	Certificated Salaries	1,085,195	0	U	108,519	108,519	108,519	108,519	108,519	108,519	108,519	108,519	108,519	108,519	}	1,085,195	
assified S				<u> </u>										}	1		
	Instructional Aides	163,379			16,338	16,338	16,338	16,338	16,338	16,338	16,338	16,338	16,338	16,338		163,379	
	Classified Adminstrator	0															
	Office Personnel Full-Time Office Personnel Part-Time	31,827 12,731		ļ	3,183 1,273	3,183 1,273	3,183 1,273		3,183 1,273	3,183 1,273	3,183 1,273	3,183 1,273	3,183 1,273	3,183 1,273	}	31,827 12,731	
	Maitenance & Operations	12,731	ļ	!	1,213	1,273	1,273	1,273	1,273	1,273	1,213	1,273	1,273	1,213	}	12,731	
	Food Services	7,638	 	 	764	764	764	764	764	764	764	764	764	764		7,638	
2600	Transportion	0	:	<u> </u>	ļ									1	1		
2900	Other Classified	25,462		ļ	2,546	2,546	2,546	2,546	2,546	2,546	2,546	2,546	2,546	2,546		25,462	
TT1	Classified Salaries	241,036	0	0	24,104	24,104	24,104	24,104	24,104	24,104	24,104	24,104	24,104	24,104		241,036	
	Jiassilleu Jaiai 165	۷۹۱,030	ļ	· · · · · · · · · · · · · · · · · · ·	24,104	∠4,104	24,104	24,104	۷۳, ۱۷4	44, 104	∠4,104	∠4,104	24, 104	24,104	 	441,030	
inge Bene			ļ	1	ļ									1	İ		
3100	STRS	89,529		I	8,139	3,921	3,921		3,921	3,921	3,921	3,921	3,921	3,921	3,921	47,350	
	PERS	21,693		ļ	1,972	1,130 871	1,130 871	1,130 871	1,130	1,130 871	1,130 871	1,130 871	1,130 871	1,130 871	1,130	13,274	
	Medicare OASHDI	19,230 82,889			1,748 7,535	871 3,755	871 3,755		871 3,755	871 3,755	871 3,755	3,755	871 3,755		871 3,755	10,461 45,089	
	Health & Welfare	152,000			13,818	6,000	6,000		6,000	6,000	6,000	6,000	6,000		6,000	73.818	
	Unemployment	2,652		÷	241	120	120		120	120	120	120	120		120	1,443	
	Workers Comp	53,049		†	4,823	2,403	2,403	2,403	2,403	2,403	2,403	2,403	2,403		2,403	28,857	
	Other Employee Benefits	66,312			6,028	3,004	3,004		3,004	3,004	3,004	3,004	3,004	3,004	3,004	36,071	
	Retiree Benefits Fringe Benefits	33,156 487,355			3,014 44,305	1,502 21,206	1,502 21,206		1,502 21,206	1,502 21,206	1,502 21,206	1,502 21,206	1,502 21,206			18,036 256,362	
	Frilige Belletits	467,333		÷	44,303	21,200	21,200	21,200	21,200	21,200	21,200	21,200	21,200	21,200	21,200	230,302	
ooks & Su	pplies			 											}		
	Textbooks	24,000		1	12,000				12,000						1	24,000	
	Other Books	2,400		ļ	2400								0.000			2,400	
4360	Pupil Testing Instructional Materials	3,740 4,000	ļ		400	400	400	400	400	400	400	400	2,000 400	400	ļ	2,000 4,000	
	Non-Capitalized Equipment	6,000		 	600	600	600		600	600		600	600		 	6,000	
	Other Supplies	10,000	1	†	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000			10,000	
4700	Food Services	162,354	1	1	16,235	16,235	16,235	16,235	16,235	16,235	16,235	16,235	16,235	16,235		162,354	
TTI	Books & Supplies	212.494			32,635	18,235	18,235	18,235	30,235	18,235	18,235	18,235	20,235	18,235	}	210,754	
	Books & Supplies	212,434		<u> </u>	32,033	10,233	10,233	10,233	30,233	10,233	10,233	10,233	20,233	10,233	 	210,734	
rvices & (Other Operating Expenses			ļ	ļ												
	Instructional Consultants	8,000		†	800		800		800	800		800	800			8,000	
	Travel & Conferences	4,000		1	400		400		400	400	400	400	400			4,000	
	Dues & Membership	4,000		ļ	400		400		400	400	400	400	400			4,000	
	Transportation Transportation Field trips	24,000 3,600			2,400 360	2,400 360	2,400 360		2,400 360	2,400 360	2,400 360	2,400 360	2,400 360			24,000 3,600	
5500	Utilities	28,000	2,333	2,333	2,333	2,333	2,333	2,333	2,333	2,333	2,333	2,333	2,333	2,333	 	28,000	
5600	Rentals, Leases, Repairs	80,000	6666.67	6,667	6,667	6,667	6,667	6,667	6,667	6,667	6,667	6,667	6,667	6,667	ł	80,000	
5700	Insurance	16,000	1333.33		1,333	1,333	1,333	1,333	1,333	1,333	1,333	1,333	1,333	1,333		16,000	
	Other Services & Operating Service	45,000			4,500	4,500	4,500		4,500	4,500	4,500	4,500	4,500			45,000	
5800	Audit & Legal Other Services (SIS)	16,000 4,000		<u> </u>	1,600 400	1,600 400	1,600 400		1,600 400	1,600 400			1,600 400			16,000 4,000	
0000 TTI	Services & Other Operating Expo	232,600		10,333	21,193				21,193		21,193					232,600	
			10,000	10,000	_1,100	_1,100	_1,100	_1,100	,.00	_ 1,100	_1,100	_ 1,100	_1,100	_1,100			
pital Outl	ay		ļ		ļ											ļi	
6400	Sites & Improvement of Sites	10,000	ļ		2,500		2,500	ļ	2,500		2,500			}	ļ	10,000	
	Buildings & Improvement of Sites	12,000	ļ	 	3,000		2,500 3,000		3,000		2,500 3,000			}	}	12,000	
	Capitalizaed Equipment	10,000		 	2,500		2,500	<u> </u>	2,500		2,500		ļ	<u> </u>	†	10,000	
6500	Replacenment Equipment	10,000			2,500		2,500		2,500		2,500					10,000	
	Other	0	ļ	ļ													
	Capital Outlay	42,000	0	0	10,500	0	10,500	0	10,500	0	10,500	0	0	0		42,000	
	- Ouplier Outley			,	,			1						1	1	1	
TTL	Supervisorial Oversight	23,542	1,962	1,962	1,962	1,962	1,962	1,962	1,962	1,962	1,962	1,962	1,962	1,962		23,542	
TTL	Supervisorial Oversight	23,542	1,962 12,295	İ	:				1,962 3 217,719			1,962 195,219	1,962 197,219		21,206		

Sub-Total (Total Revenue - Total Expenditures	437,372	-13,279	347,979	-105,433	78,322	196,884	-53,594	-77,894	328,643	-85,004	51,164	-75,824	-83,244	181,697	688,723	
Additional Reserves														 		
1 :Reserve for Economic Uncertainty	116,211	615	615	12,161	9,761	10,286	9,761	10,886	9,761	10,286	9,761	9,861	9,761		104,574	
2 ADA Growth Reserve	46,484	246	246	4,864	3,904	4,114	3,904	4,354	3,904	4,114	3,904	3,944	3,904		41,830	
3 Errors & Ommisions Reserve	23,242	123	123	2,432	1,952	2,057	1,952	2,177	1,952	2,057	1,952	1,972	1,952		20,915	
4 Retiree Benefits	33,156	0 :	0	3,316	3,316	3,316	3,316		3,316	3,316	3,316	3,316	3,316		33,156	
TTL Additional Reserves	219,094	984	984	22,773	18,933	19,773	18,933	20,733	18,933	19,773	18,933	19,093	18,933		200,475	
Beginning Cash	678,268	678,268													678,268	
Beginning Reserve	350,922	350,922												1	350,922	
Net Cash Balance	437,372	-13,279	347,979	-105,433	78,322	196,884	-53,594	-77,894	328,643	-85,004	51,164	-75,824	-83,244	181,697	688,723	
Plus Reserves	219,094	984	984	22,773	18,933	19,773	18,933	20,733	18,933	19,773	18,933	19,093	18,933	0	200,475	
Balance Sheet	1,685,655	1,016,895	348,962	-82,660	97,255	216,657	-34,661	-57,161	347,577	-65,230	70,097	-56,730	-64,310	181,697	1,918,388	
Monthly Balance		1,016,895	1,365,857	1,283,197	1,380,452	1,597,110	1,562,449	1,505,288	1,852,865	1,787,634	1,857,732	1,801,001	1,736,691	1		

- ♦ Successfully recruit appropriate executive positions and other key positions, individually and/or assisting in sourcing, screening and placing the candidates.
- ♦ Develop fiscal year hiring projections and corresponding recruitment operating budget. Ensure operations are managed within established guidelines.
- ♦ Actively participate in the Human Resources Department management team, assisting with the development and realization of Human Resources strategic plans, goals and outcomes.
- Analyze turnover reports, exit interview material and employee surveys to identify initiatives needed to improve corporate retention. Work with functional areas to drive those initiatives, and review progress upon implementation.

Valassis, INC, Livonia, Michigan Recruiter

12/2002 - 8/2003

- Managed all aspects of the experience hire sales team recruiting efforts including interviewing potential applicants
- Monitored and adhered to recruiting policies, including internal processes and EEO statutes
- Supported all diversity recruiting activities, planning and execution of programs
- ♦ Managed the Talent Acquisition process collecting, maintaining, and following up on potential candidates

Drake Beam Morin, Livonia, Michigan

10/2001 - 10/2002

Consultant

- ♦ Managed client relationships with clients working through their career planning and career search
- Coached and trained clients on resume writing / interview preparation and offer negotiation
- Lead weekly topical presentations on various topics affecting executives who have downsized from their company / organization

Accenture (formerly know as Andersen Consulting, LLP), Detroit, Michigan

11/1998 - 7/2001

Central Division Minority Recruiting Manager

Began role in Chicago transferred to Detroit with company

- Developed professional recruiting plan, targeted marketing approach, including a diversity perspective and technical focus at campus
- Researched and identify minority recruiting sources (colleges, universities and minority organizations)
- Liaison to Accenture Leadership regarding minority recruiting activities in central division
- Lead Accenture's participation in both the National Society of Black Engineers National conference and the National Society of Hispanic Professional Engineers National conference
- ♦ Co-lead Accenture participation in the National Black MBA Association and National Society of Hispanic MBA national conference
- Partnered with entry level recruiting leads on innovative ways to recruit and retain minorities
- Responsible for the budget for all national diversity conferences and the Accenture Leadership Seminar
- ♦ Conducted Diversity Principle Training for Accenture employees

Andersen Consulting, LLP, Chicago, Illinois

5/1997 - 11/1998

Campus Recruiter

- Managed all logistics for campus recruiting including budget, tracking, and supervising team members
- Created and executed diversity events on several campuses to reach a wide audience
- ♦ Promoted to Central Division Minority Recruiting Lead role

Residence Life, Michigan State University, East Lansing, Michigan Graduate Advisor

8/1995 - 5/1997

EDUCATION

Michigan State University, East Lansing, Michigan Master of Arts, Adult and Continuing Education, May 1997

Iowa State University, Ames, Iowa Bachelor of Arts, Speech and Interpersonal Rhetoric Communications, August 1991

AMY M. E. LITTLETON

1695 Wordsworth♦Ferndale, Michigan 48220♦(248) 752-3678♦ Amy_Littleton@yahoo.com

PROFESSIONAL EXPERIENCE

Integration Consultant

11/2004 - Present

Accenture HR Services, Detroit, Michigan

10/2005 - Present

Manage the integration program for new hires joining the Communications & High Tech and Resources operating

Facilitate new hire internal networking and initial staffing

Create, execute, and track individual integration and training plans for each new hire Lead weekly conference calls with executives to provide program updates, development, and future growth

and their project Build solid relationships with new experience hires to ensure they are having a successful integration into Accenture

Manage staffing, chargeability and attrition reporting for experience hire new joiners

of reward and recognition programs, and crafting professional and personal development programs for Involved in building solid employee retention through good two-way communications channels, a variety

employees at all levels.

11/2004 - 10/2005

Recruiter ~ U.S. Diversity Recruiting Team

Lead recruiting initiatives at targeted Colleges and Universities

Presented interviewer training and presentations to audiences of several hundred people routinely

Managed the targeted pipeline, pro-active sourcing, attracting and hiring •

Co-lead the recruiting initiatives at 5 National Universities

Managed Accenture's relationship with the National Society of Black Engineers

Created and executed a Women's Networking Forum held in 6 Accenture locations

Partnered with Accenture leadership including US Diversity Team, executive sponsors, team leads, career centers,

campus/NSBE team, and NSBE Corporate to set recruiting priorities, strategies and synchronized messaging

Facilitated the execution of diversity-focused marketing events on campus or in the market (career fairs, information Educated key executives on overall recruiting, diversity recruiting and recruitment marketing objectives

Minimized costs in the US Diversity Recruiting budget by accurately predicting quarterly expenditures and sessions, etc.)

Managed \$85,000 budget for National Society of Black Engineers National & Regional Conventions recommending areas for cuts

Analyzed, reported and communicated diversity pipeline status, data trends, key performance indicators, goals for

each assigned campus.

8/2003 - 10/2004

Charter One Bank, Detroit, Michigan

Recruiting Manager

Implemented a background check and drug-testing program for new employees.

Assumed overall responsibility for development of recruiters under my direction: coaching on career Responsible for determining compensation adjustment structure and guidelines for all recruiters.

Teamed with other Human Resources management on issues that impacted candidates beyond their initial mentoring on personal and professional goals, and developing salary and bonus recommendations. progression, measuring performance and productivity ratios, facilitating teamwork and advanced training,

balancing, etc.). hiring (salary implications, staffing and career messages, performance expectations, supply and demand

qualified candidates. Ensure issues such as diversification and strategic organization fit are considered and Develop, implement and evaluate effective strategies and high quality processes to attract and retain

distributed sales and service divisions and all headquarters support personnel. Ensure continued efforts are Lead recruitment team in the development, identification and placement of qualified applicants for the promoted within the recruitment process.

Maintain effective practices to facilitate the hiring process of internal candidates, minimizing maintained to develop and improve team skills and performance.

effective business outcome chancecladditions to FPIP employment ancience and procedures retention rates. Proactively identify and address areas for improvement by developing and implementing Maintain and analyze statistical reports addressing such metrics as time to fill, cost per hire, and employee administrative time and efforts while ensuring the placement of high quality individuals.



- A. Green Meadows Recreation Center Green Meadows Recreation Center, Los Angeles, California 90003 - (323) 565-4242 -0.4 mi E
- C. Watts Towers of Simon Rodia State Historic **Park**

1727 East 107th Street, Los Angeles, CA - (213) 847-4646 - 2.2 mi SE 9 reviews

E. Mount Carmel Park

Mount Carmel Park, Los Angeles, California 90044 - (323) 789-2756 - 1.7 mi NW

G. Roosevelt Park

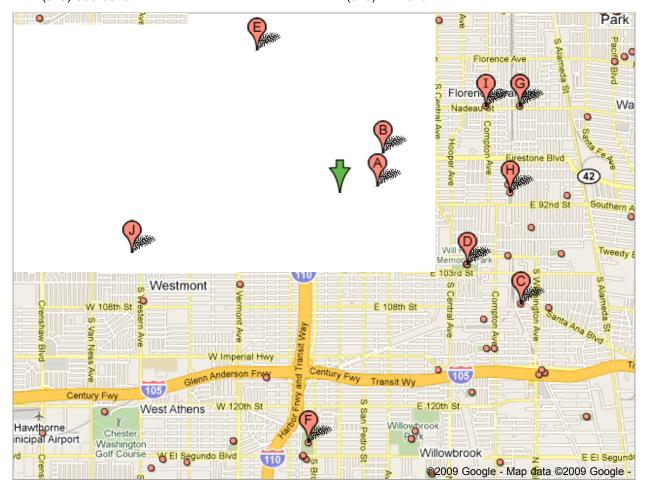
7600 Graham Avenue, Los Angeles, CA - (323) 586-7228 - 2.0 mi NE

 Los Angeles Parks & Recreation 7807 Compton Avenue, Los Angeles, CA -(323) 586-6543 - 1.7 mi NE

- B. South **Park** Elementary School 8510 Towne Avenue, Los Angeles, CA -(323) 753-4591 - 0.6 mi NE 12 reviews
- D. Ted Watkins Memorial Park1335 East 103rd Street, Los Angeles, CA (323) 357-3032 1.5 mi SE
- F. Athens Park

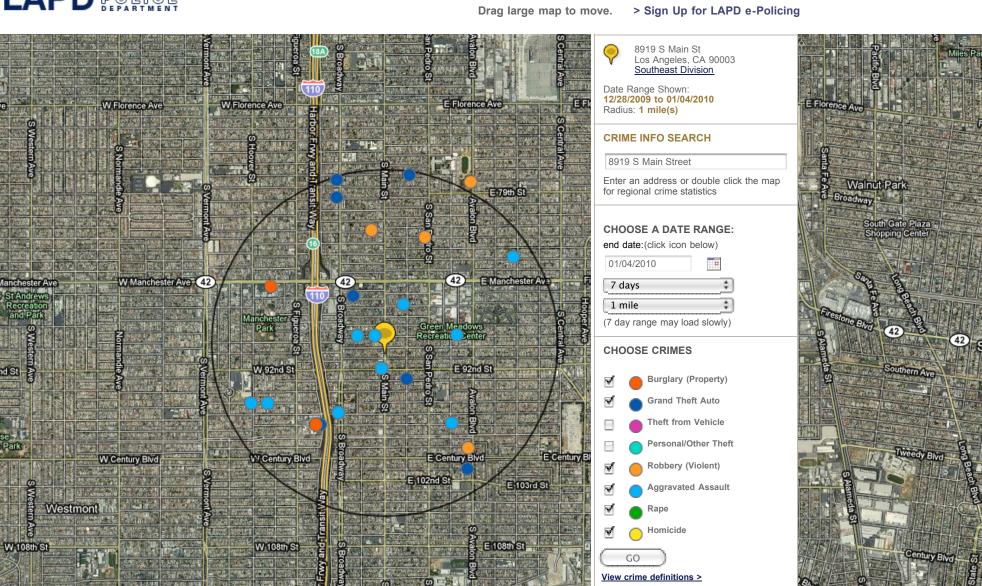
12603 South Broadway, Los Angeles, CA - (323) 241-6700 - 2.6 mi S

- H. Leon H Washington Park 8908 Maie Avenue, Los Angeles, CA -(323) 586-7205 - 1.7 mi E
- J. Jesse Owens Park9651 South Western Avenue, Los Angeles, CA- (323) 241-6704 2.2 mi W



DISCLAIMER: Los Angeles Police Department crime data and statistics shown on the website are for personal, informational purposes only. Any use of the information for commercial or public mapping displays without express written permission from the Los Angeles Police Department is strictly prohibited. The Los Angeles Police Department makes no guarantee, express or implied, as to the accuracy or completeness of the information or data furnished herein on Crime Maps. The Los Angeles Police Department is not responsible for any error or omission in the data, the use of the data by third parties, or the results obtained from the use of this information. Crime dot locations are approximate, due to automated location methods and address inconsistencies. Any attempt to derive specific addresses is strictly prohibited. It is important to note that the Crime Maps data in no way impact the Compstat data the Department uses to deploy resources within the City of Los Angeles. Inconsistencies found on the Crime Maps do not affect the Compstat reports that are provided to the federal government, distributed to Department personnel and published on LAPDonline.org.









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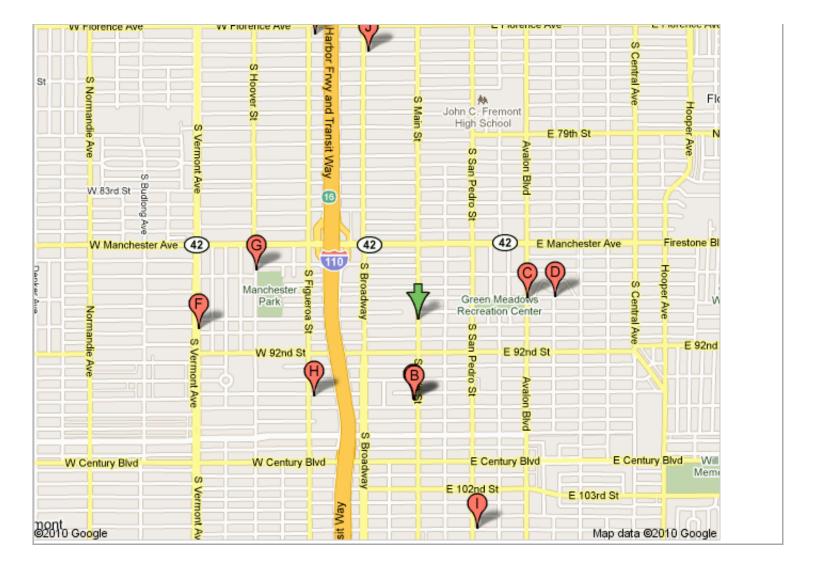
+ site by Lightray





- A. Main Street Head Start Preschool 9505 S Main St, Los Angeles, CA -(323) 755-4121 - 0.4 mi S 1 review
- C. Laul **Head Start** and State Prescho Ol D. La Urban League **Head Start** 8835 Avalon Boulevard, Los Angeles, CA -(323) 750-1596 - 0.5 mi E
- and State Preschool 7226 South Figueroa Street, Los Angeles, CA - (310) 555-1319 - 1.4 mi N
- G. La Urban League **Head Start** 8720 South Hoover Street, Los Angeles, CA -(323) 758-3991 - 0.8 mi W
- LA Urban League Head Start 305 East 105th Street, Los Angeles, CA -(323) 242-8420 - 1.0 mi S

- B. Laul **Head Start** and State Preschool 9505 South Main Street, Los Angeles, CA -(323) 242-9341 - 0.4 mi S
- 703 East 88th Place, Los Angeles, CA -(323) 750-1879 - 0.6 mi E
- E. Los Angeles Urban League Head Start F. LA Urban League Head Start 9024 South Vermont Avenue, Los Angeles, CA - (323) 777-3454 - 1.0 mi W 1 review
 - н. LA Urban League **Headstart** State Preschool 9502 South Figueroa Street, Los Angeles, CA - (323) 756-5162 - 0.6 mi SW
 - J. LA Urban League **Head Start**: Central Kitchen 7326 South Broadway, Los Angeles, CA -(323) 751-6384 - 1.3 mi N



Accountabilities	LAUSD Target	Subgroup(s) List the subgroups.	Strategies/Activities Identify strategies/activities that will improve English Language Development (ELD), English Language Arts (ELA), Mathematics, Science, and Social Studies. Describe the supplemental intervention services provided before, during, and after the school day for students not meeting grade level standards. Include support personnel that will assist in implementing these strategies/activities.	Resources/Proposed Funding Sources Identify the resources needed to implement the strategies, activities, and/or support described in the left hand column.	Means of Evaluating Progress Periodic Assessment See monitoring indicators from CST section below to increase the median API score.	Staff Responsible Who participates and/ or who is responsible for monitoring of the specific strategies/ activities and/or support?	Start/Completi Date Indicate when the strategy will be implemented and projected date of completion.
Increase percentage of students in grades 2-5 scoring proficient or advanced on the CST in ELA, Math, and Science	10%	All Students	Extended Learning Blocks Response to Intervention Common standards-based assessments in Language Arts, Math, and Science. Prescriptive intervention that Identifies and assists struggling students on a weekly basis. Supplemental, small Group instruction with "Highly Qualified Teacher" Use progress monitoring data to address student-specific needs. Thinking Maps Common visual language corresponding to the 8 fundamental thinking processes (Defining Context, Classifying, Comparing and Contrasting, Causes and Effects, Analogies, Par-whole Relationships, Sequencing, Describing.) Intervention Teachers Supplemental small group, standards-based instruction. Saturday School Education Technology Strategic use of Promethean technology.	General Funds	Students 'on track' at the end of each grade or critical grade-level span in reading, writing, and mathematics Grades 2, 3, 4, 5/6: Language Arts: • Teacher observation • Teacher anecdotal records • Teachers use progress-monitoring data to address student-specific needs. • Students score 80% or better on the most recent fluency, vocabulary, and comprehension assessments. • Students score 80% or better on all Response to Intervention Assessments. Writing: • Students scoring proficient on WFTB rubrics that assess both skills of conventions and content proficiency.	Administrative and Instructional Staff	August 2010 Ongoing

Accountabilities	LAUSD Target	Subgroup(s) List the subgroups.	Strategies/Activities Identify strategies/activities that will improve English Language Development (ELD), English Language Arts (ELA), Mathematics, Science, and Social Studies. Describe the supplemental intervention services provided before, during, and after the school day for students not meeting grade level standards. Include support personnel that will assist in implementing these strategies/activities.	Resources/Proposed Funding Sources Identify the resources needed to implement the strategies, activities, and/or support described in the left hand column.	Means of Evaluating Progress Periodic Assessment See monitoring indicators from CST section below to increase the median API score.	Staff Responsible Who participates and/ or who is responsible for monitoring of the specific strategies/ activities and/or support?	Start/Completi Date Indicate when the strategy will be implemented and projected date of completion.
			"Write From the Beginning" ELD Summer Term				
Increase percentage of students in grades 2-5 scoring proficient or advanced on the CST in ELA, Math, and Science (continued) **Proficient/Advanced CST Math by site: 2008 2009 Change		All Students	Math Extended Learning Blocks Response to Intervention	General Funds	Math Increase the # of students that are proficient on the mathematics periodic assessment. Teacher observation Teacher anecdotal records Teachers use progress-monitoring data to address student-specific needs. Students score 80% or better on all Response to Intervention Assessments. Students score 80% or better on all Math content assessments.	Administrative and Instructional Staff	August 2010 Ongoing

Accountabilities	LAUSD Target	Subgroup(s) List the subgroups.	Strategies/Activities Identify strategies/activities that will improve English Language Development (ELD), English Language Arts (ELA), Mathematics, Science, and Social Studies. Describe the supplemental intervention services provided before, during, and after the school day for students not meeting grade level standards. Include support personnel that will assist in implementing these strategies/activities. standards-based instruction.	Resources/Proposed Funding Sources Identify the resources needed to implement the strategies, activities, and/or support described in the left hand column.	Means of Evaluating Progress Periodic Assessment See monitoring indicators from CST section below to increase the median API score.	Staff Responsible Who participates and/ or who is responsible for monitoring of the specific strategies/ activities and/or support?	Start/Completi Date Indicate when the strategy will be implemented and projected date of completion.
			Saturday School Education Technology • Strategic use of Promethean technology. ELD Summer Term				
Increase percentage of students in grades 2-5 scoring proficient or advanced on the CST in ELA, Math, and Science (continued) Water Proficient/Advanced CST Science by site: 2008 2009 Change	10%		Science Extended Learning Blocks Response to Intervention Common standards-based assessments in Language Arts, Math, and Science. Prescriptive intervention that Identifies and assists struggling students on a weekly basis. Supplemental, small Group instruction with "Highly Qualified Teacher" Use progress-monitoring data to address student-specific needs. Thinking Maps Common visual language corresponding to the 8 fundamental thinking processes (Defining Context, Classifying, Comparing and Contrasting, Causes and Effects, Analogies, Par-whole Relationships, Sequencing, Describing.) Science Program K-5 weekly hands-on science lessons in Physical, Earth, and Life Sciences.	General Funds	Science: Teacher observation Teacher anecdotal records Teachers use progress-monitoring data to address student-specific needs. Students score 80% or better on the most recent Science content assessments. Students score 80% or better on all Response to Intervention Assessments. Pre/post assessments based on CST Science administered to 4th and 5th grade students. Trimesterly Science Fairs. All students will be assessed on investigations using the scientific method, and their report of findings using innovative techniques.	Administrative and Instructional Staff	August 2010 Ongoing

Accountabilities	LAUSD Target	Subgroup(s) List the subgroups.	Strategies/Activities Identify strategies/activities that will improve English Language Development (ELD), English Language Arts (ELA), Mathematics, Science, and Social Studies. Describe the supplemental intervention services provided before, during, and after the school day for students not meeting grade level standards. Include support personnel that will assist in implementing these strategies/activities.	Resources/Proposed Funding Sources Identify the resources needed to implement the strategies, activities, and/or support described in the left hand column.	Means of Evaluating Progress Periodic Assessment See monitoring indicators from CST section below to increase the median API score.	Staff Responsible Who participates and/ or who is responsible for monitoring of the specific strategies/ activities and/or support?	Start/Completi Date Indicate when the strategy will be implemented and projected date of completion.
			All students will conduct scientific investigations using the scientific method. All students choose and complete an engaging science fair project. All students learn how to report findings using innovative methods. Intervention Teachers Supplemental small group, standards-based instruction. Saturday School Education Technology Strategic use of Promethean technology. ELD Summer Term				
Reduce the percentage of students in grades 2-11 scoring Far Below Basic and Below Basic on the CST in ELA and Math, and Science 2008 2009 Change Barrett ELA 30% 28% -2% Math 17% 22% +5% Sci 27% 23% -4% Manchester ELA 42% 37% -5% Math 32% 29% -2% Sci 41% 37% -4% Ninety-third ELA 32% 31% -1% Math 23% 21% -2% Sci 33% 27% -6% Seventy-fifth ELA 45% 42% -3% Math 37% 32% -5%		All Students	Language Arts Extended Learning Blocks Response to Intervention Common standards-based assessments in Language Arts, Math, and Science. Prescriptive intervention that Identifies and assists struggling students on a weekly basis. Supplemental, small Group instruction with "Highly Qualified Teacher" Use progress monitoring data to address student-specific needs. Thinking Maps Common visual language corresponding to the 8 fundamental thinking processes	General Funds	Students 'on track' at the end of each grade or critical grade-level span in reading, writing, and mathematics Grades 2, 3, 4, 5/6: Language Arts: Teacher observation Teacher anecdotal records Teachers use progress-monitoring data to address student-specific needs. Students score 80% or better on the most recent fluency, vocabulary, and comprehension assessments. Students score 80% or better on all Response to Intervention Assessments. Writing: Students scoring proficient on WFTB rubrics that assess both skills of conventions and content proficiency.	Administrative and Instructional Staff	August 2010 Ongoing

Accountabilities	LAUSD Target	Subgroup(s) List the subgroups.	Strategies/Activities Identify strategies/activities that will improve English Language Development (ELD), English Language Arts (ELA), Mathematics, Science, and Social Studies. Describe the supplemental intervention services provided before, during, and after the school day for students not meeting grade level standards. Include support personnel that will assist in implementing these strategies/activities.	Resources/Proposed Funding Sources Identify the resources needed to implement the strategies, activities, and/or support described in the left hand column.	Means of Evaluating Progress Periodic Assessment See monitoring indicators from CST section below to increase the median API score.	Staff Responsible Who participates and/ or who is responsible for monitoring of the specific strategies/ activities and/or support?	Start/Completi Date Indicate when the strategy will be implemented and projected date of completion.
Sci 51% 39% -12% South Park ELA 32% 22% -10% Math 23% 20% -3% Sci 34% 40% +14% Watts Learning ELA 10% 10% 0% Math 11% 11% 0% Sci 10% 10% 0% Wisdom ELA 21% 16% -5% Math 12% 7% -5% Sci 6% 4% -2% Total Feeder School % Below/Far Below Basic 2008 2009 Change ELA 30% 27% -3% Math 22% 20% -2% Sci 29% 26% -3% New School- Projected 5-Year Reduction Baseline = 27% (2009 total BB/FBB ELA) Baseline = 20% (2009 total BB/FBB Math) Baseline = 26% (2009 total BB/FBB Science) 2010 2011 2012 2013 2014 ELA 25% 17% 12% 6% 0% (-8%) (-5%) (-6%) (-6%) Math 15% 10% 5% 0% 0% (-5%) (-5%) (-5%) (-5%) Sci 25% 20% 15% 10% 0% (-5%) (-5%) (-5%) (-5%) (-10%)			(Defining Context, Classifying, Comparing and Contrasting, Causes and Effects, Analogies, Par-whole Relationships, Sequencing, Describing.) Intervention Teachers • Supplemental small group, standards-based instruction. Saturday School Education Technology • Strategic use of Promethean technology. "Write From the Beginning" • Developmental writing program from K-5th grade • Age appropriate, highly structured writing instruction • Focused Mini lessons ELD Summer Term Math Extended Learning Blocks Response to Intervention • Common standards-based assessments in Language Arts, Math, and Science. • Prescriptive intervention that Identifies and assists struggling students on a weekly basis. • Supplemental, small Group instruction with "Highly Qualified Teacher" • Use progress-monitoring data to address student-specific needs.		 Increase the # of students that are proficient on the mathematics periodic assessment. Teacher observation Teacher anecdotal records Teachers use progress-monitoring data to address student-specific needs. Students score 80% or better on all Response to Intervention Assessments. Students score 80% or better on all Math content assessments. Teacher observation Teacher anecdotal records Teachers use progress-monitoring data to address student-specific needs. Students score 80% or better on the most recent Science content assessments. Students score 80% or better on all Response to Intervention Assessments. Pre/post assessments based on CST Science administered to 4th and 5th grade students. Trimesterly Science Fairs. All students will be assessed on investigations using the scientific method, and their report of findings using innovative techniques. 		

Accountabilities	LAUSD Target	Subgroup(s) List the subgroups.	Strategies/Activities Identify strategies/activities that will improve English Language Development (ELD), English Language Arts (ELA), Mathematics, Science, and Social Studies. Describe the supplemental intervention services provided before, during, and after the school day for students not meeting grade level standards. Include support personnel that will assist in implementing these strategies/activities.	Resources/Proposed Funding Sources Identify the resources needed to implement the strategies, activities, and/or support described in the left hand column.	Means of Evaluating Progress Periodic Assessment See monitoring indicators from CST section below to increase the median API score.	Staff Responsible Who participates and/ or who is responsible for monitoring of the specific strategies/ activities and/or support?	Start/Completi Date Indicate when the strategy will be implemented and projected date of completion.
			Thinking Maps Common visual language corresponding to the 8 fundamental thinking processes (Defining Context, Classifying, Comparing and Contrasting, Causes and Effects, Analogies, Par-whole Relationships, Sequencing, Describing.)				
			Regular use of ETA hands-on supplemental math instruction. Base-ten Blocks, Color tiles, Cuisenaire rods, Pattern blocks, Snap cubes, Tangrams, etc Intervention Teachers Supplemental small group, standards-based instruction. Saturday School Education Technology Strategic use of Promethean technology. ELD Summer Term				
			Science Extended Learning Blocks Response to Intervention Common standards-based assessments in Language Arts, Math, and Science. Prescriptive intervention that Identifies and assists struggling students on a weekly basis. Supplemental, small Group				

Accountabilities	LAUSD Target	Subgroup(s) List the subgroups.	Strategies/Activities Identify strategies/activities that will improve English Language Development (ELD), English Language Arts (ELA), Mathematics, Science, and Social Studies. Describe the supplemental intervention services provided before, during, and after the school day for students not meeting grade level standards. Include support personnel that will assist in implementing these strategies/activities.	Resources/Proposed Funding Sources Identify the resources needed to implement the strategies, activities, and/or support described in the left hand column.	Means of Evaluating Progress Periodic Assessment See monitoring indicators from CST section below to increase the median API score.	Staff Responsible Who participates and/ or who is responsible for monitoring of the specific strategies/ activities and/or support?	Start/Completi Date Indicate when the strategy will be implemented and projected date of completion.
			instruction with "Highly Qualified Teacher" • Use progress-monitoring data to address student-specific needs. Thinking Maps • Common visual language corresponding to the 8 fundamental thinking processes (Defining Context, Classifying, Comparing and Contrasting, Causes and Effects, Analogies, Par-whole Relationships, Sequencing, Describing.) Science Program • K-5 weekly hands-on science lessons in Physical, Earth, and				
			Life Sciences. Science Fairs All students will conduct scientific investigations using the scientific method. All students choose and complete an engaging science fair project. All students learn how to report findings using innovative methods. Intervention Teachers Supplemental small group, standards-based instruction. Saturday School Education Technology Strategic use of Promethean technology. ELD Summer Term				

Accountabilities	LAUSD	Subgroup(s)	Strategies/Activities	Resources/Proposed	Means of Evaluating Progress	Staff	Start/Completi
	Target	List the subgroups.	Identify strategies/activities that will improve English Language Development (ELD), English Language Arts (ELA), Mathematics, Science, and Social Studies. Describe the supplemental intervention services provided before, during, and after the school day for students not meeting grade level standards. Include support personnel that will assist in implementing these strategies/activities.	Funding Sources Identify the resources needed to implement the strategies, activities, and/or support described in the left hand column.	Periodic Assessment See monitoring indicators from CST section below to increase the median API score.	Responsible Who participates and/ or who is responsible for monitoring of the specific strategies/ activities and/or support?	Date Indicate when the strategy will be implemented and projected date of completion.
Increase the number of students identified as Gifted to a minimum of 6% of the school site's population. 2008 2009 Change 3.8% 2.7% -1.1%	varies by school varies by school	All Students	Identify and serve qualifying students from within the greater school community. Follow established process of identification. Search and Referral Screening Committee Review District Verification Differentiated instruction to meet needs for acceleration, complexity, and depth in the study of curriculum.	General Funds	Increase number of state identified Gifted students	Administrative and Instructional Staff	August 2010 Ongoing
Increase the total percentage of each site's African-American and Hispanic students identified as Gifted to a minimum of 6% of each subgroup's total population. 2008 2009 Change Barrett African Americans 3.1% 1.7% -1.4% Hispanics 4.2% 3.3% -0.9% Manchester African Americans 1.5% 0.8% -0.7% Hispanics 0.7% 1.0% +0.3% Ninety-third African Americans 3.4% 3.3% -0.2% Hispanics 3.8% 4.2% +0.5% Seventy-fifth African Americans 0.0% 0.4% +0.4% Hispanics 0.5% 0.8% +0.3% South Park African Americans 0.0% 0.6% +0.6% Hispanics 2.1% 1.4% -0.7%							

Accountabilities	LAUSD Target	Subgroup(s) List the subgroups.	Strategies/Activities Identify strategies/activities that will improve English Language Development (ELD), English Language Arts (ELA), Mathematics, Science, and Social Studies. Describe the supplemental intervention services provided before, during, and after the school day for students not meeting grade level standards. Include support personnel that will assist in implementing these strategies/activities.	Resources/Proposed Funding Sources Identify the resources needed to implement the strategies, activities, and/or support described in the left hand column.	Means of Evaluating Progress Periodic Assessment See monitoring indicators from CST section below to increase the median API score.	Staff Responsible Who participates and/ or who is responsible for monitoring of the specific strategies/ activities and/or support?	Start/Completi Date Indicate when the strategy will be implemented and projected date of completion.
Watts Learning African Americans N/A N/A N/A Hispanics N/A N/A N/A Wisdom African Americans N/A N/A N/A Hispanics N/A N/A N/A							
Total Feeder School % African-American and Hispanic students identified as Gifted: 2008 2009 Change							
Accelerate the performance for all African-American, Hispanic, Standard English Learners, and Students with Disabilities Prof/Adv CST ELA Subgroups: 2008 2009 Change Barrett African Amer. 55% 51% -4% Hispanic 66% 59% -7% ELL 47% 34% -13% SWD 13% 7% -6% Manchester African Amer. 17% 20% +3% Hispanic 21% 28% +7% ELL 8% 14% +6% SWD 2% 9% +7% Ninety-third African Amer. 18% 26% +12% Hispanic 32% 41% +9% ELL 20% 27% +6% SWD 0% 5% +5% Seventy-fifth	10%	African American Hispanic/ Latino ELL SWD	State-wide Assessment Program 100% participation of students with disabilities 100% of students with SLD and SLI will participate in Regular Ed classrooms. Differentiated instructional strategies utilizing appropriate modifications and accommodations taught by appropriate personnel. Co-planning and Co- teaching between regular and Special Ed teachers. Class and Student-based Action Plans Language Arts Extended Learning Blocks		Special Needs Increased performance levels on sitebased assessments. Increased number of SWD scoring proficient and advanced on CST in Language Arts, Math, and Science. Meeting IEP goals. Teacher observation Teacher anecdotal records Teachers use progress-monitoring data to address student-specific needs. Students score 80% or better on the most recent Science content assessments. Students score 80% or better on all Response to Intervention Assessments. Language Arts: Teacher observation Teacher anecdotal records Teachers use progress-monitoring data to	Administrative and Instructional Staff	August 2010 Ongoing

Accountabilities	Target	Subgroup(s) List the subgroups.	Strategies/Activities Identify strategies/activities that will improve English Language Development (ELD), English Language Arts (ELA), Mathematics, Science, and Social Studies. Describe the supplemental intervention services provided before, during, and after the school day for students not meeting grade level standards. Include support personnel that will assist in implementing these strategies/activities.	Resources/Proposed Funding Sources Identify the resources needed to implement the strategies, activities, and/or support described in the left hand column.	Means of Evaluating Progress Periodic Assessment See monitoring indicators from CST section below to increase the median API score.	Staff Responsible Who participates and/ or who is responsible for monitoring of the specific strategies/ activities and/or support?	Start/Completi Date Indicate when the strategy will be implemented and projected date of completion.
African Amer. 15% 23% +8% Hispanic 20% 266% +6% ELL 9% 14% +55% SWD 0% 2% +2% South Park African Amer. 33% 45% +12% Hispanic 31% 47% +16% ELL 17% 29% +12% SWD 3% 12% +9% Watts Learning African Amer. 52% 65% +8% Hispanic 0% 0% 0% 0% ELL N/A N/A N/A SWD 0% 0% 0% 0% Wisdom African Amer. 33% 32% +12% Hispanic 0% 0% 0% 0% Wisdom African Amer. 33% 32% +12% Hispanic 0% 0% 0% 0% SWD 0% 0% 0% 0% O% O% O% O% O% O% O% O% O% O% O% O% O%			Response to Intervention Common standards-based assessments in Language Arts, Math, and Science. Prescriptive intervention that Identifies and assists struggling students on a weekly basis. Supplemental, small Group instruction with "Highly Qualified Teacher" Use progress monitoring data to address student-specific needs. Thinking Maps Common visual language corresponding to the 8 fundamental thinking processes (Defining Context, Classifying, Comparing and Contrasting, Causes and Effects, Analogies, Par-whole Relationships, Sequencing, Describing.) Intervention Teachers Supplemental small group, standards-based instruction. Saturday School Education Technology Strategic use of Promethean technology. "Write From the Beginning"		address student-specific needs. Students score 80% or better on the most recent fluency, vocabulary, and comprehension assessments. Students score 80% or better on all Response to Intervention Assessments. Writing: Students scoring proficient on WFTB rubrics that assess both skills of conventions and content proficiency. Math Increase the # of students that are proficient on the mathematics periodic assessment. Teacher observation Teacher anecdotal records Teachers use progress-monitoring data to address student-specific needs. Students score 80% or better on all Response to Intervention Assessments. Students score 80% or better on all Math content assessments. Teacher observation Teacher anecdotal records Teacher suse progress-monitoring data to address student-specific needs. Students score 80% or better on all Math content assessments. Science: Teacher observation Teacher suse progress-monitoring data to address student-specific needs. Students score 80% or better on the most recent Science content assessments. Students score 80% or better on the most recent Science content assessments.	support?	
67.6% 78.4% 89.2% 100% 100% (+10.8%)(+10.8%)(+10.8%) Hispanic/Latino Subgroup- Baseline = 31% (2009 total Hispanic/Latino			 Developmental writing program from K-5th grade Age appropriate, highly structured writing instruction Focused Mini lessons 		Pre/post assessments based on CST Science administered to 4th and 5th grade students. Trimesterly Science Fairs.		

Accountabilities	LAUSD Target	Subgroup(s) List the subgroups.	Strategies/Activities Identify strategies/activities that will improve English Language Development (ELD), English Language Arts (ELA), Mathematics, Science, and Social Studies. Describe the supplemental intervention services provided before, during, and after the school day for students not meeting grade level standards. Include support personnel that will assist in implementing these strategies/activities.	Resources/Proposed Funding Sources Identify the resources needed to implement the strategies, activities, and/or support described in the left hand column.	Means of Evaluating Progress Periodic Assessment See monitoring indicators from CST section below to increase the median API score.	Staff Responsible Who participates and/ or who is responsible for monitoring of the specific strategies/ activities and/or support?	Start/Completi Date Indicate when the strategy will be implemented and projected date of completion.
Subgroup Prof/Adv in ELA) 2010 2011 2012 2013 2014 67.6% 78.4% 89.2% 100% 100% (+10.8%)(+10.8%)(+10.8%)			ELD Summer Term Math Extended Learning Blocks		All students will be assessed on investigations using the scientific method, and their report of findings using innovative techniques.		
ELL Subgroup- Baseline = 20% (2009 total ELL Subgroup Prof/Adv in ELA)			Common standards-based assessments in Language Arts, Math, and Science.				
2010 2011 2012 2013 2014 67.6% 78.4% 89.2% 100% 100% (+10.8%)(+10.8%)(+10.8%) Students w/ Disabilities Subgroup-			 Prescriptive intervention that Identifies and assists struggling students on a weekly basis. Supplemental, small Group 				
Baseline = 5% (2009 total SWD Subgroup Prof/Adv in ELA) 2010 2011 2012 2013 2014			instruction with "Highly Qualified Teacher" Use progress-monitoring data to address student-specific				
67.6% 78.4% 89.2% 100% 100% (+10.8%)(+10.8%)(+10.8%)			needs. Thinking Maps Common visual language corresponding to the 8				
Prof/Adv CST Math Subgroups: 2008 2009 Change Barrett African Amer. 55% 50% -5% Hispanic 66% 59% -7%			fundamental thinking processes (Defining Context, Classifying, Comparing and Contrasting, Causes and				
ELL 47% 34% -13% SWD 13% 7% -6% Manchester African Amer. 29% 31% +2%			Effects, Analogies, Par-whole Relationships, Sequencing, Describing.)				
Hispanic 45% 50% +2% ELL 31% 38% +7% SWD 8% 15% +7% Ninety-third			Math Manipulatives				
African Amer. 35% 34% -1% Hispanic 58% 65% -7% ELL 47% 54% +7% SWD 3% 13% +10%			Base-ten Blocks, Color tiles, Cuisenaire rods, Pattern blocks, Snap cubes, Tangrams, etc				

Accountabilities	LAUSD Target	Subgroup(s) List the subgroups.	Strategies/Activities Identify strategies/activities that will improve English Language Development (ELD), English Language Arts (ELA), Mathematics, Science, and Social Studies. Describe the supplemental intervention services provided before, during, and after the school day for students not meeting grade level standards. Include support personnel that will assist in implementing these strategies/activities.	Resources/Proposed Funding Sources Identify the resources needed to implement the strategies, activities, and/or support described in the left hand column.	Means of Evaluating Progress Periodic Assessment See monitoring indicators from CST section below to increase the median API score.	Staff Responsible Who participates and/ or who is responsible for monitoring of the specific strategies/ activities and/or support?	Start/Completi Date Indicate when the strategy will be implemented and projected date of completion.
Seventy-fifth African Amer. 25% 23% -2% Hispanic 37% 42% +5% ELL 26% 30% +4% SWD 4% 2% -2% South Park African Amer. 48% 40% -8% Hispanic 55% 61% +6% ELL 41% 48% +7% SWD 18% 9% -9% Watts Learning African Amer. 68% 83% +15% Hispanic 0% 0% 0% 0% ELL N/A N/A N/A N/A SWD 0% 0% 0% 0% Wisdom African Amer. 69% 60% -9% Hispanic 0% 22% +22% ELL 0% 0% 0% SWD 0% 0% SWD 0% 0% 0% SWD 0% 0% 0% SWD 0% 0% 0% SWD 0% 0% 0% SWD 0% 0% 0% 0% 0% 0% 0% 0			Intervention Teachers				
Hispanic/Latino Subgroup-			Science Program				

Accountabilities	LAUSD Target	Subgroup(s) List the subgroups.	Strategies/Activities Identify strategies/activities that will improve English Language Development (ELD), English Language Arts (ELA), Mathematics, Science, and Social Studies. Describe the supplemental intervention services provided before, during, and after the school day for students not meeting grade level standards. Include support personnel that will assist in implementing these strategies/activities.	Resources/Proposed Funding Sources Identify the resources needed to implement the strategies, activities, and/or support described in the left hand column.	Means of Evaluating Progress Periodic Assessment See monitoring indicators from CST section below to increase the median API score.	Staff Responsible Who participates and/ or who is responsible for monitoring of the specific strategies/ activities and/or support?	Start/Completi Date Indicate when the strategy will be implemented and projected date of completion.
Baseline = 51% (2009 total Hispanic/Latino Subgroup Prof/Adv in Math) 2010 2011 2012 2013 2014 68.5% 79.0% 89.5% 100% 100% (+10.5%)(+10.5%)(+10.5%)(+10.5%) ELL Subgroup-Baseline = 36% (2009 total ELL Subgroup Prof/Adv in Math) 2010 2011 2012 2013 2014 68.5% 79.0% 89.5% 100% 100% (+10.5%)(+10.5%)(+10.5%)(+10.5%) Students w/ Disabilities Subgroup-Baseline = 13% (2009 total SWD Subgroup Prof/Adv in Math) 2010 2011 2012 2013 2014 68.5% 79.0% 89.5% 100% 100% (+10.5%)(+10.5%)(+10.5%)(+10.5%)			K-5 weekly hands-on science lessons in Physical, Earth, and Life Sciences. Science Fairs All students will conduct scientific investigations using the scientific method. All students choose and complete an engaging science fair project. All students learn how to report findings using innovative methods. Intervention Teachers Supplemental small group, standards-based instruction. Saturday School Education Technology Strategic use of Promethean technology. ELD Summer Term				
Accelerate the performance of Standard English Learners (SEL) AMAO 1 – Meet or exceed the percentage of	10%	ELL	Teachers create collaborative and affirming learning environment. Classrooms are student-centered, emphasis higher order thinking skills, and teacher supports oral and written language development utilizing "Write from the Beginning" program Teacher organizes concepts to facilitate strategic learning using Thinking Maps SDAIE Strategies	General Funds		Administrative	August 2010

Accountabilities	LAUSD Target	Subgroup(s) List the subgroups.	Strategies/Activities Identify strategies/activities that will improve English Language Development (ELD), English Language Arts (ELA), Mathematics, Science, and Social Studies. Describe the supplemental intervention services provided before, during, and after the school day for students not meeting grade level standards. Include support personnel that will assist in implementing these strategies/activities.	Resources/Proposed Funding Sources Identify the resources needed to implement the strategies, activities, and/or support described in the left hand column.	Means of Evaluating Progress Periodic Assessment See monitoring indicators from CST section below to increase the median API score.	Staff Responsible Who participates and/ or who is responsible for monitoring of the specific strategies/ activities and/or support?	Start/Completi Date Indicate when the strategy will be implemented and projected date of completion.
English Learners making annual progress in learning English			Academic Language Active Learning Access Prior Knowledge Build New Knowledge Collaborative Problem Solving Cultural Affirmation Teacher Modeling and Demonstration of instructional components Using Thinking Maps Higher Order Thinking Skills (HOTS) Intergrating ELD standards into all content areas. Use of visual aides Use of verbal and non-verbal cues Total Physical Response (TPR) Parent Workshops At-home strategies for skill practice. Response to Intervention Common standards-based assessments in Language Arts, Math, and Science. Prescriptive intervention that Identifies and assists struggling students on a weekly basis. Supplemental, small Group instruction with "Highly Qualified Teacher" Use progress monitoring data to address student-specific needs. Thinking Maps Common visual language		CELDT Teacher observation Teacher anecdotal records Teachers use progress-monitoring data to address student-specific needs. Students score 80% or better on the most recent fluency, vocabulary, and comprehension assessments. Students score 80% or better on all Response to Intervention Assessments. Writing: Students scoring proficient on WFTB rubrics that assess both skills of conventions and content proficiency.	and Instructional Staff	Ongoing

Accountabilities	LAUSD Target	Subgroup(s) List the subgroups.	Strategies/Activities Identify strategies/activities that will improve English Language Development (ELD), English Language Arts (ELA), Mathematics, Science, and Social Studies. Describe the supplemental intervention services provided before, during, and after the school day for students not meeting grade level standards. Include support personnel that will assist in implementing these strategies/activities.	Resources/Proposed Funding Sources Identify the resources needed to implement the strategies, activities, and/or support described in the left hand column.	Means of Evaluating Progress Periodic Assessment See monitoring indicators from CST section below to increase the median API score.	Staff Responsible Who participates and/ or who is responsible for monitoring of the specific strategies/ activities and/or support?	Start/Completi Date Indicate when the strategy will be implemented and projected date of completion.
			corresponding to the 8 fundamental thinking processes (Defining Context, Classifying, Comparing and Contrasting, Causes and Effects, Analogies, Par-whole Relationships, Sequencing, Describing.) Intervention Teachers Supplemental small group, standards-based instruction. Saturday School Education Technology Strategic use of Promethean technology. "Write From the Beginning" Developmental writing program from K-5th grade Age appropriate, highly structured writing instruction Focused Mini lessons ELD Summer Term			— пред на пред на пред на пред на пред на пред на пред на пред на пред на пред на пред на пред на пред на пред	
AMAO 2 – Meet or exceed the percentage of English Learners scoring early advanced and advanced on the CELDT 2008-2009 State Target was 30.6% 2009-2010 State Target is 32.2% % Scored Early Adv & Adv on CELDT: 2008 2009 Change Barrett 13% 19% +6% Manchester 16% 13% -3% Ninety-third 17% 27% +10% Seventy-fifth 16% 24% +8%	5%	ELL	See Strategies and Activities for AMAO 1	General Funds	See monitoring indicators for AMAO 1	Administrative and Instructional Staff	August 2010 Ongoing

Accountabilities	LAUSD Target	Subgroup(s) List the subgroups.	Strategies/Activities Identify strategies/activities that will improve English Language Development (ELD), English Language Arts (ELA), Mathematics, Science, and Social Studies. Describe the supplemental intervention services provided before, during, and after the school day for students not meeting grade level standards. Include support personnel that will assist in implementing these strategies/activities.	Resources/Proposed Funding Sources Identify the resources needed to implement the strategies, activities, and/or support described in the left hand column.	Means of Evaluating Progress Periodic Assessment See monitoring indicators from CST section below to increase the median API score.	Staff Responsible Who participates and/ or who is responsible for monitoring of the specific strategies/ activities and/or	Start/Completi Date Indicate when the strategy will be implemented and projected date of completion.
South Park 22% 24% +2% Watts Learn N/A N/A N/A N/A Wisdom N/A N/A N/A N/A Total feeder school % Increased Level on CELDT 2008 2009 Change 17% 21% +4% New School- Projected 5-Year Growth Baseline = 21% (2009 total Early Adv/Adv on CELDT) 2010 2011 2012 2013 2014 30% 45% 60% 75% 100% (+15%) (+15%) (+15%)			imponenting above dataged delines.			support?	
AMAO 3 – Meet or exceed the percentage of English Learners scoring proficient or advanced on the CST Prof/Adv CST for ELL: 2008 2009 Change Barrett 36% 34% -2% Manchester 19% 25% +6% Ninety-third 29% 36% +7% Seventy-fifth 18% 24% +6% South Park 27% 42% +15% Watts Learn N/A N/A N/A N/A Wisdom 0% 0% 0% 0% Total feeder school %Prof/Adv CST for ELL 2008 2009 Change 22% 27% +5% New School- Projected 5-Year Growth Baseline = 27% (2009 total Prof/Adv CST for ELL) 2010 2011 2012 2013 2014 45% 60% 75% 90% 100% (+15%) (+15%) (+15%) (+10%)		ELL	See strategies/activities for AMAO 1	General Funds	See monitoring indicators for AMAO 1	Administrative and Instructional Staff	August 2010 Ongoing

Accountabilities	LAUSD Target	Subgroup(s) List the subgroups.	Strategies/Activities Identify strategies/activities that will improve English Language Development (ELD), English Language Arts (ELA), Mathematics, Science, and Social Studies. Describe the supplemental intervention services provided before, during, and after the school day for students not meeting grade level standards. Include support personnel that will assist in implementing these strategies/activities.	Resources/Proposed Funding Sources Identify the resources needed to implement the strategies, activities, and/or support described in the left hand column.	Means of Evaluating Progress Periodic Assessment See monitoring indicators from CST section below to increase the median API score.	Staff Responsible Who participates and/ or who is responsible for monitoring of the specific strategies/ activities and/or support?	Start/Completi Date Indicate when the strategy will be implemented and projected date of completion.
Increase EL reclassification rates at the elementary, middle, and high school levels % EL reclassification rates: 2008 2009 Change	5%	ELL	Articulate requirements for reclassification to all stakeholders. Send notice of, and hold regular meetings to inform parent and teachers and gain input in assisting their child to attain proficiency, achieve at high levels, and meet grade level and ELD standards. Teachers meet with parents each reporting period to discuss reclassification	General Funds	EL monitoring rosters, and where possible EL students not moving or reclassifying RFEP Monitoring Rosters	Administrative and Instructional Staff	August 2010 Ongoing
Increase the percentage of SWD performing at Basic and beyond on the ELA and Math CSTs 2008 2009 Change Barrett ELA 14% 18% +4% Math 29% 25% -4% Manchester ELA 15% 21% +6% Math 22% 23% +1% Ninety-third	35% ELA 35% Math	SWD	State-wide Assessment Program • 100% participation of students with disabilities 100% of students with SLD and SLI will participate in Regular Ed classrooms. Differentiated instructional strategies utilizing appropriate modifications and accommodations taught by appropriate personnel.	General Funds	Increased performance levels on site-based assessments. Increased number of SWD scoring proficient and advanced on CST in Language Arts, Math, and Science. Meeting IEP goals. Teacher observation Teacher anecdotal records Teachers use progress-monitoring data to	Administrative and Instructional Staff	August 2010 Ongoing

Accountabilities	LAUSD Target	Subgroup(s) List the subgroups.	Strategies/Activities Identify strategies/activities that will improve English Language Development (ELD), English Language Arts (ELA), Mathematics, Science, and Social Studies. Describe the supplemental intervention services provided before, during, and after the school day for students not meeting grade level standards. Include support personnel that will assist in implementing these strategies/activities.	Resources/Proposed Funding Sources Identify the resources needed to implement the strategies, activities, and/or support described in the left hand column.	Means of Evaluating Progress Periodic Assessment See monitoring indicators from CST section below to increase the median API score.	Staff Responsible Who participates and/ or who is responsible for monitoring of the specific strategies/ activities and/or support?	Start/Completi Date Indicate when the strategy will be implemented and projected date of completion.
ELA 9% 16% +7% Math 24% 34% +10% Seventy-fifth ELA 4% 9% +5% Math 14% 14% 0% South Park ELA 21% 41% +20% Math 49% 29% -20% Watts Learing ELA N/A N/A N/A N/A Math N/A N/A N/A N/A Math N/A N/A N/A N/A N/A Total Feeder School % SWD performing at Basic and Above ELA 13% 21% +8% Math 28% 25% -3% New School- Projected 5-Year Reduction Baseline = 21% (2009 total B and Above ELA) Baseline = 25% (2009 total B and Above Math) ELA 30% 45% 60% 75% 100% (+15%) (+15%) (+15%) (+15%) (+15%) (+15%)			Co-planning and Co- teaching between regular and Special Ed teachers. Class and Student-based Action Plans Response to Intervention Common standards-based assessments in Language Arts, Math, and Science. Prescriptive intervention that Identifies and assists struggling students on a weekly basis. Supplemental, small Group instruction with "Highly Qualified Teacher" Use progress-monitoring data to address student-specific needs. Thinking Maps Common visual language corresponding to the 8 fundamental thinking processes (Defining Context, Classifying, Comparing and Contrasting, Causes and Effects, Analogies, Par-whole Relationships, Sequencing, Describing.) Intervention Teachers Supplemental small group, standards-based instruction. Saturday School Education Technology Strategic use of Promethean		address student-specific needs. Students score 80% or better on the most recent Science content assessments. Students score 80% or better on all Response to Intervention Assessments.		

8919 S. Main Street School

Los Angeles Unified School District Single Plan for Student Achievement Accountability Matrix

Accountabilities	LAUSD Target	Subgroup(s) List the subgroups.	Strategies/Activities Identify strategies/activities that will improve English Language Development (ELD), English Language Arts (ELA), Mathematics, Science, and Social Studies. Describe the supplemental intervention services provided before, during, and after the school day for students not meeting grade level standards. Include support personnel that will assist in implementing these strategies/activities.	Resources/Proposed Funding Sources Identify the resources needed to implement the strategies, activities, and/or support described in the left hand column.	Means of Evaluating Progress Periodic Assessment See monitoring indicators from CST section below to increase the median API score.	Staff Responsible Who participates and/ or who is responsible for monitoring of the specific strategies/ activities and/or support?	Start/Completi Date Indicate when the strategy will be implemented and projected date of completion.
			technology.				

Graduation Rate

Accountabilities	LAUSD Target	Subgroup(s) List the subgroups.	Strategies/Activities Identify strategies/activities that will improve English Language Development (ELD), English Language Arts (ELA), Mathematics, Science, and Social Studies. Decribe the supplemental intervention services provided before, during, and after the school day for students not meeting grade level standards. Include support personnel that will assist in implementing these strategies/activities.	Resources/Proposed Funding Sources Identify the resources needed to implement the strategies, activities, and/or support described in the left hand column.	Means of Evaluating Progress Periodic Assessment See monitoring indicators from CST section below to increase the median API score.	Staff Responsible Who participates and/ or who is responsible for monitoring of the specific strategies/ activities and/or support?	Start/Completi Date Indicate when the strategy will be implemented and projected date of completion.
Increase in the number of students graduating having completed A-G requirements, and thus having their choice of a Career Pathway. O7-08 O8-09 Change TBD% +%	80%	All Students	Ensuring our students are proficient in math, and prepared to take algebra in the 8 th grade will increase the number of our students who will successfully satisfy the A-G course requirements.	General Funds	A-G enrollment and passing rates Decrease the number of students receiving Fails in A-G courses by 10%. Increase the percent of students earning C's or higher in A-G courses.	Administrative and Instructional Staff	August 2010/ Ongoing
Increase students preparedness for College Career Readiness		All Students	Principal Honor Roll Scholar of the Week/Day Attendance Awards	General Funds	Students getting 3 or 4 on report cards Students maintaining high levels of attendance Students scoring 80% or higher on Response to Intervention and content area assessments.	Administrative and Instructional Staff	August 2010/ Ongoing

Parent and Community Engagement

Accountabilities	LAUSD	Subgroup(s)	Strategies/Activities	Resources/Proposed	Means of Evaluating Progress	Staff	Start/Completi
	Target	List the subgroups.	Identify strategies/activities that will improve English Language Development (ELD), English Language Arts (ELA), Mathematics, Science, and Social Studies. Describe the supplemental intervention services provided before, during, and after the school day for students not meeting grade level standards. Include support personnel that will assist in implementing these strategies/activities.	Funding Sources Identify the resources needed to implement the strategies, activities, and/or support described in the left hand column.	Periodic Assessment See monitoring indicators from CST section below to increase the median API score.	Responsible Who participates and/ or who is responsible for monitoring of the specific strategies/ activities and/or support?	Date Indicate when the strategy will be implemented and projected date of completion.
As indicated on the annual School Experience Survey for parents (School Report Card), the majority of parents "strongly agree" or "agree" that • there are opportunities for parent involvement • they feel welcome at this school • there is a high level of reported involvement at the school, as indicated on the annual School Experience Survey for Parents (School Report Card). % of Parents that Responded: 2009 Barrett 32% Manchester 26% Ninety-third 24% Seventy-fifth 30% South Park 26% Watts Learn N/A Wisdom N/A Total feeder school % Parents that Responded: 2009 28% New School- Projected 5-Year Growth Baseline = 28% (2009 total Parents that Responded) 2010 2011 50% 65% 85% 95% 100% (+15%) (+15%) (+10%) (+5%)	At least 90% of parents respond "Strongly agree" or "agree"	All Parents	Provide opportunities for parent participation both on and off-site. Scheduled end of reporting period parent conferences, and mid-trimester proficiency conferences. Provide a warm, welcoming environment that encourages and bolsters parent participation. Establish and maintain high levels of School-Home communication. Parent Surveys to drive workshop development. Parent workshops Math Literacy Survey results-based workshops	General Funds	Increased response rates — every school should be at a rate of 40% of selected parents returning surveys in 2009-10. Welcoming environment and opportunities to participate — every elementary school should be at 90% in 2009-10. Every secondary school should be at 80%. Parent home involvement should be at 90% for elementary schools and 80% for secondary schools in 2009-10. School involvement should be at 70% for elementary schools and at 50% for secondary schools in 2009-10. Parent centers — for schools that have accepted funding for parent centers, parent center awareness and participation should be at 80% in 2009-10. Communication — Communication should be at 90% for elementary schools and 80% for secondary schools in 2009-10.	Administrative and Instructional Staff	August 2010/ Ongoing

Parent and Community Engagement

Accou	ntabilities	LAUSD Target	Subgroup(s) List the subgroups.	Strategies/Activities Identify strategies/activities that will improve English Language Development (ELD), English Language Arts (ELA), Mathematics, Science, and Social Studies. Describe the supplemental intervention services provided before, during, and after the school day for students not meeting grade level standards. Include support personnel that will assist in implementing these strategies/activities.	Resources/Proposed Funding Sources Identify the resources needed to implement the strategies, activities, and/or support described in the left hand column.	Means of Evaluating Progress Periodic Assessment See monitoring indicators from CST section below to increase the median API score.	Staff Responsible Who participates and/ or who is responsible for monitoring of the specific strategies/ activities and/or support?	Start/Completi Date Indicate when the strategy will be implemented and projected date of completion.
Barrett Opportunities Feel Welcome Involvement Manchester Opportunities Feel Welcome Involvement Ninety-third Opportunities Feel Welcome Involvement Seventy-fifth Opportunities Feel Welcome Involvement South Park Opportunities Feel Welcome Involvement Watts Learning Opportunities Feel Welcome Involvement Wisdom Opportunities Feel Welcome Involvement Total Feeder School % Par Opportunities Feel Welcome Involvement	2009 92% 95% 58% 58% 90% 69% 47% 92% 92% 47% 89% 88% 49% 93% 93% 93% 45% N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A							
New School- Project	cted 5-Year Reduction							

Parent and Community Engagement

Accountabilities	LAUSD Target	Subgroup(s) List the subgroups.	Strategies/Activities Identify strategies/activities that will improve English Language Development (ELD), English Language Arts (ELA), Mathematics, Science, and Social Studies. Describe the supplemental intervention services provided before, during, and after the school day for students not meeting grade level standards. Include support personnel that will assist in implementing these strategies/activities.	Resources/Proposed Funding Sources Identify the resources needed to implement the strategies, activities, and/or support described in the left hand column.	Means of Evaluating Progress Periodic Assessment See monitoring indicators from CST section below to increase the median API score.	Staff Responsible Who participates and/ or who is responsible for monitoring of the specific strategies/ activities and/or support?	Start/Completi Date Indicate when the strategy will be implemented and projected date of completion.
Baseline = 91% (2009 total Opportunites) Baseline = 87% (2009 total Feel Welcome) Baseline = 49% (2009 total Involvement)			implementing these strategies/activities.	column.		activities and/or support?	completion.

Safe Schools

Accountabilities	LAUSD Target	Subgroup(s) List the subgroups.	Strategies/Activities Identify strategies/activities that will improve English Language Development (ELD), English Language Arts (ELA), Mathematics, Science, and Social Studies. Describe the supplemental intervention services provided before, during, and after the school day for students not meeting grade level standards. Include support personnel that will assist in implementing these strategies/activities.	Resources/Proposed Funding Sources Identify the resources needed to implement the strategies, activities, and/or support described in the left hand column.	Means of Evaluating Progress Periodic Assessment See monitoring indicators from CST section below to increase the median API score.	Staff Responsible Who participates and/ or who is responsible for monitoring of the specific strategies/ activities and/or support?	Start/Completi Date Indicate when the strategy will be implemented and projected date of completion.
The majority of students "strongly agree" or "agree" that they feel safe in their school as indicated on the annual School Experience Survey for Students (School Report Card) % of Students that responded 2009 Barrett 50% Manchester 0% Ninety-third 91% Seventy-fifth 58% South Park 87% Watts Learn N/A Wisdom N/A Total feeder school % Students that Responded: 2009 57% New School- Projected 5-Year Growth Baseline = 57% (2009 total Students that Responded) 2010 2011 2011 2012 2013 2014 70% 80% 90% 95% 100% (+10%) (+10%) (+5%) % of Students strong Agree or Agree about Feeling Safe in their school 2009 Barrett 81% Manchester N/A Ninety-third 83% Seventy-fifth 79% South Park 84% Watts Learn N/A Wisdom N/A Total feeder school % Students that Feel	At least 90% of students respond "strongly agree" or agree	All Students	Provide safe, clean, welcoming campus, that is sensitive and responsive to the needs of it students and families.	General Funds	Increased and improved parent partnerships and welcoming environments Increased external partnerships to support instructional incentives and parent participation support Increased clear and accurate, updated communication regarding school policy and procedures, between school and home Increased clear and accurate, updated communication regarding school policy and procedures, between school and home	Administrative and Instructional Staff	August 2010/ Ongoing
Safe in their school:							

Safe Schools

Accountabilities	LAUSD Target	Subgroup(s) List the subgroups.	Strategies/Activities Identify strategies/activities that will improve English Language Development (ELD), English Language Arts (ELA), Mathematics, Science, and Social Studies. Describe the supplemental intervention services provided before, during, and after the school day for students not meeting grade level standards. Include support personnel that will assist in implementing these strategies/activities.	Resources/Proposed Funding Sources Identify the resources needed to implement the strategies, activities, and/or support described in the left hand column.	Means of Evaluating Progress Periodic Assessment See monitoring indicators from CST section below to increase the median API score.	Staff Responsible Who participates and/ or who is responsible for monitoring of the specific strategies/ activities and/or support?	Start/Completi Date Indicate when the strategy will be implemented and projected date of completion.
2009 82% New School- Projected 5-Year Growth Baseline = 82% (2009 total Students that feel safe in their school) 2010 95% 100% 100% 100% 100%							
Decrease the number of suspensions	25%	All Students	Character Counts Program Character education for all students based on the six pillars of character (Trustworthiness, Respect, Responsibility, Fairness, Caring, and Citizenship). School-wide activities and assemblies to reinforce and reward positive character traits. Parent education in school-wide behavioral expectations.	General Funds	Decrease the number of suspension until they are non-existant. Increase the number of preventive schoolwide discipline plans that are effectively implemented.	Administrative and Instructional Staff	August 2010/ Ongoing

Los Angeles Unified School District Single Plan for Student Achievement Accountability Matrix

Safe Schools

Accountabilities	LAUSD Target	Subgroup(s) List the subgroups.	Strategies/Activities Identify strategies/activities that will improve English Language Development (ELD), English Language Arts (ELA), Mathematics, Science, and Social Studies. Describe the supplemental intervention services provided before, during, and after the school day for students not meeting grade level standards. Include support personnel that will assist in implementing these strategies/activities.	Resources/Proposed Funding Sources Identify the resources needed to implement the strategies, activities, and/or support described in the left hand column.	Means of Evaluating Progress Periodic Assessment See monitoring indicators from CST section below to increase the median API score.	Staff Responsible Who participates and/ or who is responsible for monitoring of the specific strategies/ activities and/or support?	Start/Completi Date Indicate when the strategy will be implemented and projected date of completion.
Staff 96% 97% +1% Student 97% 96% -1%	96% 96%	All Students	Principal Honor Roll Scholar of the Week/Day Attendance Awards Increase student attendance incentives/rewards systems School-wide student recognition Increase staff attendance incentives/rewards systems School-wide staff recognition	General Funds	Increase attendance incentives/rewards systems School-wide recognition Increase attendance incentives/rewards systems School-wide recognition	Administrative and Instructional Staff	August 2010/ Ongoing

8919 S. Main Street School

Los Angeles Unified School District Single Plan for Student Achievement Accountability Matrix

Safe Schools

Accountabilities	LAUSD Subgroup(s) Target List the subgroups	Resources/Proposed Funding Sources Identify the resources needed to implement the strategies, activities, and/or support described in the left hand column.	Means of Evaluating Progress Periodic Assessment See monitoring indicators from CST section below to increase the median API score.	Staff Responsible Who participates and/ or who is responsible for monitoring of the specific strategies/ activities and/or support?	Start/Completi Date Indicate when the strategy will be implemented and projected date of completion.
Attendance)					

FOREFRONT EDUCATIONAL GROUP OPERATIONS TIMELINE & SCHEDULE

Supplemental Interview, Meeting, Presentations Candidates Selected Offers of Employment Made Hiring Commences Hiring Completed All Staff Orientation Finances Operational Budget Developed, Accounting Plan Developed Operational Budget Finalized Operational Budget Finalized Operational Budget Ammended based on May budget revision Operational Budget Ammended based of CNCA Accounts Established & Operative Facilities & Operations Facilities & Operations Facilities Agreement-Discussions with District commence Operations Agreement-Discussion with District continue Facilities Agreement-Discussion with District continue Facilities Agreement-Finalized Operations Agreement-Finalized Operations Agreement-Finalized Site Access-contrigent on DSA and Fire Marshall Approval FFE Installed Site Access-contrigent on DSA and Fire Marshall Approval FFE Installed Set up of Information Systems, Training, Commencement of use Recruit and Enroll Students Identify Internal Recruitment and Enrollment Team Establish Policy and Procedures Upadte and Develop Informational Materials Work with District MPD to receive student information Communicate with students and families to enroll in boundary students Outreach to students for purposes of enrollment Hold lottery if there are open seats and there is a need Family Orientation/Welcome to CNCA event(s)						2010
Develop Job Descriptions-Classified Develop Job Descriptions-Certificated Post Job Descriptions-Class. & Certificated Human Resources Staff Selects Applicants for Interviews First Round Interviews Supplemental Interview, Meeting, Presentations Candidates Selected Offers of Employment Made Hiring Commences Hiring Commences Hiring Completed All Staff Orientation Finances Operational Budget Developed, Accounting Plan Developed Operational Budget Finalized Operational Budget Finalized Operational Budget Prinalized Operational Budget Ammended based on May budget revision Operational Budget Ammended based on May budget revision Operational Budget Ammended based on May budget revision Operational Budget Ammended based on May budget revision Operations Budget Prinalized Operations Agreement-Discussions with District commence Accounts Established & Operative Facilities & Operations Facilities Agreement-Discussions with District commence Operations Agreement-Discussion with District continue Operations Agreement-Finalized Operations Agreement-Finalized Operations Agreement-Finalized Operations Agreement-Finalized Operations Agreement-Finalized Operations Agreement-Finalized Operations Agreement-Finalized Set up of Information Systems, Training, Commencement of use Recruit and Erroll Students Hiring Commence of the Proceedings of the Commence of t	Startup Plan	Jan	Feb	March	April	May
Develop Job Descriptions-Certificated Post Job Descriptions-Class. & Certificated Human Resources Staff Selects Applicants for Interviews First Round Interview, Meeting, Presentations Supplemental Interview, Meeting, Presentations Candidates Selected Offers of Employment Made Hiring Commences Hiring Commences Hiring Completed All Staff Orientation Finances Operational Budget Developed, Accounting Plan Developed Operational Budget Finalized Operational Budget Approved by Board of CNCA Accounts Established & Operative Facilities Agreement-Discussion with District commence Operations Agreement-Discussion with District commence Operations Agreement-Discussion with District commence Facilities Agreement-Discussion with District continue Operations Agreement-Finalized Op	Human Resources					
Post Job Descriptions-Class. & Certificated Human Resources Staff Selects Applicants for Interviews First Round Interviews Supplemental Interview, Meeting, Presentations Candidates Selected Offers of Employment Made Hiring Commences Hiring Completed All Staff Orientation Finances Operational Budget Developed, Accounting Plan Developed Operational Budget Finalized Operational Budget Finalized Operational Budget Approved by Board of CNCA Accounts Established & Operative Facilities & Operations Facilities & Operations Facilities Agreement-Discussions with District commence Operations Agreement-Discussions with District continue Operations Agreement-Discussions with District continue Facilities Agreement-Finalized Operations Agreement-Finalized Operations Agreement-Finalized Operations Agreement-Finalized Operations Agreement-Finalized Operations Agreement-Finalized Set up of Information on DSA and Fire Marshall Approval FFE Installed Set up of Information Systems, Training, Commencement of use Recruit and Enroll Students Identify Internal Recruitment and Enrollment Team Establish Policy and Procedures Upadte and Develop Informational Materials Work with District MPD to receive student information Communicate with students and families to enroll in boundary students Outreach to students for purposes of enrollment Hold lottery if there are open seats and there is a need Family Orientation/Welcome to CNCA event(s)	Develop Job Descriptions-Classified					
Human Resources Staff Selects Applicants for Interviews	Develop Job Descriptions-Certificated					
First Round Interviews Supplemental Interview, Meeting, Presentations Candidates Selected Offers of Employment Made Hiring Commences Hiring Completed All Staff Orientation Finances Operational Budget Developed, Accounting Plan Developed Operational Budget Finalized Operational Budget Finalized Operational Budget Ammended based on May budget revision Operational Budget Approved by Board of CNCA Accounts Established & Operative Facilities & Operations Facilities & Operations Facilities Agreement-Discussions with District commence Operations Agreement-Discussion with District continue Operations Agreement-Discussion with District continue Facilities Agreement-Discussion with District continue Facilities Agreement-Discussion with District continue Facilities Agreement-Finalized Operations Agreement-Finalized Operations Agreement-Finalized Site Access-contingent on DSA and Fire Marshall Approval FFE Installed Set up of Information Systems, Training, Commencement of use Recruit and Enroll Students Identify Internal Recruitment and Enrollment Team Establish Policy and Procedures Upadte and Develop Informational Materials Work with District MPD to receive student information Communicate with students and families to enroll in boundary students Outreach to students for purposes of enrollment Hold lottery if there are open seats and there is a need Family Orientation/Welcome to CNCA event(s)	Post Job Descriptions-Class. & Certificated					
Supplemental Interview, Meeting, Presentations Candidates Selected Offers of Employment Made Hiring Commences Hiring Completed All Staff Orientation Finances Operational Budget Developed, Accounting Plan Developed Operational Budget Finalized Operational Budget Finalized Operational Budget Ammended based on May budget revision Operational Budget Ammended based of CNCA Accounts Established & Operative Facilities & Operations Facilities & Operations Facilities Agreement-Discussions with District commence Operations Agreement-Discussion with District continue Facilities Agreement-Discussion with District continue Facilities Agreement-Finalized Operations Agreement-Finalized Operations Agreement-Finalized Site Access-contrigent on DSA and Fire Marshall Approval FFE Installed Site Access-contrigent on DSA and Fire Marshall Approval FFE Installed Set up of Information Systems, Training, Commencement of use Recruit and Enroll Students Identify Internal Recruitment and Enrollment Team Establish Policy and Procedures Upadte and Develop Informational Materials Work with District MPD to receive student information Communicate with students and families to enroll in boundary students Outreach to students for purposes of enrollment Hold lottery if there are open seats and there is a need Family Orientation/Welcome to CNCA event(s)	Human Resources Staff Selects Applicants for Interviews					
Candidates Selected Offers of Employment Made Hiring Commences Hiring Completed All Staff Orientation Finances Operational Budget Developed, Accounting Plan Developed Operational Budget Finalized Operational Budget Ammended based on May budget revision Operational Budget Approved by Board of CNCA Accounts Established & Operative Facilities & Operations Facilities & Operations Facilities & Operations Facilities Agreement-Discussions with District commence Operations Agreement-Discussion with District continue Operations Agreement-Discussion with District continue Operations Agreement-Finalized Site Access-contagent on DSA and Fire Marshall Approval FFE Installed Set up of Information Systems, Training, Commencement of use Recruit and Enroll Students Identify Internal Recruitment and Enrollment Team Establish Policy and Procedures Upadte and Develop Informational Materials Work with District MPD to receive student information Communicate with students and families to enroll in boundary students Outreach to students for purposes of enrollment Hold lottery if there are open seats and there is a need Family Orientation/Welcome to CNCA event(s)	First Round Interviews					
Offers of Employment Made Hiring Commences Hiring Completed All Staff Orientation Finances Operational Budget Developed, Accounting Plan Developed Operational Budget Finalized Operational Budget Finalized Operational Budget Ammended based on May budget revision Operational Budget Approved by Board of CNCA Accounts Established & Operative Facilities & Operations Facilities & Operations Facilities Agreement-Discussions with District commence Operations Agreement-Discussion with District continue Operations Agreement-Discussion with District continue Facilities Agreement-Discussion with District continue Operations Agreement-Finalized Operations Agreement-Finalized Operations Agreement-Finalized Site Access-contagent on DSA and Fire Marshall Approval FFE Installed Set up of Information Systems, Training, Commencement of use Recruit and Enroll Students Identify Internal Recruitment and Enrollment Team Establish Policy and Procedures Upadte and Develop Informational Materials Work with District MPD to receive student information Communicate with students and families to enroll in boundary students Outreach to students for purposes of enrollment Hold lottery if there are open seats and there is a need Family Orientation/Welcome to CNCA event(s)	Supplemental Interview, Meeting, Presentations					
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Operational Budget Approved by Board of CNCA Accounts Established & Operative Facilities & Operations Facilities Agreement-Discussions with District commence Operations Agreement-Discussion with District continue Facilities Agreement-Discussion with District continue Operations Agreement-Discussion with District continue Facilities Agreement Finalized Operations Agreement Finalized Operations Agreement-Finalized Site Access-contagent on DSA and Fire Marshall Approval FFE Installed Set up of Information Systems, Training, Commencement of use Recruit and Enroll Students Identify Internal Recruitment and Enrollment Team Establish Policy and Procedures Upadte and Develop Informational Materials Work with District MPD to receive student information Communicate with students and families to enroll in boundary students Outreach to students for purposes of enrollment Hold lottery if there are open seats and there is a need Family Orientation/Welcome to CNCA event(s)	Operational Budget Finalized					
Accounts Established & Operative Facilities & Operations Facilities Agreement-Discussions with District commence Operations Agreement-Discussion with District commence Facilities Agreement-Discussions with District continue Operations Agreement-Discussion with District continue Facilities Agreement Finalized Operations Agreement-Finalized Operations Agreement-Finalized Site Access-contagent on DSA and Fire Marshall Approval FFE Installed Set up of Information Systems, Training, Commencement of use Recruit and Enroll Students Identify Internal Recruitment and Enrollment Team Establish Policy and Procedures Upadte and Develop Informational Materials Work with District MPD to receive student information Communicate with students and families to enroll in boundary students Outreach to students for purposes of enrollment Hold lottery if there are open seats and there is a need Family Orientation/Welcome to CNCA event(s)	Operational Budget Ammended based on May budget revision					
Facilities & Operations Facilities Agreement-Discussions with District commence Operations Agreement-Discussion with District commence Facilities Agreement-Discussions with District continue Operations Agreement-Discussion with District continue Facilities Agreement Finalized Operations Agreement Finalized Operations Agreement-Finalized Site Access-contagent on DSA and Fire Marshall Approval FFE Installed Set up of Information Systems, Training, Commencement of use Recruit and Enroll Students Identify Internal Recruitment and Enrollment Team Establish Policy and Procedures Upadte and Develop Informational Materials Work with District MPD to receive student information Communicate with students and families to enroll in boundary students Outreach to students for purposes of enrollment Hold lottery if there are open seats and there is a need Family Orientation/Welcome to CNCA event(s)	Operational Budget Approved by Board of CNCA					
Facilities Agreement-Discussions with District commence Operations Agreement-Discussion with District commence Facilities Agreement-Discussions with District continue Operations Agreement-Discussion with District continue Facilities Agreement Finalized Operations Agreement Finalized Operations Agreement-Finalized Site Access-contagent on DSA and Fire Marshall Approval FFE Installed Set up of Information Systems, Training, Commencement of use Recruit and Enroll Students Identify Internal Recruitment and Enrollment Team Establish Policy and Procedures Upadte and Develop Informational Materials Work with District MPD to receive student information Communicate with students and families to enroll in boundary students Outreach to students for purposes of enrollment Hold lottery if there are open seats and there is a need Family Orientation/Welcome to CNCA event(s)	Accounts Established & Operative					
Operations Agreement-Discussion with District commence Facilities Agreement-Discussions with District continue Operations Agreement-Discussion with District continue Facilities Agreement Finalized Operations Agreement-Finalized Site Access-contagent on DSA and Fire Marshall Approval FFE Installed Set up of Information Systems, Training, Commencement of use Recruit and Enroll Students Identify Internal Recruitment and Enrollment Team Establish Policy and Procedures Upadte and Develop Informational Materials Work with District MPD to receive student information Communicate with students and families to enroll in boundary students Outreach to students for purposes of enrollment Hold lottery if there are open seats and there is a need Family Orientation/Welcome to CNCA event(s)	Facilities & Operations					
Operations Agreement-Discussion with District commence Facilities Agreement-Discussions with District continue Operations Agreement-Discussion with District continue Facilities Agreement Finalized Operations Agreement-Finalized Site Access-contagent on DSA and Fire Marshall Approval FFE Installed Set up of Information Systems, Training, Commencement of use Recruit and Enroll Students Identify Internal Recruitment and Enrollment Team Establish Policy and Procedures Upadte and Develop Informational Materials Work with District MPD to receive student information Communicate with students and families to enroll in boundary students Outreach to students for purposes of enrollment Hold lottery if there are open seats and there is a need Family Orientation/Welcome to CNCA event(s)	Facilities Agreement-Discussions with District commence					
Operations Agreement-Discussion with District continue Facilities Agreement Finalized Operations Agreement-Finalized Site Access-contngent on DSA and Fire Marshall Approval FFE Installed Set up of Information Systems, Training, Commencement of use Recruit and Enroll Students Identify Internal Recruitment and Enrollment Team Establish Policy and Procedures Upadte and Develop Informational Materials Work with District MPD to receive student information Communicate with students and families to enroll in boundary students Outreach to students for purposes of enrollment Hold lottery if there are open seats and there is a need Family Orientation/Welcome to CNCA event(s)						
Facilities Agreement Finalized Operations Agreement-Finalized Site Access-contagent on DSA and Fire Marshall Approval FFE Installed Set up of Information Systems, Training, Commencement of use Recruit and Enroll Students Identify Internal Recruitment and Enrollment Team Establish Policy and Procedures Upadte and Develop Informational Materials Work with District MPD to receive student information Communicate with students and families to enroll in boundary students Outreach to students for purposes of enrollment Hold lottery if there are open seats and there is a need Family Orientation/Welcome to CNCA event(s)	Facilities Agreement-Discussions with District continue					
Operations Agreement-Finalized Site Access-contngent on DSA and Fire Marshall Approval FFE Installed Set up of Information Systems, Training, Commencement of use Recruit and Enroll Students Identify Internal Recruitment and Enrollment Team Establish Policy and Procedures Upadte and Develop Informational Materials Work with District MPD to receive student information Communicate with students and families to enroll in boundary students Outreach to students for purposes of enrollment Hold lottery if there are open seats and there is a need Family Orientation/Welcome to CNCA event(s)	Operations Agreement-Discussion with District continue					
Site Access-contngent on DSA and Fire Marshall Approval FFE Installed Set up of Information Systems, Training, Commencement of use Recruit and Enroll Students Identify Internal Recruitment and Enrollment Team Establish Policy and Procedures Upadte and Develop Informational Materials Work with District MPD to receive student information Communicate with students and families to enroll in boundary students Outreach to students for purposes of enrollment Hold lottery if there are open seats and there is a need Family Orientation/Welcome to CNCA event(s)	Facilities Agreement Finalized					
FFE Installed Set up of Information Systems, Training, Commencement of use Recruit and Enroll Students Identify Internal Recruitment and Enrollment Team Establish Policy and Procedures Upadte and Develop Informational Materials Work with District MPD to receive student information Communicate with students and families to enroll in boundary students Outreach to students for purposes of enrollment Hold lottery if there are open seats and there is a need Family Orientation/Welcome to CNCA event(s)	Operations Agreement-Finalized					
Set up of Information Systems, Training, Commencement of use Recruit and Enroll Students Identify Internal Recruitment and Enrollment Team Establish Policy and Procedures Upadte and Develop Informational Materials Work with District MPD to receive student information Communicate with students and families to enroll in boundary students Outreach to students for purposes of enrollment Hold lottery if there are open seats and there is a need Family Orientation/Welcome to CNCA event(s)	Site Access-contngent on DSA and Fire Marshall Approval					
Recruit and Enroll Students Identify Internal Recruitment and Enrollment Team Establish Policy and Procedures Upadte and Develop Informational Materials Work with District MPD to receive student information Communicate with students and families to enroll in boundary students Outreach to students for purposes of enrollment Hold lottery if there are open seats and there is a need Family Orientation/Welcome to CNCA event(s)	FFE Installed					
Identify Internal Recruitment and Enrollment Team Establish Policy and Procedures Upadte and Develop Informational Materials Work with District MPD to receive student information Communicate with students and families to enroll in boundary students Outreach to students for purposes of enrollment Hold lottery if there are open seats and there is a need Family Orientation/Welcome to CNCA event(s)	Set up of Information Systems, Training, Commencement of use					
Establish Policy and Procedures Upadte and Develop Informational Materials Work with District MPD to receive student information Communicate with students and families to enroll in boundary students Outreach to students for purposes of enrollment Hold lottery if there are open seats and there is a need Family Orientation/Welcome to CNCA event(s)	Recruit and Enroll Students					
Upadte and Develop Informational Materials Work with District MPD to receive student information Communicate with students and families to enroll in boundary students Outreach to students for purposes of enrollment Hold lottery if there are open seats and there is a need Family Orientation/Welcome to CNCA event(s)	Identify Internal Recruitment and Enrollment Team					
Work with District MPD to receive student information Communicate with students and families to enroll in boundary students Outreach to students for purposes of enrollment Hold lottery if there are open seats and there is a need Family Orientation/Welcome to CNCA event(s)	Establish Policy and Procedures					
Communicate with students and families to enroll in boundary students Outreach to students for purposes of enrollment Hold lottery if there are open seats and there is a need Family Orientation/Welcome to CNCA event(s)	Upadte and Develop Informational Materials					
Outreach to students for purposes of enrollment Hold lottery if there are open seats and there is a need Family Orientation/Welcome to CNCA event(s)	Work with District MPD to receive student information					
Hold lottery if there are open seats and there is a need Family Orientation/Welcome to CNCA event(s)	Communicate with students and families to enroll in boundary students					
Hold lottery if there are open seats and there is a need Family Orientation/Welcome to CNCA event(s)	Outreach to students for purposes of enrollment					
Family Orientation/Welcome to CNCA event(s)	·					
School Leadership	· · · · · · · · · · · · · · · · · · ·					
	School Leadership					

Principal Candidate Job Description Developed Principal Candidate Job Description Disseminated Principal Candidates First and Second Interviews Principal Hired Principal Begins, focus on Curriculum, SPED, ELL plans, personnel Principal Plans School Year w Leadership Team Principal Leads Summer PD and Staff Orientation			
Policies and Procedures			
Work with District on new or ammended charter School Policies and Procedures developed Discipline Policy developed Parent & Student Manual developed and disseminated Staff Policy developed and disseminated Procurement			
Needs Analysis conducted, books, supplies, other			
Agreements Finalized, Vendor Meetings and Discussions, Orders placed			
Delivery of Material			
Instructional Plan, Proffessional Development			
Instruction Planning & Professional Development Needs Discussed & Assessed			
Instruction Planning & Professional Development Program Development Professional Development Program Finalized			
Summer PD Institute			
Grade Level and Content Area Meetings and Shared Planning			

June	July	August	Sept

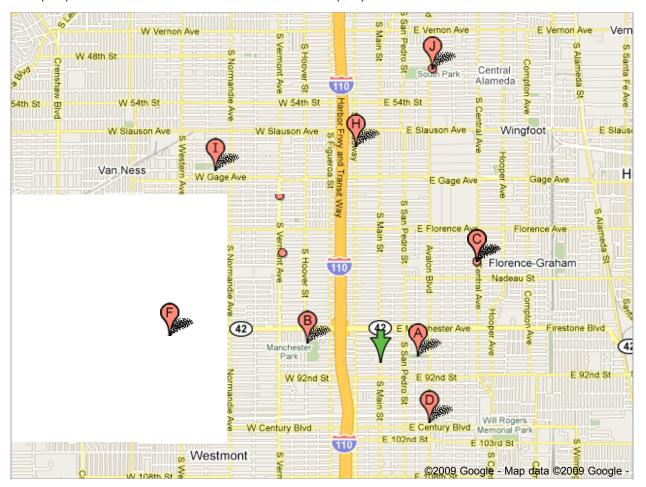
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Google maps community center near 8919 S Main St, Los Angeles, CA 90003



- A. Green Meadows Recreation Center Green Meadows Recreation Center, Los Angeles, California 90003 - (323) 565-4242 -0.4 mi E
- C. The Salvation Army, Social Services -Los Angeles - South Los Angeles Youth and Community Center 7651 South Central Avenue, Los Angeles, CA - (323) 586-0288 - 1.4 mi NE
- E. The Salvation Army Youth & Community Center
 7651 South Central Avenue, Los Angeles, CA (323) 586-0288 1.4 mi NE
- G. St Andrews Senior Citizens Center 8701 S Street Andrews Place, Los Angeles, CA - (213) 485-1754 - 2.2 mi W
- Harvard Recreation Center
 1535 West 62nd Street, Los Angeles, CA -(323) 778-2579 - 2.6 mi NW

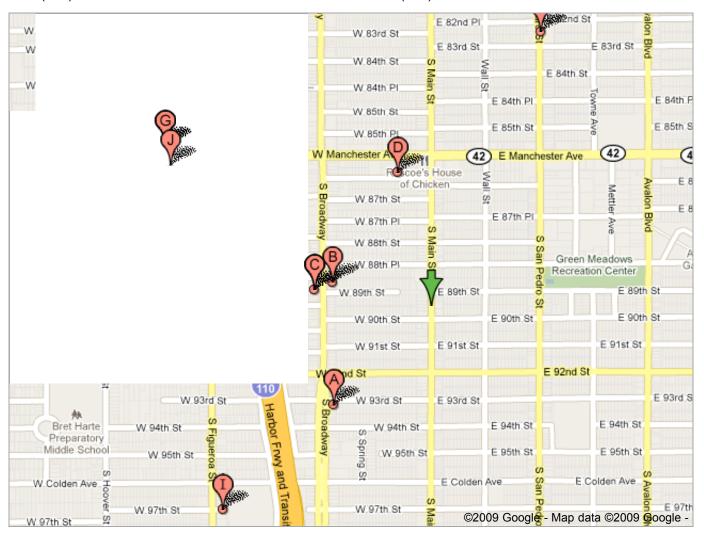
- B. Algin Sutton Recreation Center8800 South Hoover Street, Los Angeles, CA (323) 753-5808 0.8 mi W
- D. Wilcare Economic Development 9911 Avalon Boulevard, Los Angeles, CA -(323) 777-1324 - 0.8 mi SE
- F. St Andrews Recreation **Center** 8701 S Street Andrews Place, Los Angeles, CA - (213) 485-1751 - 2.2 mi W
- H. John G Jones Masonic Temple 5904 South Broadway, Los Angeles, CA -(323) 232-9949 - 2.2 mi N
- J. Avalon-Carver Community Center 4920 Avalon Boulevard, Los Angeles, CA -(323) 232-4391 - 3.0 mi N





- A. El Nido Family Center 9300 South Broadway, Los Angeles, CA -(323) 242-5020 - 0.3 mi SW
- C. Mays Jas a MD8915 South Broadway, Los Angeles, CA (323) 778-7697 0.3 mi W
- E. Mays Medical Clinic 8915 South Broadway, Los Angeles, CA -(323) 778-7697 - 0.3 mi W
- G. Morningside Primary Care617 West Manchester Avenue, Los Angeles,CA (323) 750-0505 0.7 mi NW
- Dr. Quinton C. James, MD
 439 West 97th Street, Los Angeles, CA -(323) 754-2856 - 0.7 mi SW

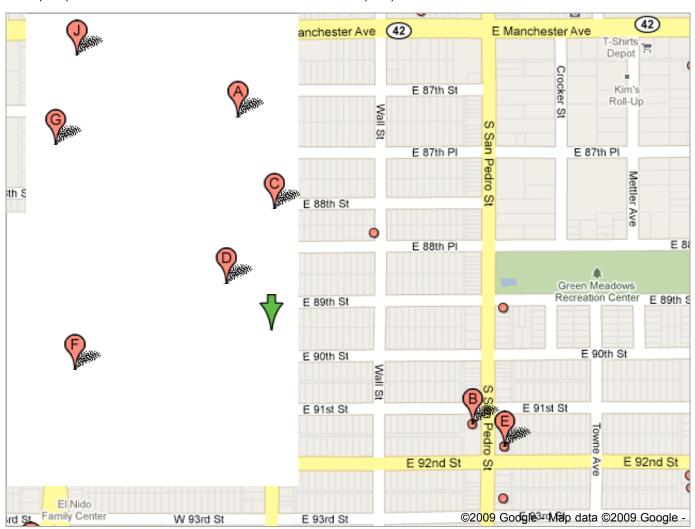
- B. Dorothy Mae Medical Clinic 8880 South Broadway, Los Angeles, CA -(323) 750-1196 - 0.2 mi W
- D. Pacific Clinics
 139 West 86th Place, Los Angeles, CA (323) 758-3908 0.3 mi N
- F. Dr. Ehab S. Yacoub, MD 8220 South San Pedro Street, Los Angeles, CA - (323) 565-2300 - 0.7 mi N
- H. Dr. Harris G. Broderick, MD 617 West Manchester Avenue, Los Angeles, CA - (323) 750-9715 - 0.7 mi NW
- J. Victorian Care Medical Center 600 West Manchester Avenue, Los Angeles, CA - (323) 758-3077 - 0.7 mi NW





- A. Mother of Sorrows Church 114 West 87th Street, Los Angeles, CA -(323) 789-6316 - 0.2 mi N
- C. Philippian Baptist Church8802 South Main Street, Los Angeles, CA (323) 751-6222 0.1 mi N
- E. Trueway Baptist **Church** Inc 9122 South San Pedro Street, Los Angeles, CA - (323) 755-4087 - 0.3 mi SE
- G. Christian's Community Church 8725 South Broadway, Los Angeles, CA -(323) 751-3896 - 0.3 mi NW
- Beautiful Gate Church of God
 9325 South Broadway, Los Angeles, CA -(323) 756-6131 - 0.4 mi SW

- B. Church of the Living God9103 South San Pedro Street, Los Angeles,CA (323) 755-0170 0.3 mi SE
- D. Templo Pentecostal La Hermosa Templo Pentecostal La Hermosa, Los Angeles, California 90003 - 0.1 mi NW
- F. Revelation of Christ Baptist **Church** 9000 South Broadway, Los Angeles, CA (323) 757-0754 0.2 mi W
- H. Iglesia Misionera La Voz De Ds 9405 S Main St, Los Angeles, CA -(323) 756-2017 - 0.3 mi S
- J. Victory Outreach Church 8612 South Broadway, Los Angeles, CA -(323) 753-7055 - 0.4 mi NW



3133338

ARTICLES OF INCORPORATION

Article I

The name of the corporation is Forefront Educational Group.

OF THE STATE OF CALIFORNIA

OCT -6 2008

Article II

A) This corporation is a Nonprofit Public Benefit Corporation and is not organized for the private gain of any person. It is organized under the Nonprofit Public Benefit Corporation Law for public purposes.

B) The specific purpose of this corporation is to manage, operate, guide, direct and promote Access Charter School and such education or educational related activities as the Board of Directors may define from time to time.

Article III

The name and address in the State of California of this corporation's initial agent for service of process is:

Mr. Reginald V. Brunson 1904 S. Bedford St. Los Angeles, CA 90034

Article IV

A) This corporation is organized and operated exclusively for public purposes and to manage, operate, guide, direct and promote Access Charter School and such education or educational related activities within the meaning of section 501(c)(3),Internal Revenue Code.

B) No substantial part of the activities of this corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate or intervene in any political campaign (including the publishing or distribution of statements) on behalf of any candidate for public office.

Article V

The property of this corporation is irrevocably dedicated to public purposes, the management, operation, guidance, direction, and promotion of Access Charter School, and the education of students, and no part of the net income or assets of this corporation shall ever inure to the benefit of any director, officer, or member thereof or to the benefit of any private person.

Upon the dissolution or winding up of the corporation, its assets remaining after paying or adequately providing for the debts and obligations of this corporation, the remaining assets shall be distributed to the Los Angeles Unified School District so long as such organization is described in section 501 (c) (3) of the Internal Revenue code (or the corresponding provisions of any future United States Internal Revenue Law), or to one or more nonprofit funds, foundations or corporations which are organized and operated exclusively for educational purposes and which qualify as tax-exempt organizations under section 501 (c) (3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law).

Reginald Brunson, Incorporator

9/15/08 Date



State of California Secretary of State

I, DEBRA BOWEN, Secretary of State of the State of California, hereby certify:

That the attached transcript of _____ page(s) has been compared with the record on file in this office, of which it purports to be a copy, and that it is full, true and correct.



IN WITNESS WHEREOF, I execute this certificate and affix the Great Seal of the State of California this day of

OCT 0 6 2008

Jeha Bowen

Secretary of State

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